REGULAR COUNCIL MEETING

JANUARY 14, 2004

MEMBERS PRESENT:	Jim Gates, Ira Allen, Bruce Smith, Rich Hamit, David Gerisch (7:07) Mayor Jack Young (7:05).
OTHERS PRESENT:	Sharon Gunter, Charles Hamner, Nolan McIver, Carolyn Meerian, Marian Massoth, Patty Hylton, Ed Harmison, Everette Dannar, Mark Tomlinson, Bob Call, Cheryl Brown.

The meeting was called to order by Council-President Bruce Smith. Roll was taken by the clerk to establish a quorum.

MINUTES/WARRANTS: Bruce Smith made a motion, seconded by Ira Allen, to approve the minutes of the December 29, 2003 meeting as written. Motion carried 5-0. Ira Allen moved to pay all warrants presented, Jim Gates seconded. Motion carried 5-0.

CITIZEN COMPLAINT: Sharon Gunter, 904 Maple, came before the council to voice her concerns about the recent condition left by a back-up of the sewer manhole on her property. Gunter showed pictures to the council. She stated that she was concerned, not only because of the mess but also about the possible health hazard. Gunter said that this seems to happen at least once a year, and wanted to know what the city could do to eliminate the problem. Mayor Young told her that even though a new pumping station had been installed, there have still been some problems. Smith said that a maintenance program for the lift stations is going to be discussed later in the meeting, and the hope is that following a routine maintenance schedule will be a positive way to eliminate the problem under normal circumstances. Gunter stated her concern that the liquid waste that soaked into the ground might be a threat to the nearby creek. Mayor Young assured Gunter that the city will do whatever is necessary to try to avoid this problem in the future. Gunter asked if the sewer lines in her area were too small. Smith said that he felt sure the problem was due to the pump shutting down, and not the size of the lines.

Gunter also told the council that she had told Bob Sisson about a couple of bad spots 30' or so from the manhole. The mayor said that there is another spot north of the manhole with a hole that needs to be checked out as well. Gunter thanked the council for whatever they can do to solve the problem.

MAINTENANCE PROGRAM FOR PUMPING STATIONS: The council reviewed a proposal from Ed Hickman, Hickman Environmental Services. Hickman would charge \$225/station for one visit per year or \$375/ station for two yearly visits to perform routine maintenance. Bruce Smith made a motion, seconded by Jim Gates, to approve the proposal for 2 annual visits per pumping station by Hickman. Motion carried 5-0.

PROPERTY DEVELOPMENT: Nolan McIver came before the council to discuss his developing property west of Brookside Manor. He would like to know if the city is capable of providing water and sewer service if the land is annexed. His plan is to develop in 2 phases—31 lots in the first phase, and 20 lots on the north side of the property. McIver said that there would be 77 acres total. He also said that it would take 6-9 months to complete all the paperwork, so probably wouldn't need utilities until 2005 but wanted a sense of what the city would do before going further.

Mayor Young asked McIver to clarify what he (McIver) would be responsible for in this developing. McIver stated that he would be putting in all streets and the water/sewer lines. He also told the council that the homes would be in the \$130,000-150,000 range. There was discussion about exactly where the property is located. Ira Allen said the council would need to determine whether or not the

city's current utilities can support the number of additional people. Mayor Young said that the city has applied for a grant and a loan from the state to bring the existing sewer system into compliance, and the lagoons were designed to accommodate a population of 1200. Marian Massoth said that even if the lagoons are improved, there are other problems involving manholes, etc. Bruce Smith mentioned that reducing the flow of "clean water" into the lagoons would also be helpful for future development. Ira Allen said that the council is willing to work with McIver if the system can handle the increase in population. Ed Harmison stated that the very western end of Santa Fe Trail Drive is actually private property belonging to the apartments on the north and Paul Perry on the south. McIver was asked to come to the February 11th meeting for more discussion. Allen then said that the council has already been approached by another individual about developing property between the city lake and the fairgrounds.

CITIZEN COMPLIMENT: Carolyn Meerian, co-owner of the Overbrook Quilt Connection came before the council to express her appreciation of how quickly the street at the corner of her business had been repaired. The repair was necessary as a result of a water break, and Bob Call did the work very quickly at Meerian's request due to a special event at her business. The council thanked her for coming.

WATER/SEWER REPORT: Marian Massoth told the council that she hasn't heard anything about the grant request. She said that she'll be finishing the plans for the wastewater improvements. Massoth has also visited with KRWA about getting an updated map of the water and the sewer systems. KRWA has a GIS system that they use. They charge \$35/hour and can do 12-20 points per hour. They will be putting together a quote, and Shane Holthaus will be in Overbrook on February 2nd. Massoth said that she could include this in the design part of her plan. She said that he will need at least one person to help run the machine.

Massoth also said that Doug Helmke from KRWA wants to visit with the council about water rights and a well-head protection plan. The mayor suggested that Helmke be invited to the February 11th meeting. Ira Allen asked Massoth how the capacity of the lagoons is determined. Massoth said that two different things are considered: 1. The volume that can stay in the lagoons for 120 days, and 2. results of biological formula of organic loading. Allen asked how businesses are counted compared to residents. Massoth said that industrial businesses are counted as more, and they counted the locker plant as 20 people in the recent study they did for the wastewater plan. The council agreed that Massoth should do some more testing in several spots around town to evaluate the current results.

Ira Allen asked how soon bids can be let whether or not the city gets the grant since we know we've been approved for a loan of \$300,000. Massoth said that this would depend on how quickly KDHE approves the plans, and whether or not the city would have to re-apply for a grant in April.

SEWER HOOK-UP'S: The council reviewed the revised letter to be sent to all residents the end of January. Massoth recommended that the word "ground" be changed to "clean" in reference to water. Ira Allen made a motion, seconded by Rich Hamit, to approve the letter with the change for mailing to the residents the end of the month.

COMPREHENSIVE PLAN: The mayor announced that the library has been reserved for February 14th at 10 AM for the purpose of conducting a "town meeting" to discuss ideas to use in developing a comprehensive plan. Bruce Smith asked how much control the city would have over what actually goes into an area after the zoning has been determined. With the current ordinance, the city can control the district zoning, but is limited as to determining other conditions. The mayor said that is the main reason to develop a comprehensive plan with specific areas zoned for specific things.

2004 DESIGNATIONS: David Gerisch made a motion to designate Kansas State Bank as the official depository for the city. Bruce Smith seconded; motion carried 5-0. Bruce Smith made a motion, seconded by Rich Hamit, to name Jack Young, Cheryl Brown, Ira Allen, Jim Gates, and Patty Hylton as

check signers. Motion carried 5-0. Designating an official newspaper was tabled until it can be determined whether or not the Osage Co Herald is authorized to publish legal documents.

LAW REPORT: Chief Ed Harmison reviewed his written report for the council, which included the theft of firewood from his residence. Harmison reported that the total deposit from court fines for 2003 was \$19,564.00. He told the council that the court costs have been increased to \$20.50.

Harmison said that the radio's approved for the law grant have been ordered, and commended Officer Dannar on being able to get more radio's for the money than originally submitted.

Harmison requested that the city's share of the Law retirement funding be corrected. It was originally quoted as being 16%, and it will actually be 9.47% effective January 1, 2004. Harmison asked that this be done to avoid another agency being denied better benefits due to incorrect numbers being published. He also reported that the police department expenditures were down \$8,716, of which \$3,291 was payroll. Ira Allen asked if we have learned anymore about the carstop Dannar helped with in which the person stated that he had Aides. Dannar said that they are waiting on final test results, and also on necessary court orders.

Rich Hamit moved to recess the meeting for 10 minutes at 8:30 PM to discuss non-elected personnel matters. David Gerisch seconded; motion carried. The meeting was called back to order at 8:43 pm; there was no action taken.

MAINTENANCE REPORT: Bob Call said that the new fire hydrant has been installed, the hole by the co-op has been repaired, and he has replaced the water meter by First Security Bank. Call reported on the problems with the lift stations, and hopes that the new maintenance plan approved tonight will prevent similar problems in the future.

Call said that there have been several water leaks in vacant buildings this past month, but all the owners have been notified. He also asked about putting meters on all the wells sometime this next year for better monitoring.

Bob Call said that he has written an emergency plan for Todd Goodyear to be used when Call is out of town, and will give one to the mayor and Smith.

Call told the council that he didn't pass the exam for Wastewater Operator, and is planning on taking it again in March. He also said he's planning on taking vacation the week of February 1st.

The mayor said he can help with raising the diving boards for winter storage. They agreed to meet in the morning.

Call said that he was pleased with the work done by Dennis Brown on sealing the cracks in the streets.

TREASURER'S REPORT: Patty Hylton reviewed the fund reports with the council. The reports show the actual balances before any transfers are done. The two funds that will need funds transferred to avoid negative balances are the Bond & Interest (pool) and the Law fund. She will transfer money from the Water/Sewer fund into the General fund, and then transfer funds out of that fund into the two negative funds. This will allow those 2 funds to start 2004 with 0 balances, even though they actually were negative. The General fund has line items to show how much is transferred into which funds to help in future budgets. After all transactions, the pool was only short \$2700 compared to about \$8,000 in 2002. Rich Hamit thanked Hylton for her extra work, and said that this has helped him to better understand the budget.

Hylton said that the new computers have really helped, and are worth the investment.

CLERK'S REPORT: The clerk mentioned that she received a brochure about this year's Kansas Sampler. The library has been reserved for February 14th as mentioned. Santa Fe Trail After Prom party is asking for donations again. Rich Hamit made a motion, seconded by Jim Gates, to donate \$100. Motion carried 5-0.

Brown said that the cable channel computer is operating, but some changes need to be made on the "drive" in the original program to work with the newer computer.

The new computer for Utility Billing is installed and working. Michael Coffman is scheduled to be here on January 28th to report on the boundary ordinance, curfew ordinance, and recommendations for the personnel policy and sewer hook-up inspections.

Mark Green, City of Topeka, and probably Pat Flynn of Fort Scott Community College will be here on January 28th also to discuss lagoons and other sewer issues.

The clerk asked the council to consider replacing the council chairs, or the table or both sometime in the near future.

Brown presented a quote from NCS for a new copier. The one being used is 7 years old, and parts for it may be unavailable. The quote is for a new Kyocera/Mita Copy Center for \$1667.00 without a duplexer. After discussion, Bruce Smith made a motion, seconded by Ira Allen, to purchase the copier at the price of \$1667. Motion carried 5-0.

Brown said that someone is interested in the old utility billing computer to use for repair classes they're taking. The council agreed by concensus providing all the data can be removed.

SALARY REVIEW: Bruce Smith made a motion, seconded by Rich Hamit, to go into executive session for 30 minutes to discuss salaries for non-elected personnel with Call, Harmison, and Brown to each have 10 minutes with the council. Motion carried 5-0.

The mayor opened the meeting at 10 PM. No action was taken as a result of the closed session.

MISC: David Gerisch reported that he has started the process for making ID cards for the council. The mayor told everyone to come to the next meeting prepared for picture taking.

There being no further business before the council, Jim Gates moved to adjourn. Bruce Smith seconded; motion carried. Meeting adjourned at 10:05 PM.

Respectfully submitted,

Cheryl Brown, City Clerk

APPROVED: January 28th, 2004

MINUTES	REGULAR COUNCIL MEETING	JANUARY 28, 2004
MEMBERS PRESENT: and Jim Gates absent.	Bruce Smith, Ira Allen, Rich Hamit, Mayor Ja	ick Young. David Gerisch
OTHERS PRESENT:	Pat & Gloria Flynn, Mark Green, Sylvan Cole Foster, Marian Massoth, Ed Harmison, Everet Cheryl Brown.	

The meeting was called to order by Mayor Young at 7:00 PM. Roll call determined the presence of a quorum.

MINUTES: Rich Hamit made a motion, seconded by Bruce Smith, to approve the minutes of the January 14, 2004 meeting with one change in the wording regarding the maintenance report. Motion carried 3-0.

OFFICIAL NEWSPAPER: The clerk reported that the Osage County Herald cannot be designated for official legal publications until they have published 50 issues, which will be sometime this summer. Bruce Smith made a motion, seconded by Rich Hamit, to designate the Osage County Chronicle as the official paper for 2004. Cheryl Brown did tell the council that the owner of the Herald said they would publish legal notices at no charge until they reach the required number of issues.

WATER/SEWER UPDATE: Marian Massoth told the council that Shane Holthaus with Kansas Rural Water Association is planning on being here Monday, February 2nd to visit about mapping the water lines. Massoth will let us know a specific time as soon as she knows.

Massoth said she has visited with the new owner of the meat processing plant, and she learned more about their treatment process. She told them there would be more sampling done in various locations around town, and not just their business.

Massoth told the council that KDHE would like the lagoons to be worked on first regarding the wastewater system improvements, and this would need to be done under a separate contract. Someone from KDHE will be coming out next week to look at the lagoons to get a specific timetable in place. She was told that finishing inspections of the manholes and sewer lines could be done without going through a contract or putting it out on bids. Massoth said she was going to double check about the loan and grant requirements regarding this matter. Donna Lawrence, GAS, will be sending her more information that has to be included in the contracts. Ira Allen asked that Massoth be present when the city picks up the grant packet on February 5th. Massoth said she would plan to be there.

James Foster asked if the sewer lines have been videoed. The mayor said we are not to that point yet. Massoth said that this is included in the original proposal.

Bruce Smith asked Massoth for her idea of a timetable for the project. Massoth said that the plans for bid proposals should be ready in a couple of weeks, hopefully by the end of February. There is a definite timetable that has to be followed. The loan agreement allows the city until March, 2005 to complete the project.

The mayor gave Massoth some information about an upcoming workshop for dam safety. She said that it would be educational for Bob Call to attend, but she will definitely be attending. There was discussion about what's involved with inspections and emergency procedures. A routine inspection costs approximately \$1500, providing there are no problems.

WASTEWATER PROGRAM: Mark Green, City of Topeka, thanked the council for allowing him to come and introduced himself as superintendent of the Water Pollution Control Division of the Department of Public Works. He introduced Sylvan Coles, Section Manager of the same department and Pat Flynn, Environmental Technology, Fort Scott Community College. They are all part of an organization known as the Kansas Water Environment Association. KWEA is a member association of the Water Environment Federation which is an international non-profit technical and educational organization with over 40,000 water quality experts worldwide. KWEA was formed due to a concern about the water quality in Kansas. One of the concepts discussed at their annual meeting was the idea of "Adopt a Community" where a larger city would help smaller communities who don't have the same resources available, such as engineering and planning staffs. Green said that the group has been focusing on how to retain stormwater in ways that produce positive results. He discussed different methods of public education and possibilities for getting individuals involved with things to be done on their property. Green told the council that Kansas State University has been developing a curriculum that addresses environmental education, and has worked with Green on several projects.

Green presented slides showing some of the projects previously completed which showed results of how stormwater can be made productive. Included in these projects were rain gardens and stream buffers. A rain garden is a planted area with a shallow depression that collects and holds runoff before it reaches the storm drain. This runoff can come from roof drains, driveways or other hard surfaces. A stream buffer is a zone of native grasses, trees, and shrubs planted along the edges of streams. They help protect the streams by absorbing runoff, stabilizing the soil, and catching debris and pollutants. These buffers have a natural appearance and are not mowed. Brochures explaining these projects are available at City Hall. Various methods of funding city-wide projects were discussed.

Green then told the council of the possibility of one of KSU's professors using Overbrook as part of her fall class and what would be involved. The class would look over the town, and then come up with some ideas and drawings. Ira Allen asked how much time KWEA would be able to spend on the project. Green said that their role would be mainly as a source for information and general guidance. Allen then asked about how much they could help with the lagoons. Pat Flynn said that since the city already has an engineer working with them, their role would be to work with the engineer and the plans that have already been approved by KDHE. Marian Massoth said that she thought developing a masterplan such as suggested by Green would be a good thing. Green then suggested that Massoth come inspect some of the projects done in Topeka to get some ideas for Overbrook. The council agreed that any way to reduce the amount of stormwater draining into the lagoons would be a positive thing, especially for future growth. Green told the council that there might be a way for KWEA to pay for any expenses that a college class might incur doing a masterplan. He said that the results of the Overbrook project could be helpful for promotion in other towns. Flynn said that he hoped Overbrook would be willing to work with them on a masterplan. Green suggested that the council take time to think about the proposal and possible starting projects. The target starting date would be in the fall of 2004. Sylvan Coles invited Bob Call to attend the next workshop in April as their guest. The council thanked the group for making the presentation and expressed their interest in the idea.

LEGAL MATTERS: Michael Coffman, City Attorney, was present to discuss several ordinances and policies being considered by the city. Regarding a revised wastewater ordinance, Coffman suggested that he and Marian Massoth consult on the technical details. Mayor Young said that the council's main concern has been who is qualified to inspect, and how it's actually done. There was discussion about how a plumber would be licensed or qualified, and if it would be necessary to have some kind of signed certificate from that person for each sewer service inspected. Coffman said that would be advisable, and that the sample ordinance is structured to allow any authorized employee of the city the right to enter and inspect the property as a condition of using the sewer. He admitted that this can get to be cumbersome, but other cities have done this. There was discussion about the cost involved with making the necessary changes to comply with state and city requirements. Coffman recommended a process that would force the problem to be fixed rather than add penalties to the property taxes. He also recommended the city

appoint someone not employed by the city to do the actual inspections. There was discussion about putting the entire inspection process out for bids. Everette Dannar asked about the process to be followed if a property owned denied access for the inspection. Coffman said that the sample ordinance provides for penalties when there are violations, including access for inspection. The city would have the right to issue warnings and citations for violations which would be handled through the municipal court. He advised that the city make every effort to inform and educate the citizens before any inspecting is done, and that would hopefully promote cooperation. There was discussion about current sewer rates and funds to be designated for repairs, etc. Coffman said he would try to have a finished ordinance at the second meeting in February.

Coffman then informed the council that there are some questions about certain properties never having been annexed, or recorded as annexed, and he recommends that Piemann's Title and Abstracts remap the city for a cost of \$250 to make sure everything is included. The council agreed by concensus to authorize Coffman proceeding. Coffman said he has never heard from the Cemetery Board, so he assumes they don't want to be annexed at this time.

The next subject to be discussed is personnel policies and guidelines. Coffman suggested using the policy handbook published by the League of Municipalities with some tailoring to better fit the city. The clerk was asked to make copies of this for the council to study. Ira Allen said they also need to see the material that David Gerisch received at the seminar he attended regarding this matter.

Coffman said that doing a bulk-mailing regarding the problem with "clean water" draining into the lagoons, and future inspections would be suitable for the purpose of educating the public, and doesn't see a problem doing that before the final ordinance has been adopted.

MISCELLANEOUS: Mayor Young, Ira Allen, Marian Massoth and Bruce Smith are planning to attend the grant presentation on February 5th. The clerk will check to see if Donna Lawrence, G.A.S. will be there even though she cannot accept it on behalf of the city.

Mayor Young said that he didn't want to talk about salaries of non-elected personnel tonight as he thinks the council needs more information about the 2004 budget. Allen said that he also thinks the whole council should be present. The matter was tabled until the next meeting.

KRWA SEMINAR: Rich Hamit asked if Bob Call will be attending the KRWA meetings in March. Call said he's planning on taking his wastewater exam there.

CLERK'S REPORT: Cheryl Brown reminded the council about the TownHall meeting on February 14th at 10 AM at the library. She also said there will be a hearing before the Planning Commission to consider a zoning change on property owned by Mike Fawl west of the City Lake.

She also said that someone from KRWA will be here to discuss a Well-head Protection plan.

EXECUTIVE SESSION: Bruce Smith made a motion, seconded by Ira Allen, to recess the meeting to discuss non-elected personnel matters at 9:03 pm for 15 minutes. Motion carried; meeting was recessed. Mayor Young opened the meeting at 9:18 pm. No action was taken resulting from the closed session.

There being no further business before the council, Rich Hamit moved to adjourn. Bruce Smith seconded; meeting adjourned at 9:21 pm.

Respectfully submitted,

Cheryl Brown, City Clerk

APPROVED: February 11th, 2004

MINUTES	SPECIAL MEETING	FEBRUARY 9, 2004
MEMBERS PRESENT	: Ira Allen, Jim Gates, Rich Hamit, Bruce Smith, Jack Young absent.	David Gerisch. Mayor
OTHERS PRESENT:	Patty Hylton, Cheryl Brown.	

Bruce Smith, president of the council, called the special meeting to order in the absence of Mayor Young. Roll was taken to establish a quorum.

Bruce Smith then stated that the special meeting had been called by councilmembers for the purpose of reviewing the 2004 budget, and discussing salaries of non-elected personnel.

EXECUTIVE SESSION: Ira Allen made a motion, seconded by Rich Hamit, to go into executive session for 1 hour from 6:05 pm until 7:05 pm with Patty Hylton, Treasurer and Cheryl Brown, City Clerk present. Motion carried 5-0; meeting was recessed.

OPEN SESSION: Bruce Smith opened the meeting at 7:09 pm. No action taken.

EXECUTIVE SESSION: Jim Gates moved to recess the meeting for 30 minutes at 7:10 pm. Rich Hamit seconded; meeting was recessed.

OPEN SESSION: Bruce Smith called the meeting back into open session at 7:40 pm. No action was taken.

EXECUTIVE SESSION: Rich Hamit made a motion, seconded by Ira Allen, to recess the meeting for 5 minutes with only councilmembers present. Motion carried 5-0; meeting recessed at 7:42 pm.

OPEN SESSION: Smith opened the meeting at 7:47 pm. No action was taken as a result of the closed session.

Having no further business, Jim Gates moved to adjourn the meeting at 7:48 pm. Ira Allen seconded the motion; carried 5-0.

Respectfully submitted,

Cheryl L Brown City Clerk

APPROVED: February 11th, 2004

MINUTES	REGULAR COUNCIL MEETING	FEBRUARY 11, 2004
MEMBERS PRESENT:	Jim Gates, Ira Allen, David Gerisch, Bruce Smith Mayor Jack Young.	ı, Rich Hamit (7:27 pm)
OTHERS PRESENT:	Charles Hamner, Doug Helmke, Brady Romine, I Robbins, Ed Harmison, Everette Dannar, Mark T Cheryl Brown	

The meeting was called to order at 7:00 PM by Mayor Young. Roll call was taken.

MINUTES / WARRANTS: Bruce Smith made a motion to approve the minutes of the January 28, 2004 meeting with changes; Ira Allen seconded. Motion carried 4-0. Jim Gates made a motion, seconded by Bruce Smith to approve the minutes of the February 9, 2004 special meeting with changes. Motion carried 4-0.

After a brief discussion, Jim Gates moved to pay all warrants presented with Bruce Smith seconding. Motion carried 4-0.

OVERBROOK BALL ASSOCIATION: Brady Romine, member-at-large of the board, came before the council to discuss some improvements at Jones Park. These include the following:

- 1. New roof on concession stand
- 2. Hydrant between the diamonds
- 3. Checking scoreboards to make sure they're working
- 4. Checking all the field lighting
- 5. Poles to raise net for safety purposes
- 6. Stand for announcer; scorekeepers

Jim Gates said he was under the impression that the hydrant between the diamonds had already been approved. Mayor Young said he would check into it. There was discussion about the size of pole needed to hold the safety netting. Ed Harmison asked about the stakes that are on part of the future Trails project. Romine said that someone from the ball association is supposed to be visiting with the city about the location of the stakes which are being used to designate an additional diamond. Mayor Young told Romine that the council would discuss all the items mentioned and contact the ball association.

WELLHEAD PROTECTION PROGRAM: Doug Helmke, Kansas Rural Water Association, presented the council with the water rights program that has been established to assist small cities and rural water districts. He is also responsible for the Wellhead Protection Program that provides assistance and leadership in developing protection plans. The purpose of this program is to preserve the quality of the water supply, avoid costly well replacement and/or the installation of treatment equipment, all of which protects public health and boosts consumer confidence. Helmke reviewed the steps outlined for establishing a Wellhead Protection Plan. This plan is available for public inspection at City Hall. Helmke told the council that he would also ask Osage Rural Water District #5 to participate if Overbrook decides to participate. Ira Allen asked how this program is funded. Helmke said his salary is paid through an agreement the state association has with the National Rural Water Association who has an agreement with the Environmental Protection Agency. He has to complete 13 well protection programs completed annually to stay employed. There is no cost to the community for his services. There might be some cost for putting up signs, etc. There is a possible cost for researching geological surveys of the wells, but it should be minimal. Helmke said the plan would need to be reviewed annually, and updated only if changes were made in the water supply. Bruce Smith asked if participating is mandated by the state. Helmke said it is voluntary, although it's his understanding that joining may result in scoring more

points in future loan applications from the state and grants. Ira Allen made a motion, seconded by Bruce Smith, to participate in the proposed Wellhead Protection Program administered by Helmke. Motion carried 5-0. Helmke told the council that they need to form a committee to start the public education process as soon as possible.

Marian Massoth reported that she will be talking to Donnie Bryant about WATER/SEWER REPORT: getting the telemetry system working before she can sign off on the waterline project. She said that she will be turning in the manual on the waterline project and also the plans for the wastewater improvement to KDHE soon. There was discussion about training for the ones to be notified by the telemetry system. Massoth said that we will know more about the Community Development Block Grant requirements after tomorrow's presentation. The draft of the actual wastewater plan is still being put together, but Massoth reported that about 2,000 tons of rock for the riprap @\$20/ton will be needed. The foundation of geotextile to be put under the rock will add approximately \$5,000 to the cost, but is being used by most contractors. The council told Massoth that the dirt piled by the lagoons is available for building up the slopes where necessary. The council agreed that Massoth should pursue contacting the adjacent landowners to see if any would be willing to have the removed sludge applied to their property. She said this would have to be done in either the spring or fall. There was discussion about the time-frame for the project in relation to applying the sludge to farmland. This would reduce the cost of the project quite abit compared to having the sludge hauled away. Massoth was hopeful that it wouldn't take KDHE too long to approve the final plan after it's submitted.

Massoth said she needs to give KDHE an update on the inspection of sewer hook-ups. She was told the letter has been approved, and will be mailed within the next couple of weeks. She also said that KDHE has approved the city getting some proposals for inspecting and cleaning sewers and have the work done if the cost is under \$50,000 without taking bids. Massoth said that after meeting with Shane Holthaus of Kansas Rural Water, she would recommend the city have the sewer lines, manholes, and water lines mapped. The cost would be approximately \$5,000. There was discussion about the need for buying extra software to make updates in the future. Massoth said that the cost for the sewer lines and manholes, approximately \$3310, could be included in the total project.

Respectfully submitted,

APPROVED: February 25th, 2004

MINUTES	REGULAR	COUNCIL MEETING	FEBRUARY 25, 2004
MEMBERS PRES	SENT:	Jim Gates, Ira Allen, Rich Hamit, Mayor Jack Y David Gerisch were absent.	oung. Bruce Smith and
OTHERS PRESE	NT:	Marian Massoth, Ed Harmison, Cheryl Brown	

The meeting was called to order by the mayor, and roll was taken by the clerk.

MINUTES: Ira Allen made a motion, seconded by Jim Gates, to approve the minutes of the February 11, 2004 meeting as written. Motion carried 3-0.

There were no warrants presented for payment.

ZONING CHANGE/FAWL: The council reviewed the recommendation from the Planning Commission to change zoning on property owned by F.A.R Properties owned by Mike Fawl and Frank Rhodes from Residential-Single family to Commercial. The next phase is to wait 14 days for written protests to be made. Fawl had stated at the hearing his purpose for changing the zoning is to open new business. There was discussion about developing more business along the highway rather than downtown. The matter was tabled until the next meeting at which time an ordinance, if approved by the council, can be adopted which would change the zoning.

CONNECTING LINKS: Rich Hamit made a motion, seconded by Ira Allen, to deny the payment from Osage County in the amount of \$498.00 to be used for maintaining Maple Street. The county will maintain the road surface up to a 24' width as its finances allow. Motion carried 3-0.

BUILDING PERMIT FEES: There was discussion about the current \$10 fee now being charged for building permit applications. This fee has been in effect since 1978. Several possibilities of determining a fee for permits were considered, such as value of the building, zoning of the property, size of the structure, or leaving it at one fee for all purposes. Ira Allen suggested charging \$1/\$1000 of estimated construction cost, with a minimum fee of \$25. The matter was tabled until the full council can be present.

WELLHEAD PROTECTION PLAN: Cheryl Brown told the council that she had received a letter from Doug Helmke, Kansas Rural Water Association, asking that a committee be formed as soon as possible. The council agreed that the committee should consist of Bob Call, who does the maintenance, Bruce Smith to represent the council, Marian Massoth as the engineer, and one of the land owners, possibly Bill Baldwin, and someone at large from in the city. Mayor Young said he would work on finding someone to serve on the committee.

MAPPING WATER/SEWER LINES: Marian Massoth said the cost of mapping the sewer lines and manholes could be included in the Wastewater Loan, but the only waterlines that can be added to the Water Supply loan is the one recently installed from the wells into town. Massoth said she's contacted Donnie Bryant about putting in the necessary switch at the rural water pump station to make the telemetry system safer. This has to be done before she can sign off on the complete project.

SLUDGE REMOVAL: Massoth reported that she's working on contacting land owners to see if the sludge removed from the lagoons can be applied to their farmland. One that has been contacted owns land adjacent to the lagoons, and they also own a quarter section south of the lagoons. Massoth has

visited with the land owner about all the requirements and testing that would be done to make sure the application is done properly. There was discussion about the time-frame of the project depending on what crops will be planted. Massoth is hoping to have more information at the next meeting.

Massoth then presented the council with the draft of the plans for the Wastewater System improvement project that she will be submitting to KDHE for approval. Jim Gates asked about expanding the size of the existing lagoons while the equipment is in place. Massoth said that it would be possible, but soil testing would have to be done to determine how much rock is present. There was also discussion about fencing off the entire property when the project is done, which would eliminate the tree / limb dumping area. It was noted that a lot of non-approved items are being dumped there, and occasionally someone other than city personnel are starting fires. Massoth said she would check into doing some surveying and soil-testing. She reminded the council that doing this would delay submitting the plan, and also increase the total cost. The council agreed by concensus to have Massoth pursue the option. Mayor Young asked if Massoth could project how many more people can be served under ideal operating conditions. She said this could be done by determining the volume and area.

Massoth told the council that she and Bob Call had taken samples at the east lift station, which would include the north end of town, and also the manhole where the previous sample had been taken, but haven't gotten the results.

NEW COUNCIL TABLE: Cheryl Brown reported that she hasn't received a final drawing or bid from Ron Zeckser for a new table for the governing body, but should have it by the next meeting.

MISCELLANEOUS: The clerk asked for permission to send either flowers or a donation for David Gerisch's grandfather. Rich Hamit made a motion, seconded by Jim Gates, to send \$25 to the American Legion memorial fund in honor of Ed Gerisch. Motion carried 3-0.

GRANT DOCUMENTS: Jim Gates made a motion, seconded by Ira Allen, to approve the mayor's signing all documents necessary for the CDBG as prepared by Donna Crawford. Motion carried 3-0.

ADOPT A COMMUNITY PROPOSAL: The city has received a letter from Mark Green, City of Topeka, informing us that the Kansas Water Environment Association board has agreed to participate 50/50 with the City of Overbrook up to \$500. This means that the city may be required to match the \$500. Rich Hamit made a motion, seconded by Jim Gates, to pursue participating with a limit of \$500. Motion carried 3-0. Hamit asked if anyone has talked to the school about being part of this project. Mayor Young said he would talk to Terry Schmidt.

COUNCILMEMBER COMMENTS: Rich Hamit asked if changing the council meeting to a different night has ever been considered. There was discussion about possible conflicts with the other week nights. There are school events scheduled for just about every night, and conflicts with other organizations' meetings. The mayor said that he would like to keep the matter open for more discussion with all councilmembers present.

Rich Hamit made a motion, seconded by Jim Gates, to approve sending Ira Allen to the League meeting covering Law Enforcement on the date of his choice. Motion carried 3-0.

There being no further business before the council, Jim Gates made a motion to adjourn. Rich Hamit seconded; the meeting was adjourned at 8:27 PM.

Respectfully submitted, Cheryl L. Brown, City Clerk

APPROVED: March 10th, 2004

MINUTES	REGULAR COUNCIL MEETING	MARCH 10, 2004
MEMBERS PRESENT	Rich Hamit, Ira Allen, David Gerisch, Bru Young. Jim Gates absent.	ice Smith, Mayor Jack
OTHERS PRESENT:	Donna Crawford, Michael Coffman, Char Ed Harmison, Everette Dannar, Mark Ton Hylton, Cheryl Brown.	

Mayor Young called the meeting to order at 7:00 PM; roll was called by Cheryl Brown, City Clerk. There was a quorum present.

MINUTES / WARRANTS: Ira Allen made a motion, seconded by Bruce Smith, to approve the minutes of the February 25, 2004 meeting as written. Motion carried 4-0.

Bruce Smith moved to pay all warrants presented. David Gerisch seconded; motion carried 4-0.

BOUNDARY/LEGAL: Michael Coffman, City Attorney, presented information regarding some lots within the city limits that have never been annexed according to county records. They are as follows:

- 1. Tract of former railroad right-of-way in the Meadows subdivision in the southwest corner of town
- 2. Small tract south of Hwy 56 just west of Western Heights Drive
- 3. Small area adjacent to the city lake

The council agreed by concensus to have Coffman prepare an ordinance to annex these pieces of property for the purpose of updating the boundary ordinance.

Coffman suggested that the council study the model sewer ordinance for comments at a later meeting. He said that the big issue with a new ordinance is deciding how appointments will be made regarding enforcing the ordinance. He is planning on consulting with Marian Massoth about the technical details.

Bruce Smith stated that he is concerned about the ability of Osage Rural Water District #5 being able to supple the city the full amount stated in the current contract. He asked if it would be advisable to go on record with the water district about this concern. There was discussion about the length of the current contract. Coffman said he would visit with the water district about this matter.

GRANT REPORT: Donna Crawford, Governmental Assistance Services, was present for an update on the Community Development Block Grant awarded to the city. Crawford advised the city to hire someone with an engineering background to work on a grant to form a comprehensive plan rather than her company. She also stated that it could take between \$35,000 and \$40,000 to get a comprehensive plan in place and currently grants are only available for \$25,000 to \$30,000. She will keep the council informed.

Crawford thanked everyone for doing a good job on the grant application and expressed how pleased she was that the city got the grant on the first application. She especially thanked Marian Massoth for all her work. Crawford was thanked by the mayor and council for her effort in writing the grant.

WATER/SEWER REPORT: Marian Massoth reported that she is still working on finding some farm land for sludge application removed from the lagoons. The best choice is to find land fairly close to the lagoons to keep the expense down, and using just one landowner would also be beneficial. Massoth told the council that Ace Pipe Cleaning would give an estimate for inspecting and televising 20,000 linial feet of sewer line provided that the request be made on city letterhead. The clerk will send the request as asked.

Massoth also said that she is still waiting to hear from the pipeline company regarding moving the existing gas line on the lagoon property. She also told the council that Kansas Rural Water Association requires a signed contract to pursue mapping water and sewer lines. Massoth was asked to see if arrangements can be made to pay for the waterline mapping next year.

TREASURER'S REPORT: Patty Hylton reviewed the financial reports as prepared. Hylton told the council that the 2004-2005 contract figures from Blue Cross Blue Shield are approximately 40% higher than the current year's premiums. Ed Harmison asked if the city has considered another company. Rich Hamit said that he's looked for himself and he couldn't find any better coverage. Ira Allen said that BCBS is very hard to beat for health insurance. The possiblility of excluding certain benefits, such as maternity coverage was discussed. The clerk was asked to check on the matter. The clerk is waiting on new figures based on new health profiles submitted by Harmison and Brown. Mayor Young restated that what Patty Hylton is telling us is that this additional expense will have to be worked into the budget.

Hylton told the council that the General fund will have to be watched this year. Funds were transferred out of it last year to cover pool and bond shortages, but hopefully this will not be necessary this year.

MISCELLANEOUS: Rich Hamit made a motion, seconded by Bruce Smith, to pay for shingles for concession stand roof. Motion carried 4-0. Clyde Martin to be contacted about volunteering to do the work.

There was discussion about raising the fees for building permits. Ira Allen made a motion, seconded by Bruce Smith, to raise the fee to \$1.00 per \$1,000 of estimated value, with a \$25.00 minimum, or whichever is greater. A site plan or blueprint will also be required before a permit can be issued. Motion carried 4-0. The clerk was also instructed to add something to the amendment that would require the permit to be displayed on the building site visible from the road.

MISC: The following items were tabled: appointing of a wellhead protection committee, changing council meeting nights, licensing of plumbers, and changes to the personnel policy.

Bruce Smith made a motion, seconded by Rich Hamit, to authorize having a new council table built by Zeckser Custom Cabinets at a price of \$795. Motion carried 4-0. The clerk will contact the library to see if they are interested in the old table.

RE-ZONING: After discussion, Ira Allen made a motion, seconded by Bruce Smith, to adopt Ordinance No. 264 which will approve the recommendation of the Planning Commission to change the zoning of property on Eighth Street (Hwy 56) owned by F.A.R. Properties from Residential to Commercial. The mayor expressed a concern about the lack of limitations on Commercial zoned property. Motion carried 4-0.

LAW REPORT: Chief Harmison gave the council his report regarding citations issued and training for the department. He told the council that the insurance for each cell phone is \$3.99/month with a \$50 deductible. Ira Allen made a motion to purchase the insurance; Bruce Smith seconded. Motion carried 4-0.

Harmison asked the council to consider putting some kind of gate at the bottom of the stairs going to the second floor of the city building. He recommends installing one with a warning sign. The council agreed to consider the matter. Harmison said that he had given a list of signs to maintenance 2 years ago that need replaced, and there are still some that haven't been taken care of.

He also asked the council to come up with an alternative place to dump limbs and leaves as the windy season is approaching. Bruce Smith made a motion to ban all dumping and burning on the lagoon

property effective immediately due to liability issues with the gas line. Ira Allen seconded; motion carried 4-0.

Harmison said that he didn't have much luck with tax-exempt gasoline from the local suppliers. He asked if any of the tax rebate funds go back into the Law fund. The clerk said she had not been doing that, but will check into it.

EXECUTIVE SESSION: Rich Hamit made a motion, seconded by David Gerisch, to go into executive session to discuss non-elected personnel for 5 minutes. Motion carried 4-0. Meeting was opened at which time Bruce made a motion, seconded by Ira Allen to recess for another 10 minutes. Motion carried 4-0. Mayor Young opened the meeting at which time no action was taken.

MAINTENANCE REPORT: Bob Call reported that the telemetry system is waiting for repairs. Call said that Overbrook Lumber closing will be a hardship. The council agreed by concensus to set up an account with Home Depot. The clerk will try to do this on their website.

Call asked about having the pool repainted this year. After discussion, Call was asked to try to get some more bids. $\$

A bid from G&G Excavating for installing a water line and hydrant between the ball diamonds, with a branch line to the maintenance shed was discussed. The total bid was \$1800, at approximately \$900 for each part. There would be extra expense for crossing utility lines. The matter was tabled until the next meeting. Call also asked the council to consider either building or buying a storage shed for fish food and other animal control supplies. Call was asked to check into prices for a kit and also a ready-built one from Osage AutoWorks.

Call said he has had some people ask him about summer help. The council agreed by concensus to pay \$7/hr if someone is hired to help with mowing and other projects. The council also agreed to pay Call \$200 in advance for expenses at the Kansas Rural Water Convention.

COUNCILMEMBER COMMENTS: Bruce Smith again voiced his concern about the rural water district being able to supply the city with the amount of water specified in the current contract.

David Gerisch said that the alley west of City Hall needs some attention soon as he's received complaints about vehicles not being able to get through some potholes.

Ira Allen said that plans on street maintenance needs to be started soon. Jim Gates will be asked to help Bob Call with this matter.

Rich Hamit asked if the city would consider paying for the electricity to light the "Welcome to Overbrook" rock and the buffalo. There was a concensus to furnish the electricity. He also said that he will be talking to Rachael King Strom about managing the pool again this summer. There was discussion about attending the county zoning hearing later in the month.

MAYOR'S REPORT: Mayor Young said he has had a resident in the Meadowbrook II addition tell him that Galaxy isn't providing cable service to that neighborhood. He will be contacting Galaxy about the matter. Smith asked if the problem is due to the area being annexed after the franchise contract was signed. The clerk will check the contract for more details.

SALARY: Ira Allen made a motion, seconded by Bruce Smith, to approve a 3% pay raise for Ted Miller, a part-time police officer based on merit. Motion carried 4-0.

There being no further business before the council, David Gerisch made a motion to adjourn. Ira Allen seconded; motion carried. Meeting was adjourned at 11:10 PM.

Respectfully, Cheryl Brown, City Clerk Approved: March 22nd, 2004

MINUTES	REGULAR COUNCIL MEETING	MARCH 22, 2004
MEMBERS PRESENT:	Rich Hamit, David Gerisch, Ira Allen, Mayor Gates and Bruce Smith absent.	Jack Young. Jim
OTHERS PRESENT:	Charles Hamner, Paul McCartney, Ed Harmi Dannar, Cheryl Brown	son, Everette

Mayor Young called the council meeting to order at 7:00 PM. Roll call established the presence of a quorum.

MINUTES: Rich Hamit made a motion, seconded by Ira Allen, to approve the minutes of the March 10, 2004 meeting as written. Motion carried 3-0.

There were no warrants to be paid.

UNFINISHED BUSINESS: Discussion of the old council table, changing the council meeting night, licensing of plumbers, updating the personnel policy handbook, and appointing a Wellhead Protection Committee was tabled until all council members are present.

Ira Allen brought up the model sewer ordinance for discussion. He specified certain sections of the ordinance which address allowing privy's instead of facilities that are connected to the city sewer system. The model ordinance recommends charging a fee for such structures. Allen also pointed out that the ordinance also specifies the size of garbage disposal to be allowed. The matter was tabled until the complete ordinance has been studied further.

POOL MAINTENANCE: David Gerisch told the council that he has talked to someone about submitting a bid for pool repairs and painting.

LIGHTING ON SIGN: Rich Hamit told the council that PRIDE has spoken to Ed Butterfield with Westar Energy about installing a light on a pole to provide light for the Welcome to Overbrook rock and the buffalo. Butterfield has a light, but needs authorization from the city. Rich Hamit made a motion, seconded by David Gerisch, to authorize Westar Energy to install a light on an existing pole, providing the cost is minimal. Motion carried 3-0.

CLERK'S REPORT: Cheryl Brown informed the council that she has been told by Blue Cross Blue Shield that the maternity benefits cannot be excluded from the group health insurance policy. She also told the council that Bob Ellis has requested a hearing to change the zoning at 403 W Market from single family to multiple family on April 15, 2004 at 7:00 PM. Brown said she has received only one phone call regarding the sewer hook-up's, but many about closing the tree and limb dump site.

COUNCILMEMBER COMMENTS: David Gerisch expressed thanks to the community for the support at the loss of his grandfather.

Ira Allen wanted to encourage one or two council members to attend the league seminar on finance in April. There are three dates from which to choose. Allen has learned that a lot of towns are facing problems with wastewater systems. Allen has learned that some of the grants available in the past will not be available in 2005. These funds are being re-allocated through Homeland Security. Allen did say that the city does need a thorough disaster plan to cover local and national emergencies.

MISC: Paul McCartney asked about getting copies of the notes from the first two "TownHall meetings" as he was unable to attend them. Mayor Young said that copies would be available

as soon as they are given to the clerk. McCartney said that he feels the city is on the right track regarding long-range planning. Charles Hamner announced the committee is meeting on Monday, March 29th at City Hall. The steering committee members include Bruce Smith, Charles Hamner, Yolanda Dickinson, and Sue Martin. The mayor said that he will be unable to attend Saturday meetings this spring, but plans to attend the March 29th meeting and encouraged council members to do the same.

GATE FOR STEPS: Rich Hamit asked if Ed Harmison has received any bids for a safety gate to be placed at the bottom of the exterior stairs going to the second floor of the city building. Harmison said he doesn't have any bids as yet.

WATER MEETING: Mayor Young informed the council that there will be a meeting on April 8th at Kansas State Bank dealing with a proposed Pomona Lake water supply district. Ed Harmison stated that he is concerned about the possible effects of atrazine and other chemicals in Pomona Lake and would prefer that the city consider building it's own lake. He feels that this would eliminate the city's dependence on outside water sources. Mayor Young said that he thinks that our participation at this point is to obtain information. There was discussion about digging more wells.

SEWER UPDATE: The mayor presented a letter from Marian Massoth for review. Massoth recommends doing all the sludge application this fall rather than in two stages.

Massoth also has learned that Kansas Rural Water Association is willing to start the mapping process of water lines, but delay the billing until 2005. They will contact Bob Call to make arrangements.

We're still waiting to hear from the gas company regarding prices to move the existing gas line on the lagoon property. Massoth also wanted the council to know that the information given at the last meeting about expanding the 4th cell was incorrect. This would only be effective if the 1st cell is expanded, and she will discuss this in more detail at the next meeting.

A bid from Utility Maintenance Contractors has been received for cleaning and televising sewer lines, but Massoth didn't indicate how many other bids have been submitted.

MAYOR'S REPORT: The mayor encouraged the council to make updating the personnel policy a priority. He asked that they make every effort to read the model provided by the League so that suggestions can be given to the city attorney.

Mayor Young said that, in his thinking, we have one of the best city treasurer's in the state of Kansas, and she works really hard. There have been several instances in the past couple of months when we've asked for a lot of extra figures which she was very willing to provide, but in his opinion some decisions have been made contrary to the reports. Ira Allen asked for specifics, but the mayor said there were too many to name at this time.

TREES/LIMBS: Ed Harmison said that he's also received numerous complaints about not having a place to dump tree limbs, etc. He suggested an area close to the cedar trees north of the road going from Jones Park to the city lake, if only for emergencies. Rich Hamit said he favors trying to find a place for limbs.

There being no further business before the council, David Gerisch made a motion, seconded by Rich Hamit, to adjourn. Motion carried 3-0. Meeting was adjourned at 8:07 PM.

Respectfully submitted, Cheryl L. Brown, City Clerk

APPROVED: April 14th, 2004

MINUTES	REGULAR COUNCIL MEETING	APRIL 14, 2004
MEMBERS PRESENT:	Rich Hamit, David Gerisch, Jim Gates, Ira Allen, Young. Bruce Smith absent.	, Mayor Jack
OTHERS PRESENT:	Paul McCartney, Charles Hamner, Joyce Dillon, James Foster, Kenny & Joe Greene, Rosemary T Call, Patty Hylton, Ed Harmison, Everette Danna Brown.	opping, Bob

The meeting was called to order at 7:00 PM by Mayor Young. A quorum was determined to be present.

MINUTES / WARRANTS: Rich Hamit made a motion, seconded by Ira Allen, to approve the minutes of the March 22, 2004 meeting as written. Motion carried 4-0. Jim Gates moved to pay all warrants presented; Ira Allen seconded. Motion carried 4-0.

CONTRACT RENEWAL: Joe Greene, Osage Waste Disposal, came to ask the city to renew the current contract for the removal of solid waste, with a 2% increase in rates. The council told Greene that they have had no complaints about their service. Jim Gates made a motion, seconded by Rich Hamit, to approve the 2% rate increase in the contract renewal, effective June 1, 2004.

BALL ASSOCIATION: Dan Brown, president of the Overbrook Ball Association, came before the council to ask for help in a problem with dogs at Jones Park. Even the ones kept on leashes cause problems. Brown wants to prevent someone suffering a dog bite, and also eliminate messes made by the dogs. The council agreed by concensus to have Bob Call put signs stating "NO PETS ALLOWED" on the entrance gates. Ira Allen asked if the lights have been fixed, and Brown said he hasn't received any more complaints so assumes they're working.

SEWER CONNECTION: Rosemary Topping was present to discuss her recent discovery that her residence has never been connected to the city sewer system. Topping asked for a copy of the city ordinance. She told the council that until she tried to have a new line installed, she thought she was connected to the city line. She learned that her house has been connected to a septic tank. Needless to say, a lot of her yard has been dug up in the process. The mayor asked what Topping wants the city to do. She said that while she doesn't want to take the city to task, she has been paying sewer charges all these years. Topping also said that the cost for all the digging is \$400. The mayor asked Topping to come to the April 28th meeting for a decision. She said that would be satisfactory.

P.R.I.D.E. RESOLUTION: Rich Hamit made a motion, seconded by Jim Gates, to adopt Resolution No. 60 which declares Overbrook to be an official entrant in the PRIDE program for the year. Motion carried 4-0.

ORDINANCE NO. 267: Jim Gates made a motion, seconded by Ira Allen, to adopt Ordinance No. 267 which amends Ordinance No. 95 (Zoning) to change the fee for building permits to \$1.00/\$1000.00 of estimated value, with a \$25.00 minimum fee. The permit would also be required to be displayed on the property. Motion carried 4-0. RE-APPOINTMENTS: Jim Gates made a motion, seconded by Ira Allen, to re-appoint Cliff O'Bryhim and JA Cordts to the Housing Authority Board. Motion carried 4-0.

Rich Hamit made a motion, seconded by Jim Gates, to re-appoint Scott Averill to the Library Board. Motion carried 4-0.

Mayor Young will visit with members of the Planning Commission before re-appointing those whose terms are coming to an end.

MISCELLANEOUS: Wellhead Protection Committee matters and licensing of plumbers was tabled.

Changing council meeting nights was discussed briefly. Ira Allen stated a concern that it would be very difficult for the citizens to get used to a different night. The matter was tabled until a future meeting.

Mayor Young asked if the council has had a chance to study the sample personnel policies. Since not all the members had access to all the material, the matter was tabled until the April 28th meeting. The mayor said that he would like to get the matter settled so that job appraisals can be done.

Finding another location for dumping limbs and leaves was discussed. Rich Hamit said he and Ed Harmison wondered about the spot just east of the fourth cell at the lagoons. This is an open grassy area. Bob Call said that it would probably work if that's what the council decides. There was discussion about how to keep it from becoming a "trash" dump like the first one was. There was also discussion about limiting dumping to certain times or emergency situations. The matter was tabled until locations and controls can be determined.

LAW REPORT: Chief Ed Harmison reported that there had been 10 criminal cases in March. There were 6 traffic citations issued. Fines collected at the last court amounted to \$2400, part of which were from a ticket issued by the animal control officer wrote. Harmison told the council that Mark Tomlinson will be submitting a report to Harmison and Ira Allen regarding his hours and mileage. He reminded the council that sometimes Tomlinson has to make an extra trip to Carbondale to pick up live traps, and he's received favorable comments about Tomlinson. Ira Allen asked about using Dr. Sanders. Cheryl Brown said that Dr. Sanders is limited as to space, and has indicated that he doesn't want to be responsible for disposing of strays. Harmison asked if the council wanted him to continue submitting written reports. Hamit said he liked having a written report.

MAINTENANCE REPORT: Bob Call told the council that the bid he received for re-locating the gasline at the lagoons is \$59,000. The council agreed not to pursue that course of action.

Call said he's also received another bid for repairs and painting at the pool which is about half of what the bid from McKee's bid is. David Gerisch was asked to get references from Herrick Service Co. Bob Call said he's going to check with someone about applying Vortex to the diving board surfaces.

Call said that the mapping for sewer lines is mostly done, except for some minor changes.

Call told the council that Well No 4 has had to have a new starter installed.

The subject of fish food for the city lake was discussed. Call had a bid for \$1420 for a 9'x12' storage building. He told the council that the Co-op said they would keep what we buy from them, Mayor Young said that Leonard Jirek told him that he's ordered the "big" food, so the mayor will check with Co-op about storing all the fish food.

Call said that the water has been turned on at Jones Park, and all the lights, except 2, are working. Lee Kraus said that it would take more equipment than he has to fix just those 2 individual lights.

Call told the council that he's been patching streets, and the telemetry system is working again. He also said that someone from KRWA is helping him with a new quarterly report that's being required.

Call asked about hiring someone to help him this summer. The council reviewed an application from Justin DeShazer. David Gerisch made a motion, seconded by Ira Allen, to

hire DeShazer for \$7.00/hr to work a maximum of 30 hours/week as part-time for maintenance. Motion carried 4-0. DeShazer understands that he will be working as needed so it may be less than 30 hours some weeks.

MISC: Joyce Dillon commended the police department for how they patrol the sale barn area.

TREASURER'S REPORT: Patty Hylton presented the council with financial reports for the month of March. She told the council that she started transferring funds from General into the City Lake fund this past month. She reviewed the report for the Law fund, and said it looks good this month. She also explained that any funds left each month after the expenses have been posted will be going into a Capital Improvement line in the Law fund. Hylton had prepared a new report showing Year to Date balances and percentages of projected revenues and expenses. This will help the council have a better understanding of balances on a monthly basis and project for the remainder of the year, especially where transfers may have to be made to avoid negative fund balances. She's going to try to write a report showing what percentage of the budget can actually be spent based on revenue.

CLERK'S REPORT: Cheryl Brown reminded the council of the hearing with the Planning Commission on Thursday night with Bob Ellis requesting a zoning change at 403 W. Market.

Ira Allen made a motion, seconded by David Gerisch, to approve the contract with Blue Cross Blue Shield for employee health insurance for the next year. Motion carried 4-0. The mayor said that while the revised quote was less than previously stated, he feels that at some point the city is going to have to consider limiting the amount paid for employees. Jim Gates said that most employers only pay a percentage of the premiums.

Brown asked council approval for her and Hylton to attend a Wage & Hour seminar in May. Jim Gates made a motion, seconded by Rich Hamit, to pay for the seminar for Brown and Hylton. Motion carried 4-0.

Brown told the council that we need to write a letter to Jerry Hover if we want to pursue the grant for the Trails Project. The council agreed by concensus to write the letter.

Santa Fe Trail High School is asking for donations for the Renaissance Committee. Rich Hamit moved to donate \$100. Jim Gates seconded; motion carried 4-0.

Brown also said we have received a letter about supporting the Fast Lane program at school. The council agreed to approve supporting Fast Lane.

Rich Hamit made a motion, seconded by Jim Gates, to approve signing the agreement with Kansas Wildlife & Parks as required. Motion carried 4-0.

Brown asked for permission to make payments for the monthly sales tax collected on water sales by bank debit rather than a physical check. Ira Allen moved to approve the bank debit up to \$400 monthly. Jim Gates seconded; motion carried 4-0.

BID FOR GATE: Everette Dannar presented a bid for \$100 to construct and install a gate on the bottom of the exterior stairway on the south side of City Hall. Jim Gates made a motion, seconded by Ira Allen, to accept the bid. Motion carried 4-0.

WATER/SEWER REPORT: Marian Massoth presented a bid from Utility Maintenance Corp for cleaning and videos of the sewer lines and manholes. The bid is \$1.05 per linear foot. Massoth will check with Donna Crawford to make sure this meets with grant requirements.

Massoth presented a price of a 2,000 gallon tank for pre-treatment at the meat processing plant. The cost would be between \$3500-4000. This expense could be included in the sewer system project.

The process of inspecting sewer hook-up's was discussed. Massoth said that she would check into the requirements for the inspector as any plumber may be able to be trained with KDHE guidelines. James Foster suggested that the city needs to be ready to deal with the extra surface water after illegal hook-up's are corrected. Bob Call recommended that the salary and other details be fixed before any plumbers are contacted. Massoth said she would visit

with Michael Coffman about the technical aspects of the sewer ordinance before the next meeting.

Jim Gates voiced his concern about the city installing a tank for pre-treatment at one business. David Gerisch also asked why the business shouldn't be responsible for the tank. The benefits to the city as a whole was discussed. Ira Allen suggested asking the business to share the cost. Massoth said she would find out more information about tank sizes and installation before a final decision is made. James Foster suggested asking some of the civic groups to help in these matters.

Jim Gates made a motion, seconded by David Gerisch, to accept the bid from Utility Maintenance to video and clean the sewer lines at a price of \$1.05/linear foot provided the video will include hook-up locations and sizing. Motion carried 4-0.

Massoth commended Bob Call on the work he did to make the sewer mapping process go smoothly.

COUNCILMEMBER COMMENTS: Jim Gates would like to make sure the Trail's project is worked on. Gates said he's talked to some contractors who said they'd be willing to help. Gates said he'd talk to Roger Harmon about getting things going again.

Ira Allen said that the county has a very extensive comprehensive plan if approved. He also attended the meeting about a new water district using Pomona Lake. If the city wants to be able to buy water from this district, we would have to cooperate from the beginning. Bruce Smith will have more information regarding cost and alternatives at a later meeting. Allen also mentioned the stipend paid to the governing meeting. He brought up the possibility of being paid per meeting and also mileage to any city-related meetings.

MAYOR'S REPORT: The mayor submitted a bid from Clyde Martin to shingle the concession stand roof for approximately \$1360. This would pay for labor to remove the 2 layers of old shingles and the new shingles, with no charge for labor on the new shingles. Jim Gates made a motion, seconded by Ira Allen, to accept the bid from Martin. Motion carried 4-0.

POOL: Rich Hamit moved to go into executive session to discuss matters not related to elected personnel for 10 minutes. David Gerisch seconded; meeting recessed from 9:35 to 9:45 pm. After the mayor opened the meeting, Rich Hamit made a motion, seconded by Jim Gates, to hire Rachael Strohm as Pool Manager at a salary of \$10/hr. Motion carried 4-0.

There being no further business before the council, Jim Gates moved to adjourn the meeting. Rich Hamit seconded; meeting was adjourned at 9:46 pm.

Respectfully submitted,

Cheryl Brown, City Clerk

APPROVED: April 28th, 2004

MINUTES	REGULAR COUNCIL MEETING	APRIL 28, 2004
MEMBERS PRESE	NT: Jim Gates, Ira Allen, Rich Hamit, Dav Jack Young. Bruce Smith absent.	vid Gerisch, Mayor
OTHERS PRESENT	C: Rosemary Topping, Paul McCartney, Coffman, Pat McKenzie, Bob Call, Ed Brown, Everette Dannar (8:40 pm).	

The council meeting was called to order by Councilmember Ira Allen in the absence of Mayor Young and Council-President Smith at 7:00 PM. Roll was called by the clerk to establish the presence of a quorum.

MINUTES / WARRANTS: Jim Gates made a motion, seconded by Rich Hamit, to approve the minutes of the April 14th meeting with changes regarding the Blue Cross Blue Shield health insurance quotes and coverage. Motion carried 4-0.

There were no warrants presented for payment.

SEWER ORDINANCE: Michael Coffman was present to review the model sewer ordinance. Ira Allen pointed out that the garbage disposal requirement should be $\frac{1}{2}$ horsepower rather than $\frac{3}{4}$ horsepower. He also recommended that the maximum fine for violations be changed to "up to \$500" to increase the effectiveness of the ordinance. The new service connection fee will remain at \$100.00. More discussion was tabled until Marian Massoth is present.

LIMB DISPOSAL SITE: Several locations for a disposal site for trees, limbs, and leaves were discussed. Ed Harmison suggested using the southeast corner of the lagoon property. Regulating time and access was discussed. The condition of the previous site was mentioned. Harmison said that there hadn't been much househould waste left there, because he's opened bags in the past. Jim Gates made a motion, seconded by David Gerisch, to designate the southeast corner of the lagoon property as a disposal site for **limbs, leaves, grass and other organic yard waste**. Motion carried 4-0. This means that nothing else is to be left there. The site will be closed if the rules aren't followed.

POOL PAINTING BID: After discussion, Jim Gates made a motion, seconded by Rich Hamit to approve the bid from Herrick's to paint the pool for \$3105.00 providing Herrick can have the job done by May 15th. Motion carried 4-0. David Gerisch said he would contact Herrick and contact the council if there's a problem with the completion date.

ZONING RECOMMENDATION: The council reviewed the Planning Commission's recommendation to deny the zoning change request by Robert Ellis for the property at 403 W. Market. Several residents in the neighborhood had voiced their objections at the hearing. Jim Gates moved to accept the Planning Commission's finding to deny

the request. David Gerisch seconded; motion carried 4-0. Patricia McKenzie, one of the neighbors, thanked the council.

MAINTENANCE: Bob Call informed the council that the diving boards are having Vortex applied at a cost of \$80 each. Jim Gates congratulated Call on passing the Wastewater Systems test, as did the rest of the council.

LAW: Chief Harmison told the council that Everette Dannar has learned of a 3-day school which will meet the yearly required training hours for the year. The only cost to the city will be gas for the patrolcar and police coverage in their absence. The council approved Harmison, Dannar, and Ted Miller attending the training.

POOL: Rich Hamit told the council that Rachael Strohm will meet with the council before she hires an assistant manager, but she needs to start hiring lifeguards soon.

ANNEXATION: Michael Coffman told the council that he's in the process of drafting a final ordinance to annex the parcels of property within the city limits that have never been recorded with the county for some reason. This should be ready by the next meeting.

REMNANTS OF HOUSE: Ira Allen asked what can be done about the house on Walnut that was damaged by fire. Chief Harmison said that he was told by the owner that he had to wait on his insurance company, but that it has been condemned and he's now waiting on a contractor to remove the rest of it. Allen then asked if the city has any law that applies to property that has been vacant and neglected for a certain period of time. Harmison said that could be considered from a health and safety concern. Michael Coffman said that there might be something in the city's Nuisance ordinance that would apply to that situation.

SEWER HOOK-UP: Rosemary Topping was present to discuss the recent discovery that her residence had never been connected to the city sewer system until very recently. Michael Coffman asked what Topping wants from the city. Topping feels that she should receive some kind of reimbursement for the 45 years of service charges, but she's not sure what's fair. Coffman said that he had talked to KDHE, and has concluded that there are probably violations regarding her not being connected to the city system, but that's not his primary concern. He said that he's concerned about what precedence will be set by any action taken now, because there's no way to know how many other houses may be in the same situation. Topping said the only way for other people to know that is to have to dig up their whole backyard. Coffman said that when the sewer system was installed 45 years ago, someone would have been contracted to make sure all the houses were connected, but there's no way to check that out now. Coffman stated that there is a 3-year statute of limitations regarding any compensation, but he's uncertain that the city is under any obligation to pay anything. He does realize that sewer charges have been paid for the last 45 years. Mayor Young asked Topping if she has an idea of her expenses as of this time. Topping asked the council what they, as individuals, would do under the same circumstances. They told her they'd do just what she's doing. She then said she's spent \$1500, and still has some yard work to pay for. Ira Allen said that there's the matter of the council being responsible for enforcing the ordinance requiring houses to be connected to the sewer. Rich Hamit said that the current minimum charge of

\$5.00 per month for the 20 years of her ownership amounts to \$1200. Ira Allen suggested paying half of the expenses or \$750.00. Rich Hamit made a motion, seconded by Jim Gates, to offer Topping \$1200 reimbursement with the provision she signs a release from future claims regarding this matter. Motion carried 3-1, with Allen voting against. Topping said she would accept the offer and sign the release. Hamit also suggested sending letters to all residents informing them that the city won't be responsible for illegal hook-up's or the lack of any hook-up. The clerk said she could issue the check with the payroll checks tomorrow.

EXECUTIVE SESSION: Jim Gates made a motion, seconded by David Gerisch, to go into executive session for 5 minutes to discuss matters not related to elected personnel. Motion carried; meeting was closed at 8:17 PM. The mayor opened the meeting at 8:22 PM; no action taken at that time.

MISCELLANEOUS: Ira Allen asked for verification of the city having a Planning and/or Zoning board in the future. Mayor Young said that there are 3 members of the existing commission that won't be re-appointed, and he's in the process of finding people to replace them. Requirements for being connected to the city sewer system were discussed. Joyce Dillon asked if anyone who's currently not connected will be required to connect if and when the new ordinance is adopted. Michael Coffman said that the proposed sewer ordinance has definite language about a time limit for everyone to be connected.

PERSONNEL POLICY: This was tabled until the one from the League of Municipalities can be further reviewed, and all councilmembers are present.

FISH FOOD: Mayor Young said that the Co-op has given permission to store the fish food purchased through Wildlife & Parks. Bob Call was asked to check to see if the city can get a similar quality fishfood through Co-op when we can compare the ingredients.

SEWER ORDINANCE REQUIREMENTS: There was discussion about the sections referring to not allowing septic tanks within the city limits under any circumstances. The wording will be changed to accommodate those already in existence due to the city not being able to provide sewer service because of the physical land conditions. The council agreed by concensus to charge the same amount, \$100.00, for all sewer hook-up inspections for new construction. There was discussion about the fee for approving a septic tank installation, and exactly what requirements would have to be met. Coffman recommended prohibiting private systems from this point on, but insert another clause that allows the city to inspect those in existence to preserve public health and welfare. There was discussion about the possibility of installing a pretreatment tank at the meat processing plant, and how this would apply to the proposed sewer ordinance. Coffman said he would have a finished ordinance for the next meeting.

Marian Massoth said that KDHE had told her that their requirements would allow the city to hire someone to inspect for illegal sewer hook-up's as long as the city provided a small amount of training.

Massoth said that the contract for sewer inspection and cleaning has to be approved by KDHE. There was discussion about a time limit for completing the work. Massoth said she would call the contractor and send it to Coffman for his approval. She also said that she would like Coffman's opinion about some kind of agreement with land owners who will allow sludge to be applied to their property. Coffman said the best option is to make the applicator responsible for taking care of the sludge. This could be covered in the contract with the land applicator. He did say that the property owner would most likely be more comfortable with some kind of guarantee from the city.

Massoth hasn't checked with Utility Maintenance about providing sizing and connections along with the cleaning and inspecting, but will contact them soon.

She said that the final plans for the wastewater project are being processed, and that the lagoons will need to be fenced in. She did say that some fencing will need to be replaced.

PERSONNEL POLICY: This was tabled until Bruce Smith is present. The mayor said he would like the council to be prepared to discuss, recommend changes, and act on a personnel policy at the next meeting.

COUNCIL MEETING NIGHT: Rich Hamit said that Thursday night's seems to be the best choice for all concerned. Jim Gates mentioned that he's concerned about people getting used to a change. Rich Hamit made a motion, seconded by Bruce Smith, to change regular council meeting nights from the second and fourth Wednesday of the month to the second and fourth Thursday of the month. Carried 3-2 with Allen and Gates voting no. This will be effective in June, 2004.

COUNCILMEMBER COMMENTS: Bruce Smith reported that he has attended a meeting regarding the formation of a new water district. At this point, the main things being considered are who wants to be involved and to what extent. Smith did say that probably those not involved from the start will not have much of a chance to buy water at a later time. He again stated his concerns about Osage Rural Water District #5 being able to furnish the city's full allotment if necessary. The council agreed by concensus to continue pursuing this water supply. The next meeting will be May 6th at Kansas State Bank.

Smith said that the school board seems to be interested in the city's idea about solving the drainage problem at the grade school. Nothing will be decided until fall.

Jim Gates said he would like to get back on track with the Trail's project. Gates said he hasn't been able to contact Roger Harmon, but will keep trying.

The mayor said that having the insurance company hold a percentage of the payment for the demolition of condemned buildings should be considered by the council.

Rich Hamit commented that the gate at the bottom of the exterior stairs looks good.

EXECUTIVE SESSION: Bruce Smith made a motion, seconded by David Gerisch, to go into executive session for 10 minutes to discuss matters not related to elected personnel. Motion carried. The meeting was called back to order by the mayor; no action was taken.

STREETS: The mayor said he had been contacted by a company about street sealing. Mayor Young said that Jim Gates and Bob Call need to look the streets over soon.

DAMAGE CLAIM: The mayor told the council that last February he was looking for Todd Goodyear who was filling in for Bob Call. We had received a considerable amount of snow, and the mayor was trying to find Goodyear on a related matter. As a result of a minor accident, his personal truck was damaged. Mayor Young requested that he be reimbursed the amount of the deductible, \$500.00. After discussion, Ira Allen made a motion to pay Mayor Young \$500.00. The motion died for lack of a second.

There being no further business before the council, Jim Gates moved to adjourn. Rich Hamit seconded; motion carried 5-0. The meeting was adjourned at 10:05 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

Approved: <u>May 12th</u>, 2004

MINUTES	REGULAR COUNCIL MEETING	MAY 12, 2004
MEMBERS PRESENT:	Ira Allen, David Gerisch, Rich Hamit, Jin Smith. Mayor Young arrived at 7:20 pm.	
OTHERS PRESENT:	Yolanda Dickinson, Sue Martin, Charles Dillon, Patty Hylton, Bob Call, Ed Harmis Everette Dannar.	

Council President Bruce Smith called the meeting to order at 7:00 PM in the absence of Mayor Young. Clerk Brown called the roll; a quorum was present.

MINUTES / WARRANTS: Ira Allen made a motion, seconded by Jim Gates, to approve the minutes of the April 28, 2004 as written. Motion carried 5-0.

Jim Gates moved to pay all warrants presented; Ira Allen seconded. Motion carried 5-0.

COMPREHENSIVE PLAN COMMITTEE: Sue Martin, Yolanda Dickinson, Charles Hamner, and Bruce Smith are the steering committee for the development of a comprehensive plan for the city. Sue Martin, acting as spokesperson for the group, reported on the progress the committee has made. They have written an informational brochure explaining what a comprehensive plan is and why Overbrook should have one. The committee is going to visit with as many civic groups as possible for informational purposes. They have put together a SWOT Analysis Exercise to be used in these meetings. SWOT stands for Strengths, Weaknesses, Opportunities, and Threats. The goal is to eventually design a survey, which will be mailed to all community members, in the hope that everyone will take the opportunity to contribute. After the survey, a plan can be formulated and then put into action. Those present then participated in a SWOT Analysis Exercise and discussed the results. The committee will meet again on June 7th, and are hoping to meet with as many groups as possible as soon as possible. The council said that they would like to get a report from the committee at the first council meeting each month. There was discussion about the area to receive the survey's. Bruce Smith said he would talk to the postmaster about the number of mailings for Overbrook. The council agreed by concensus to pay for postage.

RESIGNATION: Joyce Dillon, a member of the Planning Commission presented a letter of resignation to Mayor Young. The mayor told Dillon that several of the members are going to be replaced, and asked her if she would consider staying on the commission for at least another month. Dillon said to disregard the resignation, and that she would remain on the commission.

RE-APPOINTMENT OF CITY OFFICERS	S: Ira Allen made a motion, seconded by
Jim Gates to re-appoint the following c	ity officers:
Police Chief:	Ed Harmison
Asst. Police Chief:	Everette Dannar
Part-time Law:	Ted Miller

Randy Harrison Bill Warrington Ted Craig William Nicholson Jason Cummins

Maintenance Supervisor: City Clerk: City Treasurer: City Attorney: Municipal Court Judge: Municipal Court Clerk: Animal Control: Part-time:

Bob Call Cheryl Brown Patty Hylton Michael Coffman Stephen Jones Shayne Coursen Mark Tomlinson

Motion carried 5-0.

PLANNING COMMISSION: Bruce Smith made a motion, seconded by Ira Allen, to appoint Don Meerian, Glyn Day, and Pat Martin to serve on the Planning Commission until November, 2007. Joyce Dillon and Cliff O'Bryhim will serve until November, 2005.

PERSONNEL POLICY UPDATE: Ira Allen said that a special meeting be called to work on the personnel policy. The council agreed by concensus to meet on May 20th at 6 PM.

SEWER ORDINANCE: After discussion regarding requirements for a private system, Ira Allen moved to adopt Ordinance No. 269 which addresses all aspects of the city wastewater system. Bruce Smith seconded; motion carried 5-0.

POOL MATTERS: Rich Hamit asked for discussion about salary for an assistant pool manager. Hamit said that Rachael Strohm would like to buy some new plastic chairs. Cheryl Brown said that the city pays for an annual membership for the pool at Sam's Club, and that Rachael should be able to get the chairs at Sam's. Hamit also mentioned that his pool key doesn't work, and Bob Call said that he had replaced all the locks on city property last year. Call said he would get more keys for Hamit and Strohm and also the vending company.

The council agreed that it would be good to have someone in charge in Strohm's absence. Bruce Smith made a motion, seconded by Jim Gates, to pay the assistant manager as chosen by Rachael Strohm \$1.00/hr more than their salary in 2003. This would be either \$6.75 or \$7.00/hr. Motion carried 5-0.

WATER/SEWER REPORT: Regarding the sewer inspection and cleaning, Marian Massoth told the council that Utility Maintenance Co. does have a footage counter and the camera rotates which would provide better inspection at pipe junctions. They do not have a way to measure the pipe diameter. Massoth learned from Donna Crawford, our grant administrator, that CBDG requires that anything to do with contruction must be put out for bids, so Massoth is putting together a bid packet to be approved at the next council meeting. She said that contractors would want the city to provide the water needed to clean the lines. The council agreed by concensus since this is the procedure when we have pipes cleaned due to emergencies. There was also

discussion about root removal. Massoth suggested that the contract include wording such as "if the pipe section is structurally sound, the contractor shall remove debris, including roots if it can be done so without damaging the pipeline".

Massoth said that whatever company does the project, they will need someplace for debris disposal. This could include leaves, broken tiles from the line, and other various items. Various solutions were discussed, including hauling to the county landfill. Bruce Smith didn't think that there would be a huge amount, but a temporary site may be necessary. Using some of the lagoon area was discussed. Bob Call suggested taking it to the county landfill from the start. Massoth said she would check with KDHE about an acceptable site.

Massoth said that the subject of hazardous waste needs to be addressed in the contract. She has put something in the contract about the contractor being able to request the city to have waste tested if it's suspicious. The council agreed to have Michael Coffman review the final draft of the contract. There was discussion about the easements which vary from alley to alley, and Massoth said most companies would want to have a defined work area established.

Massoth told the council that CDGB requires a "not to exceed" clause regarding the contract with the engineers, so Donna Lawrence is composing an amendment to the contract which will contain this clause. This amount will be \$55,000 which was the amount stated in the application to KDHE.

ANNEXATION PROCEDURE: The clerk presented an outline and drawings of the parcels of land to be annexed. The first order of business is for the council to adopt a resolution to consider annexation, which will state the date, hour and place of a public hearing. The land by the city lake is city owned, so it will not be included with the hearing, but the other two parcels are privately owned, so a hearing is required by law. The land along the old railroad right of way, and the parcel belonging to K & E Health Management have a common perimeter with the city boundary, and are being annexed to make the city boundary straight or harmonious. These properties were thought to have been annexed years ago, but nothing has ever been registered with the county. Jim Gates made a motion, seconded by Bruce Smith, to adopt a resolution to annex the properties as stated. Motion carried 5-0. The hearing was set for July 12, 2004 at 6:30 PM. The clerk will mail the required notices to property owners. Maps of these parcels of land are available for inspection at City Hall during business hours. The hearing notice cannot be published until at least two weeks before the date.

TRAIL'S PROJECT: Jim Gates said he and Roger Harmon have talked about getting things organized. The mayor said that he wants everything to be done with as little expense to the city as possible. Gates said that hopefully most of the next part of the project will be done by volunteer labor, with the main expense being concrete.

STREET RE-SEALING: Jim Gates will be talking to a company out of Kansas City and also Hi-Plains Sand about bids on re-sealing. Gates and Bob Call will check out which streets need to be re-sealed. There was discussion about a long-range plan to overlay streets. Smith suggested getting comparison prices from these companies to be considered in the future. Gates will also contact Killough's.

ANNEXATION: Mayor Young presented an ordinance to annex a parcel of land by the city lake which is owned by the city. Bruce Smith made a motion, seconded by

Rich Hamit, to pass Ordinance No. 270 which will include and incorporate certain land within the limits and boundaries of the city. Motion carried 5-0.

MISCELLANEOUS: The mayor stated that it seems like a lot of people have keys to the lights at Jones Park. The council agreed that while it may result in higher electric bills, some practice times may be necessary after dark. Officer Dannar asked if he could have a key to the control box as he's noticed lights being left on after games in the past. The council agreed that Dannar should have a key kept in the patrolcar for this reason. Bob Call said he would check with the ball association about getting a key.

VEHICLE INSURANCE: Mayor Young brought up insurance coverage for personal vehicles being used for city business. The current policy does not have this coverage. Ira Allen says that these would be covered for liability but not for physical damage. Allen was asked to check into the cost for this additional coverage. Specific vehicles would have to be designated in order to be covered.

LAW REPORT: Chief Ed Harmison reviewed his written report as follows: There were 11 criminal cases in April. Breakdown is as follows:

Phone harassment, criminal damage, battery assault, minor in consumption X 2, furnishing alcohol to minors X 2, traffic accident, battery assault & disorderly conduct, vehicle accident, theft X 2, D.U.I., and found property. The police department assisted and was assisted by the following agencies: Osage Sheriff's office, Life Star, AMR, Overbrook Fire Dept, and the Osage County Attorney. 24 traffic citations were issued – 13 of which were violations in 20 m.p.h. zones. Fines deposited from this month's court amount to \$2,028.

Chief Harmison said that the department is under budget by \$1708 year-todate. His part-time salary expenses were up last month due to the city-wide garage sale and the demolition derby.

Rich Hamit said he had received a complaint from Larry Woodson that the police had written 24 tickets on the day of the city wide garage sale. Chief Harmison said that Officer Miller had worked from 7 AM until 4 PM, and only 3 tickets were issued by Miller. Harmison said that there were county officers in town that day as part of working this end of the county, and some contacts were made by them in the vicinity of Shirley's Café and north of town. Hamit thanked Harmison for the information.

David Gerisch asked about a vehicle that's been sitting in his neighborhood for some time. It belongs to a grandson of the owner of the house.

MAINTENANCE REPORT: Bob Call said that one of the samples sent to the state has to be re-tested due to unfavorable results. Smith advised him to be extremely careful with the sample bottle.

Call said that Well # 2 was probably hit by lightning, but is back in service. Submitting the bill to the insurance company won't be done as Patchen's will not state that the damage was definitely caused by a lightning strike.

Arrangements have been made with Co-op to store fishfood for us. Call hasn't checked into whether or not Co-op can supply a comparable fishfood.

Call told the council that the dump truck needs some repairs. The hydraulic pump is leaking, and the bottom of the bed is shot. There was discussion about getting some prices on either repairing the bottom of the bed if possible, or replacing

the whole bed. Hamit said he would check the State Surplus catalogue. Call said he would take it out to Craig Gillard's, and Hamit suggested having Dannar look at it.

Helen Holm, District Engineer with KDHE, was here to inspect the water and sewer system on May 6th. She noted that the electric boxes at the wells needed to be replaced, and that the pumphouses need painted. Jim Gates suggested using someone who needs to do community service projects, like the Boys & Girls Club.

Call said the pool is ready to fill which he will start on Monday after the paint has cured.

Doug Helmke, KRWA, was here to check the wells for the purpose of developing a wellhead-protection plan. He made some suggestions, but seemed to think we shouldn't have too much trouble making the plan.

Call received a contract from Ed Hickman to service and repair the pumping stations on a regular basis. The details had been previously approved by the council. Smith reviewed the contract and said it appears to be in order.

There was discussion about getting rid of the concrete and other debris at the old tree disposal site.

TREASURER'S REPORT: Patty Hylton reviewed the monthly financial reports. She pointed out that the cash balances are on the low side, and urged caution. The next disbursement from the tax levy will be received the first part of June. Hylton has worked up a spreadsheet for Water/Sewer for Bruce Smith's information since he's the council liaison for that department. Bogner & Long will be here on June 2nd for the audit.

Hylton gave a brief report on the Wage & Hour seminar she and the clerk attended last week. One thing that needs to be done is to define a work-week as this is how the hours- worked needs to be turned in for overtime purposes for payroll. Cheryl Brown had given the council and mayor copies of some of the material covered for consideration before a final personnel policy is drafted. The mayor asked if differences between departments and hours-worked was discussed. The clerk said that this was covered in the League's policy guideline manual. Chief Harmison said that the League manual had a reference for a minimum of 2 hours pay for being called out. The mayor said that this was one of the things that would be discussed at the special meeting on the 20th. Hylton said that offering a "merit-bonus" for employees if their department has a cash surplus at the end of the year might be considered.

CLERK'S REPORT: The clerk told the council that she has some copies of the League's personnel policy manual and the city's existing policy for their use. Chief Harmison asked if employees will be allowed to offer input at the special meeting. The council said their input would be welcome.

COUNCILMEMBER COMMENTS: Bruce Smith mentioned the letter from the Osage County Herald stating that they can now be designated as an official newspaper for publishing legal matters. The city does this in January each year.

Ira Allen said that he won't be here for the June 10th meeting. He also said that he hopes that more progress can be made in the personnel policy, budget prep for 2005, comprehensive plan, and get people appointed to the Planning Commission and Wellhead Protection project soon.

Bruce Smith asked if more random sampling was planned for testing the load at different spots in the sewer system. Call said that Marian Massoth hadn't said anything to him about more sampling. This was when Massoth had mentioned

installing a pre-treatment vault at the meat processing plant. She was going to get some cost estimates, but hasn't presented them as yet.

Ira Allen said that he doesn't think that the current Nuisance Ordinance would address the problem created by abandoned or partially burned buildings, and would like to talk about this at the next meeting.

MAYOR'S REPORT: Mayor Young said Albert Rukes told him that there are serious cracks in the tennis courts. The mayor said he would visit with Derrick Dahl about the matter. The mayor also said that he's been told there's a tree growing on the lake dam, and asked him to remove it. Mayor Young said Leonard Jirek told him that the city lake has been rated #1 for channel cat in the state according to the Kansas Wildlife & Parks magazine. He also said that he saw some massive channel cat's at the feeder.

The mayor said that Mike Hayden, Kansas Wildlife & Parks director, is working on a plan to reimburse city's expenses for lakes so that the city's wouldn't need to sell licenses. This may never happen, but it's a possibility.

EXECUTIVE SESSION: Rich Hamit made a motion, seconded by Bruce Smith, to go into executive session for 5 minutes to discuss non-elected personnel matters. Motion carried 5-0. The meeting was recessed at 10:16 Pm, and opened by the mayor at 10:21 PM. No action taken.

There being no further business before the council, Jim Gates moved to adjourn. Rich Hamit seconded; motion carried 5-0. Meeting adjourned at 10:22 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: May 26th, 2004

MINUTES	SPECI	AL COUNCIL MEETING	MAY 20, 2004
MEMBERS PRESENT	Γ:	Bruce Smith, Jim Gates, David Gerisch, Ira Hamit, Mayor Jack Young.	a Allen, Rich
OTHERS PRESENT:		Ed Harmison, Cheryl Brown, Bob Call, Eve	rette Dannar

Mayor Young called the special meeting to order at 6:30 PM, and stated the reason the meeting was called is to discuss updating the Personnel Policy for the City of Overbrook.

DEFINE THE WORK WEEK: Bruce Smith suggested keeping Saturday and Sunday in the same work week. Ira Allen recommended starting the work week with Monday and end on Sunday, establishing a 14-day pay period, turn in time sheets on the Monday following the end of the pay period, and pay on the following Wednesday. This would give the clerk only 2 days to process the paychecks and get the necessary signatures. Allen said a uniform time-sheet should be used by all employees. The timesheet should show hours worked, on which days, and should show vacation, sick leave, holidays, and whatever else might be important for audit purposes. Bruce Smith asked about giving compensatory time rather than paying overtime wages. Allen said that you usually end up having to pay someone to cover while comp time is being taken. Smith said that either way, the salary has to come out of the department's budget, and he thinks everyone should be treated the same. He also said that either way. Mayor Young said that realistically a decision has to be made about how much salary can be paid, and Smith added that if the budget can't handle a lot of overtime, hours may have to be cut.

Ed Harmison, Chief of Police, said that he had no objections to being paid every two weeks. Allen said that when this policy goes into effect, the first pay check may be a little short or long. Cheryl Brown said that her only concern is getting the required signatures more frequently, and more councilmembers may have to be authorized to sign checks. Harmison asked that the work week be specified. The council agreed that it would be from 12:01 AM Monday through midnight Sunday. There was discussion about how Everette Dannar's work schedule would be affected. It was again stated that there would be a 7-day work week,with either overtime or compensatory time paid after 40 hours, and 14 day pay period. A timesheet will have to be approved that will be used for each employee.

HOLIDAYS: The city now pays for 10 holidays. Harmison mentioned that the city wouldn't save any money by reducing the number because the employee would still be paid for the same amount of hours that week. The council agreed by concensus to leave the holiday's the same and specify that holidays falling on Saturday will be observed on the preceeding Friday, and a holiday falling on Sunday will be observed on the following Monday.

TIME SHEETS: The council agreed that only the total hours worked be recorded each day, and not the exact hours. Dannar said that police hours can be checked against their log sheets. A 14-box grid with a space for total hours worked will be satisfactory. The council agreed that the pool employees and animal control should use the same time sheets as everyone else and be paid at the same time.

VACATION: The council agreed by concensus to leave the rate of accumulation as presently stated. The current policy allows the employee to be paid for half of their unused vacation at the end of the year, and carry the remainder until June 30th of the next year. This hasn't been done for the past several years due to a low cash-balance, but the council has voted each year to extend the time period so no one loses any vacation. The possibility of not offering payment for unused vacation was mentioned. After discussion, the council agreed to leave this in the new policy, but include the funds in future budgets. The current probationary period and

payment of unused vacation upon termination were kept as is, but the council did agree that vacation requests should be honored on a first-come, first-serve basis within a department rather than by seniority.

SICK LEAVE: The amount of sick leave, accumulation of sick leave, and the non-payment of unused sick leave will remain at the present standard. The council did agree that an eligible employee may trasfer up to 120 hours of sick leave to another employee so long as the donating employee's sick leave does not drop below 96 hours. The council feels that this is a bookkeeping matter, so that only the accounting department needs to know the identities of the employees.

Everette Dannar asked about having personal sick leave restored in case the employee is hurt on the job and Workman's Compensation insurance is put into effect. The council said they would have to check into this with the city attorney and the Kansas Division of Human Resources.

The council wanted the record to reflect that their intention is to hold an employee's position for the length of an approved medical leave, until he or she has been released for work.

FUNERAL LEAVE: Current paid leave in the case of the death of a spouse, son, daughter, mother, father, brother, sister, or grandparent of the employee or employee's spouse will remain at three days, with a two-day extention if travel of 500 miles or more is necessary.

OTHER LEAVE: 16 hours of discretionary (personal) leave will be allowed annually, and leave with pay will be granted to employee's to attend meetings, seminars, and conventions of professional and technical organizations when such attendance is properly authorized by the Mayor or Council. There was discussion about paying employee's for travel time to such events. The clerk learned at a recent seminar that the employee should be paid, but a lesser rate of pay can be established for travel time. There was discussion about paying for employee's meals while attending these meetings. The council will ask Patty Hylton to check into the tax regulations for meal reimbursement.

HEALTH INSURANCE: Mayor Young stated that the city as an employer, may reach a point where providing full-family health insurance to full-time employees may not be possible. The cost of this benefit increases at different rates each year. He thinks that at some point, the city may have to change the amounts provided per employee. There was discussion about changing the amount of premium paid for "new hires" of the city or "new participants" in the health plan. At the present time, one employee is enrolled in the family coverage, and one employee is enrolled in an employee-only plan. There was discussion about rules Blue Cross Blue Shield may have about when a person can enroll in the plan. The council agreed by concensus to change the personnel policy to pay for only the employee's health insurance, after a 3-month probation period. Employees may pay for their own coverage from the date of hire for the probation period, and if they want coverage for any family members their share of the premium will be made through payroll deductions.

The mayor asked if a "cap" on insurance benefits on present employees should be included in this personnel policy. He questioned where the money will come from to pay for the current enrolled employees as the premiums get more expensive each contract year. Ira Allen said that this should be addressed in the budget each year. Ed Harmison stated that his coverage will decrease in three years when his daughter is no longer eligible for his plan. Everette Dannar asked how his coverage would be handled if he needed to enroll in the city's plan. The council agreed that he would be considered a "new participant" and the city would only pay for his coverage, and he would be responsible for additional coverage. Bob Call then said that if he and Dannar wanted the city to pay for all the expense, it sounds like they should enroll before the new policy goes into effect. The clerk said that the contract with BCBS would have certain guidelines about when employees are allowed to enroll. Dannar then said that he would like to know more information about what qualifies as a "qualifying event" for his insurance to be paid by the city. The mayor said that how much of the premium paid by the city will be determined by the city as BCBS doesn't care who pays what amount as long as the premiums are paid. Smith said that if there is extra expense for additional employee insurance coverage, then other expenses would need to be shaved to cover it. Ed Harmison said that he feels that the expense should be budgeted, without shaving other expenses. The mayor said that while the insurance can be budgeted, the current budget and revenue would be very strained with any additional insurance expense. Smith said that he didn't see how this be handled, short of continuing to raise the tax levy. Harmison then said that the budget will have to be raised as all the expenses such as gas and insurance. Gates said that the only way to increase the revenue is to raise the mill levy. Allen said that the council is trying to set a policy, understanding that exceptions can be made if needed. There was discussion about the differences between a "new hire" and a "new participant". The mayor said that the term "new hire participant" should be satisfactory. The city attorney should have more information about this at the next meeting.

RETIREMENT: This needs to have Kansas Police and Firemen for all current and future police officers added to Kansas Public Retirement Retirement System for all other qualifying employees. The rates for employers and employees are determined by state statute. The council agreed to have Patty Hylton check into some kind of extra retirement fund for non-law employees as there is a considerable difference between the city's share of KPF and KPERS.

JURY DUTY: The current policy pays regular salary for an employee serving up to five days, with the amount paid by the court deducted from the regular salary. In the past, the employee received full pay if they turned in all fees received from serving on a jury. There was discussion about eliminating a time limit. The council agreed by concensus to pay the employee regular wages, provided the jury fees have been turned over to the city, with no limit on days served.

APPROVED OVERTIME: Bruce Smith said that his feeling is that if an employee has to work extra hours due to emergencies, they can report afterwards. Bob Call said he prefers to use comp time rather than be paid for overtime. Ed Harmison says that works for Bob Call, but it doesn't work for the police. He doesn't see how they could not respond to police matters just because they have already logged 40 hours that week. Smith then stated that works as long as there's money to cover for the whole year. Technically comp time is to be used by the end of 2 pay periods. Comp time is figured at a rate of 1 $\frac{1}{2}$ hours just as overtime salary is computed at 1 $\frac{1}{2}$ times regular salary. It was stated that comp time hours do not count as hours worked. Mayor Young asked how many hours is the city required to pay an employee. Smith said that figuring 40 hours a week for 52 weeks is 2,080 hours per year. The mayor said that his point is that the money may run out before the employee's 2,080 hours.

MERIT BONUS: The council agreed that while this might be something to consider in the future, they tabled this until later. Ed Harmison stated that he personally does not want a merit bonus; he feels that his work is judged by the pay raises he receives. Dannar suggested a letter of commendation be put in the employee's file. Developing a pay-range plan was also discussed.

MISCELLANEOUS SECTIONS: Voluntary separation, sexual harassment, political activity, outside employment, workplace safety (which would include substance abuse), telecommunications, travel, residency, discipline, grievances and hearings will be adopted as written by the League. (Page 13, Article G through Page 25.)

MAYOR'S REPORT: Mayor Young said that working on job appraisals and the personnel policy will be on the agenda for the next meeting, and he would recommend taking the time to cover everything to the best of their ability for the benefit of the city and the employees.
Ira Allen would like to see the new time sheets and new pay periods go into effect as soon as possible. The clerk said that she would like to have the time sheets used for a short time before an ordinance is passed to change the pay periods.

MISC: Bob Call asked that job performances be done more often than once a year so that the employee knows their situation before raises are given. The mayor said that another special meeting may be necessary to work on these matters.

There being no further business before the council, David Gerisch made a motion, seconded by Jim Gates, to adjourn. Motion carried 5-0; meeting adjourned at 9:15 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: June 10th, 2004

MINUTES	REGULAR COUNCIL MEETING	MAY 26, 2004
MEMBERS PRESENT	Rich Hamit, Jim Gates, Ira Allen, Bruce S Young. David Gerisch absent.	mith, Mayor Jack
OTHERS PRESENT:	Bob & Doris Gloss, Paul McCartney, Mari Cheryl Brown.	an Massoth, Bob Call,

The regular meeting was called to order at 7:00 PM by Mayor Young. Roll was called by the clerk.

MINUTES / WARRANTS: Jim Gates made a motion, seconded by Bruce Smith, to approve the minutes of the May 12, 2004 meeting with correction to Donna Crawford's name. Motion carried 4-0.

Jim Gates made a motion, seconded by Bruce Smith, to pay all warrants presented. Motion carried 4-0.

CLAIM FOR DAMAGES: Bob and Doris Gloss, representing the First Christian Church, were present to ask for reimbursement for the church's expenses due to a sewer back-up at their parsonage. The total amount for the clean-up was \$729.58. Bob Call confirmed that the city's main had backed up which caused the damage. Ira Allen moved to pay the First Christian Church \$729.58. Rich Hamit seconded; motion carried 4-0. The mayor mentioned that the city had recently enacted a new sewer ordinance which will affect future claims for damages to private property. Bruce Smith explained that the new ordinance applies to perimeter drains being hooked up to the wastewater system, and wouldn't apply to this case.

INTERLOCAL AGREEMENT FOR WATER SUPPLY: Bruce Smith presented a proposal for an agreement between seven groups, including the City of Overbrook, and the Pomona Lake Water Cooperative. This agreement would commit the city to share in the expenses of exploring options for the development of Pomona Lake as a new source of water supply, the first step being a project feasibility study. The total budget for the feasibility study is \$13,500.00 to be divided among the seven groups. The cost for the City of Overbrook would be approximately \$2,000 at this point. The mayor asked which fund will supply the money for the study. Smith said that it would probably have to come out of the Water/Sewer fund, with the General fund backing it up. He also said that it seems like a big expense, but is concerned that if the city doesn't join at this time, water from this source wouldn't be available at a later time. Jim Gates said that the water and sewer rates need to be raised in the near future and this would help pay for the study. Jim Gates made a motion, seconded by Bruce Smith, to sign the Interlocal Cooperation Agreement for Pomona Lake Water Cooperative. Motion carried 4-0.

WATER/SEWER REPORT: Marian Massoth presented the draft of the contract documents and specs for the sewer inspection and cleaning project. The council agreed that the contract should require the contractor to be responsible for removal of debris resulting from cleaning the sewer lines and manholes. The bid opening was scheduled for July 8, 2004 at 7:30 PM, during the regular council meeting, provided that the publishing can be done as necessary. The bids would need to be reviewed and references checked before awarding it to a contractor.

After dicussing sizes of a pre-treatment tank, Bruce Smith made a motion, seconded by Rich Hamit, to pursue installing a 2,000 gallon tank on the service line from the meat processing plant. The city would pay for the tank and installation, with the business owner paying for the routine maintenance. The expense would be included with the Wastewater

System Project loan. Massoth will contact the business owner regarding this matter. Massoth said she would take the test results from sampling that she and Bob Call did several months ago.

Bruce Smith asked Massoth's opinion of when the sewer project might get started. Massoth said she would like to see it started within 15 days after awarding the bid. The council agreed that the contract should contain a penalty of \$300 per day if the project is not completed on time.

Massoth said she had supplied the mapping department of Kansas Rural Water Association with copies of maps so they can complete the sewer mapping for Overbrook. The mapping should be available when the inspecting and cleaning is being done. The clerk said that she would like to pursue having new city maps done after the annexations are completed later this summer. There was discussion about who would be able to do this. Mayor Young said that this should be included in the Comprehensive Plan.

INSPECTION: Bob Call said that he received a letter from Helen Holm, KDHE, reporting on her findings of a recent inspection. She indicated that she was satisfied with the progress being made. KDHE has notified the city that we are in violation of microbiological standards for public water supplies. There was discussion about the procedure for mailings, publications, and other notices that must be made available to the customers. Bruce Smith told Call that the chlorine levels have been low at his house, and asked him to check the equipment.

STREETS: Bob Call said that he's received bids from Hi-Plains Sand and also from Harbour Construction for street maintenance. The bids are not for exactly the same things, so Harbour Construction needs to come back and bid on the same areas as Hi-Plains. Jim Gates was asked to visit with Hi-Plains about the quality of their re-sealing the past two years. The matter was tabled until the next meeting.

PLANNING COMMISSION: Mayor Young said that more people need to be contacted about serving on the Planning Commission to take the place of Glyn Day and Cliff O'Bryhim. They would like to be replaced as soon as possible. Several people were suggested, and various people volunteered to contact them.

MISC: The mayor said he's received complaints about kids riding bikes down at the Housing Authority apartments. Bruce Smith said he would check into it.

WATER RUN-OFF ON LOCUST: Mayor Young has talked with Bob Gloss about water running off the school parking lot, down 7th Street, and across Gloss's yard. There was discussion about possible ways to eliminate the drainage. The council agreed by concensus to contact Terry Schmidt about putting in a ditch to control the drainage from the parking lot. Bruce Smith suggested meeting him at the parking lot.

PERSONNEL POLICY: There was discussion about whether or not Workman's Compensation will pay an employee for the personal sick days they may have used immediately after an injury. Cheryl Brown said that Michael Coffman, City Attorney, suggested that she talk with the Workman's Compensation agency for details on coverage, and restoration of personal sick leave.

Coffman advised that the council write an outline to use to put the final sections in a personnel policy. He suggested using the League's policy as a guideline for the order in which items are covered. The clerk said that the payroll changes can be covered by an ordinance, as well as any kind of deferred payment plans for employees.

Ira Allen suggested doing job appraisals at least 2 times a year. The mayor stated that while appraisals might be done more than once a year, raises would be given just once a year unless there are special circumstances. There was discussion about who would do the appraisals. The council agreed that a minimum of two people, the mayor and one

councilmember, should do the evaluations. The council agreed that department heads should be present when evaluating part-time employees. The council agreed that the appraisals be done in June and December each year. Rich Hamit said that some kind of pay-scale be adopted before raises are considered. There was discussion about how to determine a pay scale to begin with. Smith said that the current job market should be considered, as well as length of service and job performance. The clerk said that the League may have some information about pay scales. Smith said he could contact some other water districts. Ira Allen suggested talking to Mark Green with the City of Topeka Water Dept.

The mayor prefers to have everything possible included in the personnel policy for the benefit of mayors, councilmembers and employees.

MISC: In regards to the 2005 budget, Mayor Young said that as a tax-payer he doesn't want to see another increase in the mill levy. However, this may be necessary to be able to provide all necessary services. Ira Allen said that it probably will need increased again, but not to the extent as it was for this year's budget. Jim Gates said that raising utility rates should be done soon as well. The clerk said that the increased cost for the police retirement will have to be put in the new budget. Ira Allen also said that some other payroll expenses are now being taken out of the law fund, and will need to be included next year. Allen feels that the police budget will have to be increased to a certain extent. The mayor again stated that all the funds are low, and they can't make the assumption that the general fund can be used to fund other funds. Mayor Young stated that either the income has to be increased or the city has to spend less money. Smith said that in some departments, one option is to cut back on personnel. The mayor also mentioned that the number of vehicles could be reduced. The mayor said there are areas where cuts can be made, but that's not what he wants to do.

POOL PERSONNEL: Rich Hamit said that Rachael Strohm has scheduled the pool to open on Saturday, May 29th. Taren Karr will be the Assistant Manager. Red Cross is recommending that each lifeguard have a CPR mask. Rachael will check on prices. Ira Allen asked why we need more masks than the number of guards on duty at one time. Hamit will talk to Rachael about this.

There being no further business before the council, Bruce Smith made a motion, seconded by Jim Gates, to adjourn. Motion carried 4-0; meeting adjourned at 9:50 PM.

Respectfully,

Cheryl L. Brown City Clerk

APPROVED: June 10th, 2004

MINUTES	REGULAR MEETING	JUNE 10, 2004
MEMBERS PRESENT:	Bruce Smith, Jim Gates, David Gerisch, Rich And Mayor Jack Young absent.	Hamit. Ira Allen
OTHERS PRESENT:	Pat Martin, Charles Hamner, Sue Martin, She Hylton, Bob Call, and Cheryl Brown.	elley Foulke, Patty

The meeting was called to order by Council President Bruce Smith in the absence of Mayor Young. Roll was called to establish a quorum.

MINUTES/ WARRANTS: Jim Gates made a motion, seconded by Rich Hamit, to approve the minutes of the May 20th special meeting as written. Motion carried 4-0.

Rich Hamit moved to approve the minutes of the regular May 26th meeting as written. Jim Gates seconded; motion carried 4-0.

Jim Gates made a motion, seconded by David Gerisch, to pay all warrants presented. Motion carried 4-0.

FIREWORKS SALES: Pat Martin was present to ask permission to sell fireworks at the Boy Scout on the fairgrounds. They give a donation to the Fair Board to pay for the electricity. Rich Hamit made a motion, seconded by Jim Gates, to approve the Martin family fireworks sales. Martin said they would be open from 10 AM until 10 PM. Fireworks can be sold from June 27th through July 5th per state law.

COMPREHENSIVE PLAN UPDATE: Sue Martin reported that their committee has been busy making contact with various organizations in the community. Several groups don't meet in the summer, so September looks to be a busy time for them.

MAINTENANCE REPORT: Bob Call said that he had received a bid of \$500 from Craig Gillard to replace the bed on the dump truck. Everette Dannar is not planning to give a bid. Jim Gates made a motion, seconded by Rich Hamit, to approve the bid of \$500 from Gillard.

Call told the council that they have killed thistles on the lake dam, mowed the lagoons, replaced the storm drain in front of the barber shop, and replaced the element on the hot water heater at the pool.

He presented bids for street sealing and repairs from Hi-Plains Sand and Harbour Construction. The bids were not submitted for the exact same items, and some details were not clear such as who furnishes the materials and differences between the amount of materials needed for certain areas. Gates reported that Harbour Construction has done street work for Lyndon, and they seemed to be pleased with the work quality. There was some discussion about not being completely pleased with the work done by Hi-Plains Sand the past couple of years. The council agreed by concensus to have Bob Call find out exactly how each of the companies are planning to do the work as stated on the bid before making a final decision.

Call told the council that the west lift station had a vacuum seal go out and something bent the shaft, and is being repaired by Ed Hickman. The east lift station had a hole in the discharge pipe last week, but is working again. Bruce Smith asked Call to check into prices of motors to have as a spare.

Rich Hamit asked Call if he has any idea why the alkalinity at the pool is so high. Call said he didn't. Hamit said that Family Pools recommends adding muratic acid, which Call has done. The test still shows a high level.

TREASURER REPORT: Patty Hylton reviewed the financial reports for the various funds as prepared by her. She told the council that the June tax levy of around \$46,000 has been

deposited but won't show up until next month. There was some discussion about the payment terms for the street sealing. Bob Call was asked to inquire if both bidding companies would be willing to accept two equal payments rather than in one lump sum.

Hylton gave the council some information regarding how business expenses can be handled by the city. The city currently uses the Accountable plan, which requires receipts be submitted to verify expenses rather than treating reimbursements as taxable income for the employee.

CLERK'S REPORT: Cheryl Brown said that Casey's needs to have a new Cereal Malt Beverage license showing a new name due to their company doing some re-orgazizing. Jim Gates made a motion, seconded by David Gerisch, to approve the CMB license. Motion carried 4-0.

Brown said that she had talked to KDHE and learned the correct wording for the public notice required due to a violation of one of the routine tests.

Jim Long of Bogner & Long was here on June 2nd to start the audit process. He will be back at the second meeting in July to report on the audit, and also to present a draft of the 2005 budget. Bruce Smith said that the budget needs to be discussed at the next 2 meetings.

Brown said that she has received a contract from the company where Dale Fox buys fireworks. The council agreed to talk to Fox about the matter before having the mayor sign it. Bob Call said that he did not want to be responsible for storing the fireworks, and the council agreed.

BUDGET INFO: Bruce Smith gave the other members copies of budget information from Carbondale, Burlingame, and Lyndon that he thought might be helpful when planning the 2005 budget for Overbrook. Smith also had a report from the county about each town, but it's not too specific. There was discussion about the mills levied by other towns, and their assessed valuations.

COUNCILMEMBER COMMENTS: Rich Hamit said that both police officers now have keys to the lights at Jones Park. There was an incident when the lights were on all night, but Hamit was told that they were shut off at 11 PM. However, Chief Harmison said they were on at 11:45 PM. Since both police cars will have keys to the lights the problem should be solved.

Hamit also said that the scoreboards are not working. Bob Call said the mayor is aware of this, and told Call not to worry about it. Jim Gates said he'd been told that the ball association is going to contact Coca Cola about fixing them. The city had sent them out of state last year for repairs. Hamit said he would check into it.

There was discussion about buying muratic acid in bulk if the alkalinity continues to be a problem at the pool. Call will check into pricing for the acid.

Hamit said that the CPR masks requested by Rachael Strohm will cost \$6.99 apiece. Ira Allen had suggested just buying enough for the on-duty lifeguards. Hamit said that Strohm told him that each guard needs one. The council agreed by concensus to purchase 9 CPR masks for the pool. There was also discussion about how slick the zero-depth entry is, and what can be done to help the situation.

The clerk asked the council to re-approve the policy of reimbursing the lifeguards for half of their training at the end of the season, and the second half the second year they work at the pool. The council agreed by concensus.

LAW REPORT: Chief Harmison reviewed his report with the council. Harmison said that Officers Dannar and Miller are presently on their way back from training in Iowa.

Harmison told the council that he has informed the Fair Board that the police department will not be responsible for posting signs along the parade route this year due to budget concerns. He also told the council that he will be meeting with Ira Allen and Patty Hylton later this month to discuss the 2005 budget needs.

He also mentioned the need to spray around the city lake to control mosquitoes due to the possibility of West Nile virus.

MISCELLANEOUS: Bruce Smith asked for the current water and sewer rates. The clerk told him the following:

Water: \$11.00/first 0-1000 gallons, then \$5.50 per 1000 gallons thereafter.

Sewer: \$5.00/first 2,000 gallons, then \$1.00 per 1000 gallons thereafter.

The council agreed that both rates need to be reviewed due to loans for improvements that are being re-paid.

WATER/SEWER REPORT: Marian Massoth said that KDHE has approved the contract for the Sewer Inspection & Cleaning work to be done. Donna Crawford recommends that the bids be advertised in the Osage County papers and also either the Topeka or Lawrence paper. The council agreed to advertise in the Lawrence paper. The bids will be opened on July 16, 2004 at 2:00 PM at City Hall. Crawford will take care of the publishing and other notices that are required.

Massoth said that she hasn't had time to meet with anyone concerning the pretreatment tank previously discussed.

MISCELLANEOUS: Bruce Smith recommended that some of the council meet with some officials from the schools as well as the adjoining property owners to discuss the drainage problem caused by the school parking lot. There can only be one councilmember present to keep it from being a meeting, so Jim Gates said that he would volunteer to represent the council.

PLANNING COMMISSION: Bruce Smith said that Tom Wurdeman and Yolanda Dickinson have agreed to have their names considered for the Planning Commission.

There being no further business before the council, Jim Gates moved to adjourn. David Gerisch seconded; motion carried 4-0. At 8:45 PM the regular June 10th council meeting was adjourned.

Respectfully submitted,

Cheryl Brown City Clerk

APPROVED: June 24th, 2004

MINUTES	REGULAR COUNCIL MEETING	JUNE 24, 2004
MEMBERS PRESENT	S: Bruce Smith, David Gerisch, Ira Allen, C (8:30 pm). Mayor Young absent.	Jim Gates, Rich Hamit
OTHERS PRESENT:	Rachael Strohm, Bob Call, Ed Harmisor	n, Cheryl Brown

Bruce Smith, President of the Council, called the meeting to order at 7:00 P.M. in the absence of Mayor Jack Young. Roll was called by the clerk.

MINUTES / WARRANTS: Ed Harmison asked that budget concerns be included to his statement regarding not posting signs for the fair parade route this year. Jim Gates made a motion, seconded by David Gerisch, to approve the minutes of the June 10th meeting with the change. Motion carried 4-0.

Jim Gates motioned to pay the warrants. Ira Allen seconded; motion carried 4-0.

RESOLUTION NO. 61: Ira Allen made a motion, seconded by Jim Gates, to pass Resolution No. 61 to authorize a waiver from non-relevant Kansas statutes in as much as the financial reports are based on cash receipts and disbursements. Motion carried 4-0.

POOL REPORT: Rachael Strohm came before the council to report on pool matters. Strohm told the council that her father would be willing to pick up necessary chemicals and other supplies from Sam's Club and she would like to have his name added to the pool account. This would save her making the trips, and the city paying her mileage. Jim Gates made a motion, seconded by David Gerisch, to approve adding Steve Kings's name to the pool account. Motion carried 4-0.

Strohm told the council that there's been problems with the alkslinity level, but they are adding muratic acid as recommended by Family Pools. Bob Call has checked with different suppliers to get the best prices for the acid.

She said that attendance has been fairly normal, and that swimming lessons are going well. She did express her concern about the slickness of the zero-depth entry, but is hopeful that having "Caution" painted in the area seems to be helping. Strohm did ask that some kind of no-grit paint be used next year. She said that the swimmers seem to be adjusting to the slicker surfaces on the diving boards with no injuries so far.

STREET RE-SURFACING: Bob Call told the council that Don Brady of Harbour Construction will bring in a paver and use asphalt. After comparing the bids on the work to be done from Hi-Plains Sand and Harbour Construction, Jim Gates made a motion to accept the bid from Harbour Construction for \$33,380.00. Ira Allen seconded; motion carried 4-0. Bob Call will contact Brady about when the work will be done.

FIREWORKS CONTRACT: Jim Gates made a motion, seconded by David Gerisch, to approve the contract with Premier Pyrotechnics which states the responsibilities of both parties. Motion carried 4-0. Bruce Smith said that Dale Fox indicated that next year might be the last year he would be in charge of the ordering, etc involved with the fireworks display. The council agreed that he's done a very good job.

POOL MAINTENANCE: Bob Call told the council that clogged filters are probably the reason for the fuses blowing, and thinks that cleaning the filters more often will stop this from

happening. Call said that Rich Hamit was at the pool the last time he changed the fuses so he is aware of the situation.

Call told the council that the owner of the trailer court on Elm Street is planning on adding more trailers. There was discussion about the zoning requirements for mobile home districts. Call said that the owner would be back on Friday and the clerk will make sure that he gets all this information.

PLANNING COMMISSION: Ira Allen asked if the council would be voting on appointments for the Planning Commission tonight. The clerk said that she hasn't received letters of resignation from any current members. Smith said that he's talked to a couple of people who are willing to serve.

LETTER TO BUSINESS: David Gerisch made a motion, seconded by Jim Gates, to approve mailing a letter regarding installing a pre-treatment tank at one of the local businesses to help the situation at the lagoons. Motion carried 4-0. The clerk will mail the letter after the mayor signs it.

CITY LAKE: Bob Call told the council that the wiring to the aerator needs to be replaced with a higher grade. The council agreed by concensus to have Krause Electric check the whole system before replacing the wire.

DRAINAGE AT SCHOOL PARKING LOT: Bruce Smith suggested that Bob Call, a councilmember and a representative from the school meet with the residents living by this parking lot to discuss possible solutions to water draining into Bob Gloss's property.

REMINDER: The clerk reminded the council of the Annexation hearing on July 12th at 6:30 P.M. and the bid-opening for the sewer inspection and cleaning on July 16th at 2:00 P.M.

Cheryl Brown also requested the council to approve a corporate certificate of authority to authorize Bruce Smith to sign checks. Jim Gates made a motion to add Smith to the existing check-signers. David Gerisch seconded; motion carried 4-0.

COUNCILMEMBER COMMENTS: Jim Gates has talked to a couple of contractors who may be willing to help with the Trail's Project.

Bruce Smith brought up disussion on raising utility rates in the near future as we will have waterline and sewer improvement loans to repay. The water rates were raised in March, 2003 and the last sewer rate change was made in April, 1996. Several options were discussed. The matter was tabled until the next meeting.

Rich Hamit arrived at the meeting at this time, and asked what pool matters had been discussed. He wanted the council to know that we're buying the muratic acid from Lyndon Building Supplies at a lower cost than Family Pools was asking. He also said that he had been keeping track of the water usage, but wasn't sure what a normal rate would be. Hamit also said that the hot water in the girl's shower has a very bad odor. Bob Call said he thought it might be the floor mat and he cleaned it with straight bleach. He said he would check it again to make sure it wasn't the hot water heater.

There being no further business before the council, Jim Gates moved to adjourn. Ira Allen seconded; motion carried. Adjourned at 8:52 P.M.

Respectfully submitted,

Cheryl Brown City Clerk

APPROVED: July 8th, 2004

MINUTES	COUNCIL MEETING	JULY 8, 2004
MEMBERS PRESENT:	Bruce Smith, Jim Gates, Ira Allen, David Gerisch, The meeting at 8:15 PM). Mayor Jack Young abse	•
OTHERS PRESENT:	Doug Helmke, Max Friesen, Marian Massoth, Patt Harmison, Bob Call, Everette Dannar, Cheryl Bro	

The meeting was called to order by Council President Bruce Smith in the absence of Mayor Young. Roll call was taken by the clerk.

MINUTES / WARRANTS: Ira Allen made a motion, seconded by Jim Gates, to approve the minutes of the June 24th minutes as written. Motion carried 4-0 (Gerisch not present at this time).

Jim Gates moved to approve all warrants presented for payment. Ira Allen seconded; motion carried 4-0.

WELLHEAD PROTECTION PLAN: Doug Helmke, Kansas Rural Water Association, was present to discuss his findings and recommendations for an official protection plan for the city's water supply. Helmke said that the water supply is very safe, and the protection plan is fairly simple. The committee to oversee this plan consists of Helmke, Bruce Smith, Bob Call, and Mayor Young. Helmke pointed out certain sections of the plan that are mandatory such as reviewing the plan annually for necessary revisions. Helmke did say that the city needs to adopt an emergency water supply plan before the state will give final approval to the wellhead protection plan. Helmke said he would meet with Bob Call to draft such a plan for Overbrook. Helmke told the council that the benefits of having an official Wellhead Protection Plan, including the emergency plan, include scoring points when applying for grants.

Ira Allen made a motion, seconded by Jim Gates, to approve the plan as prepared. Motion carried 5-0.

PROPERTY DEVELOPMENT: Max Friesen came before the council to discuss future plans for his property on the east side of the city lake and on the north side of Hwy 56. Friesen would like the city to consider including this area when planning for future utility services. He told the council that he foresees population growth due to increased businesses in the Forbes Field area of Topeka. Friesen said that he would like some indication from the council about his being able to hook on to city water and sewer before he hires an engineer. Friesen said that his plans are to include a road that would connect Hwy 56 to the development by the cemetery. Friesen said that he's talking about 12-15 building sites altogether. His plan is to ask that all the property be annexed, including north of Hwy 56. Friesen told the council that he didn't expect an answer right away, but wanted the council to start considering the matter. Friesen also reminded the council that he has offered to donate property for another lagoon. Marian Massoth said that she doesn't know if KDHE would approve another lagoon system, but she does know that the test limits would be stricter than they are now. Bruce Smith said that an engineering study would determine the need for another lagoon system. WATER/SEWER REPORT: Marian Massoth informed the council that she has accepted a position with KDHE in the water section. Vic Robbins will be representing King & Associates Engineering for the city. Massoth said that she is working on completing all the necessary paperwork for the Wastewater Project, and will be here on July 16th for the bid opening.

Massoth said that the business involved with installing a pre-treatment tank is willing to pursue the matter. Some excavation work needs to be done to determine the correct size of pipe, etc. She will check with Donna Crawford regarding any requirements from the grant side of the project.

Massoth would like to check into slip-lining any sections of defective sewer line rather than replacing them. She will check with KDHE to see if this is acceptable with them, and do some research on the actual procedure. She also mentioned a process called "strong sealing" manholes that need rehabilitated. Random sampling of pH needs to be done when the manholes and sewer lines are inspected.

The council expressed their thanks to Massoth for her work, and wished her good luck in her new job.

PLANNING COMMISSION: Jim Gates made a motion, seconded by Rich Hamit, to accept Glyn Day's resignation from the Planning Commission. Motion carried 5-0. Jim Gates made a motion, seconded by David Gerisch, to approve Yolanda Dickinson to serve the remaining term of Glyn Day on the Planning Commission. Motion carried 5-0.

TIMESHEETS: There was discussion about possible timesheet formats presented by Rich Hamit and Ira Allen. Smith said that he would like to see odometer readings included to keep track of the city vehicles. Hamit said he would try to have a finished sample for the next regular meeting.

POOL REPORT: Rich Hamit said that the water heater at the pool has been repaired, and they will be getting a new net for the pole. He said that the south diving board has been roped off because it's too slick. Bob Call will have Buddy Rogers check to see if another coat of Vortex is needed. There was discussion about the number of long-distance calls made from the pool. Most of the calls were under a minute, but it took several pages of the phone bill to list them. Hamit said he would talk to Rachael about the matter.

LAW REPORT: Chief Harmison reviewed his written report for the council. He told the council that the incident involving a dog bite was serious. He will be making a 2005 budget presentation later in the meeting. Harmison told the council that they have learned about a program that will allow them to exchange their weapons for ones that are capable of having a site pattern. They will be assisted by the county attorney's office.

Harmison told the council that an individual charged with arson and attempted murder earlier in the year has been sentenced to 86 months in prison. The case didn't go to trial due to the case presented by the police department to the county attorney and the defense attorney.

Harmison also asked if 70% of the fuel tax refund could be put into the Law fund. The clerk said she had asked the treasurer to put 100% of the refund into the Law fund. Harmison said that the Receipts Journal shows it went into the General Fund. Hylton apologized for the mistake, and said she would transfer the deposit.

MAINTENANCE REPORT: Bob Call told the council that there'd been a fire in the fuse box located in the bathroom of City Hall. Due to the clerk and Call hearing the noise, damage was

contained to the area around the box. The electrician said that the box was over-amped and under-wired. Everything has been replaced.

Call said that the dump truck has had the new bed installed by Craig's Welding. He also said that there's a leaky valve by the Housing Authority apartments.

Well #1 is down. Smith suggested that Call have it videoed if possible.

Jim Gates said that Ed Butterfield told him that Westar will install a pole up to 200' off the highway at the city lake at no charge. Bob Call said he would talk to Butterfield and do some measuring. This would allow the aerator to have a much closer connection.

Everette Dannar has given a bid of \$100 to build a grate for the storm drain by the coop. The council agreed by concensus to approve the bid from Dannar.

Call asked if the council wants him to get some small-size gravel for the walkway by Casey's. The council told him to check into the cost, and order some if the price is reasonable.

Call was asked to check into replacing the culvert in the cul-de-sac on Oak Street Court.

Bruce Smith remarked that there are several faded stop signs that need replaced. Call was also asked to remove the northbound stop sign on Ash at the intersection of Market. Max Friesen said that he's noticed that the storm drain in front of city hall needs to be cleaned out.

TREASURER'S REPORT: Patty Hylton reviewed some of the financial reports with the council. She will have to transfer about \$15,000 from General to the Bond & Interest fund before the next payment is due in October. Part of this money is from the local sales tax. The General fund will also have to make up any shortages in the Pool fund, but Hylton will leave the report as is so the council can see the monthly status. Hylton expressed her concern about a low balance in the Water/Sewer fund.

CLERK'S REPORT: Cheryl Brown said that she is considering other forms of storing backup's for the accounting and utility billing as a result of the recent fire. We were very fortunate that it happened during the daytime when someone was here. One possibility is a direct hookup with NCS, the company from which we bought our computers. The data is actually sent directly to a location in Kansas City, and files can be retrieved from them as necessary. This would cost about \$50/month. The alternative is to remove the backup discs from the building and store them elsewhere. Ira Allen suggested using another computer in another location for file storage, but locating a secure place would be difficult. Brown said she would do some more research on the matter.

COUNCILMEMBER COMMENTS: Ira Allen said that citizens using the limb disposal need to use the main pile, and not the road leading to it. Allen also stated that in his opinion, there's been a problem with attendance since changing to Thursday night council meetings, and he would ask for a vote to change it back to Wednesday's if this keeps up. Smith said that this would need to be discussed again when everyone is present.

FAIR COVERAGE: Chief Harmison stated that his budget won't allow for extra officers to cover during the fair, and this is not a safe situation in his judgment. He told the council that they need to decide how to pay for more coverage. Jim Gates asked if this was considered when the current budget was prepared. Harmison replied that the budget he's operating under is not the one that he prepared. Allen said that some expenses for employee benefits are now being taken from the Law fund instead of the General fund and these were not included when the budget was adopted. Harmison said that 10% of his budget ended up going to expenses that have not been taken from the Law fund in the past. There was discussion about talking to the fair board regarding funding extra coverage. Harmison said that his coverage will be for the city rather than the fair.

BUDGET PRESENTATION: Chief Harmison stated that he is directing this to the elected council members. He will be asking for what he thinks is necessary to keep the community safe. The case load is down at the present time. He reviewed several cases worked in the past several years. Harmison also stated that he has not had one citizen come up to him to complain about the mill levy increase for the Police department in this budget. He also stated that comments in recent meetings have been about the law enforcement being one of the best things about Overbrook. Harmison stated that his proposed budget will require another increase in the mill levy. He stated that the overtime he's budgeted will be necessary in case of emergencies, but his hope is that this money will be used to build a reserve. Harmison also stated the need for part-timer's. He stated that he is covering Sunday's himself due to lack of funds for part-time coverage. He said that the citizens expect coverage on weekends as well as during the week. Harmison also expressed the need to replace the 1996 police car driven by Officer Dannar soon, as well as the increased cost of gasoline. He also expressed the cost of the required 40 hours of training for himself and Dannar on an annual basis. Harmison said that there are ways to cut back, but he's concerned about the results of doing that in manpower. He also has considered the increase in the city's share of the Kansas Police retirement for 2005, and also the cost of health insurance. The total amount being requested by Harmison is \$124,000 to cover all these areas. He again stated that the current budget is not the one he helped prepare for 2004.

Patty Hylton said that according to Jim Long, the city will get an increase of \$3,276 increase in tax revenue without raising the tax to be levied. Harmison said that his proposed budget would require a 3-mill tax increase. He stated that he feels that the police department is well respected in the community, and that they are doing a good job. He realizes that this budget is asking for a lot of money, but feels that it's reasonable compared to other cities in the county. He also pointed out that growth in the city requires more services. Harmison then gave the council some budget information from some other towns for comparison. There was discussion about these budgets.

Harmison said that the money he's asking for is partly based on preparedness for major emergencies. Hylton then asked Harmison if he'd be willing to give any surplus funds back to the General fund if needed. He said he would with the stipulation that it come back to the Law fund if needed.

Jim Gates asked if the fair board has ever been approached about providing their own security or helping fund the police department's coverage. Smith suggested that someone from the governing body, along with Harmison, visit with the fair board about this matter. Ira Allen said that the fair board has had increases in their insurance costs the past few years, and that may prevent them from helping with funding security. Dannar stated that more visible badges keep a lot of things from happening, and he'd be concerned if the coverage isn't adequate.

Harmison said that his budget for part-time help doesn't include other special events, such as street dances or school-sponsored events.

Brown reminded the council that the budget hearing notice, with the final figures, has to be published by August 5^{th} , which means it has to be sent to the paper no later than August 2^{nd} , but would prefer to publish on July 29^{th} .

Hylton gave the council some information from Jim Long, auditor, on what he recommends to start building a reserve for the city. She also stated that she is in favor of keeping the same tax levy as 2004. Harmison then said that the police department puts \$22,000 - \$25,000 into the General fund through the fines collected by the court. He said that there was \$3800 left after court expenses last year, but it can't be put into his fund per state law. Harmison ended his presentation again with the reminder that his concern is with the safety of the community, and that the elected officials need to keep that in mind when deciding what is best for Overbrook. Harmison said he would have a written presentation for the council to consider at the next meeting.

A special meeting was tentatively scheduled for July 12th after the annexation hearing. The clerk will notify Mayor Young and Rich Hamit about the meeting.

MISCELLANEOUS: Bruce Smith reviewed his figures on the water/sewer funds, and brought up raising the rates for these services to help pay for the water and sewer improvement projects. After considering several different rates, Jim Gates made a motion, seconded by Ira Allen, to raise the water and sewer rates as follows:

Water -- \$12.00/ first 1,000 gallons, \$6.50/each additional 1,000 gallons

Sewer -- \$ 6.00/ first 1,000 gallons, \$2.00/each additional 1,000 gallons The rate change will be in effect after publication, and in force with the September billing. Motion carried 4-0 (Hamit had left the meeting earlier). Brown said she would have the necessary ordinances prepared at the next regular meeting.

Ed Harmison asked if it would be profitable for the city to do their own trash removal. The clerk said this had been discussed, but never pursued due to the start-up expense, and also the insurance costs. Ira Allen also pointed out that the city would have to buy the necessary dumpsters. Smith said that more research would have to be done on this matter.

Smith also mentioned that he thinks that spending \$6,000/year on animal control is a luxury. He would recommend going back to having maintenance and the police department handle animal calls on an as-needed basis. Gates said that it seems like there's just as many dogs at large as before. Chief Harmison said he didn't agree with Gates, to which Gates replied maybe it was just in his neighborhood. There was more discussion, but no action was taken. Bob Call said that he didn't really want to go back to this, but he or Harmison have to handle calls in the daytime now as Tomlinson only is available evenings and week-ends. Harmison said that Tomlinson also patrols the city lake to check for license violations. He suggested cutting back on his hours and mileage. Ira Allen said that this would shift more work to Bob Call, and he has enough to do with just a part-time helper.

There being no further business before the council, Jim Gates moved to adjourn. David Gerisch seconded; motion carried 4-0. The meeting adjourned at 10:12 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: July 22nd, 2004

MINUTES	SPECIAL COUNCIL MEETING	JULY 12, 2004
MEMBERS PRESENT	: Jim Gates, Bruce Smith, David Ge Young.	risch, Ira Allen, Mayor Jack
OTHERS PRESENT:	Beth Pankratz, Nora & Kevin Kirkp Cheryl Brown, Billie Gerisch.	patrick, Ed Harmison, Bob Call,

Mayor Young called the special meeting to order at 7:00 PM. Roll was taken to determine that a quorum was present.

The mayor stated the purpose of the special meeting is as follows:

- 1. Meet Nora Kirkpatrick in regards to a future medical practice
- 2. Accept the resignation of Cliff O'Bryhim from the Planning Commission
- 3. Discuss the 2005 budget

MEDICAL CLINIC: Beth Pankratz introduced Nora and Kevin Kirkpatrick. Nora Kirkpatrick is completing her training for Physician Assistant, and is checking out various communities in which to establish a practice. Kirkpatrick told the council that she's been in town for several days, and has checked into possible locations for a clinic in addition to the existing building. She indicated her interest in starting her practice in Overbrook, and how important the support of the community would be in maintaining that practice.

Grants to help start a medical practice were discussed as Kevin Kirkpatrick has had experience in grant writing and administration.

Nora Kirkpatrick told the council that before she can do anything, she has to find an established doctor who will sponsor her, and that she's currently doing this. Several issues were discussed regarding how the city can and would help her get a practice started. Kirkpatrick said she would keep in contact, and thanked the council for allowing her to appear before them.

PLANNING COMMISSION: David Gerisch made a motion, seconded by Bruce Smith, to accept the resignation of Cliff O'Bryhim from the Planning Commission after many years of service. Motion carried 4-0. David Gerisch moved to appoint Tom Wurdeman to the Planning Commission to serve the remainder of the term. Jim Gates seconded; motion carried 4-0.

2005 BUDGET PREP: The council then discussed the 2005 budget in order to have definite figures when Jim Long, Bogner & Long, appears at the next regular council meeting to discuss the final figures.

There being no further business on the agenda, Jim Gates made a motion to adjourn at 9:15 PM. Bruce Smith seconded; motion carried.

Respectfully submitted,

Cheryl L. Brown, City Clerk

APPROVED: August 12th, 2004

MINUTES	REGULAR COUNCIL MEETING	JULY 22, 2004
MEMBERS PRESENT	F: Rich Hamit, Ira Allen, Bruce Smith, J Mayor Jack Young (left at 8:50PM).	im Gates, David Gerisch,
OTHERS PRESENT:	Jim Long, Charles Hamner, Beverly H Flory, Mark Tomlinson, Vic Robbins, Harmison, Everette Dannar, Bob Call	Marian Massoth, Ed

The regular council meeting was called to order at 7:00 PM by Mayor Young at which time the clerk called the roll.

MINUTES / WARRANTS: Bruce Smith made a motion, seconded by Jim Gates, to approve the minutes of the July 8, 2004 meeting with changes regarding Ira Allen's comments on changing the meeting night back to Wednesday's. Motion carried 5-0.

Jim Gates moved to pay all warrants. Bruce Smith seconded; motion carried 5-0.

AUDIT REPORT: Jim Long, Bogner & Long, reviewed the audit of the 2003 financial reports for the mayor and council. Long stated that other than having a negative balance in the City Lake fund, the audit was favorable. Long then reviewed each fund. As he has done for the past several years, Long encouraged the council to consider establishing and funding a reserve fund. Rich Hamit made a motion, seconded by Jim Gates, to approve the 2003 budget report. Motion carried 5-0.

WATER/SEWER ENGINEERING REPORT: Marian Massoth reported that there were two bids submitted for the sewer line inspecting and cleaning. One from Utility Maintenance for \$33,000 and one from Mayer Specialties for \$23,800. Massoth said that KRWA has seen work done by both companies, and had no problem with either one. Jim Gates made a motion, seconded by Bruce Smith, to accept the bid from Mayer Specialties for \$23,800. Motion carried. Vic Robbins said that the city will need to prepare a place for any materials removed from the sewer lines.

Massoth said that the excavation done on West First Street showed good clay soil, and so installing the pre-treatment tank should proceed. King's Engineering will start the necessary paperwork to meet grant requirements.

Monday, August 16, 2004 was chosen for a pre-construction meeting. The meeting will start at 10:00 AM at City Hall.

Vic Robbins also told the council that they're working on a detailed sequence of operation for the entire project. This includes agreements with the land owners for the sites where the waste will be applied, and improvements in the transfer piping to help processing while the project is being done. Robbins said that some of the land owners are reluctant to accept the sludge because of past experience. Therefore, they've written an agreement that covers all possibilities, and that the city needs to make sure the contractor is ultimately accountable for unforeseen damages. These agreements are being reviewed by Michael Coffman, City Attorney. Massoth said they would make sure Donna Crawford gets copies of everything she needs.

2005 BUDGET PREP: Jim Long presented the council with a draft of the 2005 budget he had prepared. Long explained the formula for tax revenue. Without making any changes in the total mills levied, the city will receive \$3,276 more total dollars. After discussing the needs for each department and the means to start a reserve fund, the council agreed that the mill levy will have to be increased. The mayor said he was in favor of having a separate reserve fund rather than try to save a certain amount in individual funds. Long told the council that

money can be transferred into other funds providing there is enough budget authority in the fund. Long reminded the council that it will take more than one year for the city's financial situation to improve noticeably, but this would be a start. After more discussion about the best way to start a contingency fund. Jim Gates moved to approve Budget option #2 with changes in the General Fund and the establishment of a contingency fund of \$10,000. This makes raising the total numbers of mills to be levied. The General fund would require a .3 increase, and a 1.3 increase in mills levied for the police department. There would also be a slight increase for Street Maintenance and the Library. Ira Allen wasn't in favor of starting a contingency fund the same year that water and sewer rates will be increased. Mayor Young and Smith said that they have strong feelings about starting some kind of a reserve fund. Their feeling is that when people expect certain services, they have to realize that it takes money to provide them. Jim Long reminded the council that the present year's expenses and tax rate will be included with the budget hearing notice that's published so people will be able to see the proposed changes before the hearing. Patty Hylton commented that the budget looked satisfactory to her as long as we're building reserves for contingencies and she sees a \$12,000 contingency within the Law fund for possible health benefit increases. Chief Ed Harmison said that he would want the ability to draw from that reserve for other things if needed. Jim Long asked if that would be with the council's approval. Chief Harmison said no, but Bruce Smith said yes. Harmison said that he was under the impression from the discussion of the last meeting that he would be able to use that money for other expenses if necessary. Mayor Young said that would be considered as necessary.

At this time, Jim Gates moved to adopt Ordinance No 271 which gives the council authority to raise the tax levy revenue for 2005. Bruce Smith seconded; motion carried 5-0.

WATER/SEWER RATES: Jim Gates made a motion, seconded by David Gerisch, to approve the rate change for water usage as stated in Ordinance No. 272. Motion carried 5-0.

Jim Gates moved to approve Ordinance No. 273 which increases the rates for sanitary sewer usage. Bruce Smith seconded; motion carried 5-0. The ordinances will be published July 29, 2004 and the rates will be effective with the September billing.

EXECUTIVE SESSION: Rich Hamit made a motion, seconded by David Gerisch, to go into executive session from 8:45 – 8:50 pm to discuss matters not related to elected personnel. Motion carried.

MISCELLANEOUS: Bruce Smith opened the meeting at 8:50 as the mayor had to leave. Rich Hamit said he's still working on time sheets.

Bruce Smith told the council that he met with Corky Green about the drainage problem related to the school parking lot south of the school. Smith said he feels the school will be open to possible solutions. Smith said that he would like to start a plan to address all the storm water drainage problems in town. He said that this may require some help from an engineer. Jim Gates said this would be a good idea to make sure that the results are what we want.

ANIMAL CONTROL REPORT: Mark Tomlinson was present to give a report on some of his activities so far this year. He's taken care of 20 opossums, 3 6' snakes, 55-60 cats and removed around 20 dead animals. He said that he doesn't get too many dog calls. Tomlinson said that he disagreed with Bruce Smith's opinion that an animal control officer is a luxury. Dot Flory, Beverly Hix, and EulaLee Fuller were present to support keeping an animal control officer. Smith said that if the taxpayers were willing to pay the \$500/month expense, then he didn't have a problem. Tomlinson said he didn't make \$500/month. Clerk Brown said that the total salary, including mileage, for 2003 was \$6600. Jim Gates asked about Tomlinson's hours. Tomlinson said that he comes out anytime he's called in the evenings and weekends, and considers his job to be a public service just like the police department. He said that she's had problems with neighbors leaving their dog without food and water for several days, and

that Tomlinson has helped her. She's now having problems with neighbor's dumping kitty litter on her property, and has complained several times with no result. Gates said he was aware of the problem and thought the situation was resolved. Flory said that its still happening. She also said that she thinks all cats should be licensed. The clerk told her that all dogs and cats, including those that are kept inside, are legally required to have a city license. Chief Harmison said that this was the first time he'd heard of Flory's problem, and he would visit with her tomorrow.

WEST TOWER: Bob Call said that the west water tower has had the annual maintenance done. Call asked if Justin DeShazer could be paid twice a month instead of monthly. The council agreed by concensus. Call also asked Smith if he could help with locating water valves for the mapping project. Smith said he would.

ANNEXATION HEARING: Cheryl Brown reminded them that the annexation hearing is scheduled for August 2nd at 6:30 PM. She also said that Doug Helmke had sent an Emergency Water Plan to be adopted.

COUNCILMEMBER COMMENTS: Jim Gates said that Westar has told him that they will install a pole up to 100' from the highway, and that there might be some expense after all. The representative from Westar did not meet with Bob Call and Ed Butterfield last week as scheduled. Mark Tomlinson said he would like to do some figuring on the wiring, and possibly submit a bid. Gates asked if the tall weeds around the restroom could be removed. Call said he would check into it.

Ira Allen reported that Beth Pankratz is still hopeful that Nora Kirkpatrick will be able to start a practice in Overbrook.

Rich Hamit said that there is \$126 left over from the 2003 swim team donations. This has been deposited into the pool fund for the time being. Hamit said that the diving boards have been re-surfaced and are much better. Everette Dannar asked about the possibility of getting some kind of lock box where kid's can leave cash while they're swimming. Hamit said he'd do some checking.

MISC: EulaLee Fuller suggested putting information about the pool on the city cable channel. The clerk said that she does put all the information on the channel when it's provided by the manager or others.

EXEC SESSION: Rich Hamit made a motion, seconded by Ira Allen, to go into executive session for 10 minutes to discuss matters not related to elected personnel. Motion carried 5-0. Smith called the meeting back to order at 9:40 PM. No action was taken at this time.

There being no further business before the council, Jim Gates moved to adjourn the meeting at 9:42 PM. David Gerisch seconded; meeting adjourned.

Respectfully submitted,

Cheryl Brown City Clerk

APPROVED: August 12th, 2004

MINUTES	REGULAR COUNCIL MEETING	AUGUST 12, 2004
MEMBERS PRESENT:	Ira Allen, Jim Gates, Bruce Smith, Rich Hami Young, David Gerisch (7:10 pm).	it, Mayor Jack
OTHERS PRESENT:	Carl Anderson, Patty Hylton, Bob Call, Ed Harmison, Everette Dannar, Cheryl Brown	

The meeting was called to order by Mayor Young at 7:00 PM. Roll was taken by the clerk.

MINUTES / WARRANTS: Ira Allen made a motion, seconded by Bruce Smith, to approve the minutes of the July 12, 2004 meeting as written. Motion carried 4-0. Bruce Smith made a motion, seconded by Ira Allen, to approve the minutes of the July 22, 2004 special meeting as written. Motion carried 4-0.

Bruce Smith moved to pay all warrants presented. Jim Gates seconded; motion carried 4-0.

MISC: Mayor Young read a letter of appreciation for the improvements made at Jones Park this past year written by the Overbrook Ball Association. The mayor said that most of the credit should go to the maintenance department and also to Clyde Martin for donating his time installing shingles on the concession stand roof. The council agreed by concensus to give Martin a free city lake permit for the 2005 season.

WASTEWATER IMPROVEMENT PROJECT: Mayor Young asked the council to review a letter from Habib Ghali, KDHE, in which Ghali stated his observations and comments regarding the plans and specifications submitted by the City. Bruce Smith had questions about some of Ghali's recommendations. The mayor was concerned about his comments regarding future wastewater treatment needs. The governing body has assumed that the project will restore the capacity to the original design to accommodate 1200 residents. After more discussion, the council agreed that they should request Habib Ghali attend a council meeting rather than respond by letter so that these matters can be discussed in the presence of the engineer. It was suggested that Vic Robbins contact Ghali. Mayor Young said that he would talk to Vic Robbins about this matter.

TIME SHEETS: Rich Hamit said that he doesn't have a final sample to consider yet, so the matter was tabled.

PARKING LOT DRAINAGE: Bruce Smith said he recommends combining this project with the drainage off the school building this fall. The council agreed to have Mark Green, City of Topeka, come to a meeting to discuss the matter. Smith said he would contact Green.

LAW REPORT: Chief Ed Harmison reviewed his written report to the council. Harmison said that the fair didn't cause too many extra problems. He thanked Bob Call for his work regarding the fair parade route signs and barriers. Harmison has asked the city attorney to check into an ordinance regulating brakes on large trucks. Signs would be posted at each city limit to inform drivers of the regulations. Jim Gates asked where most of the violations in 20 m.p.h. zones are being written. Harmison said probably on main street (Maple). Harmison said that the business district has been set at 20 m.p.h. by ordinance, and he's instructed his officers that they should be writing more tickets.

MAINTENANCE REPORT: Bob Call said he's been locating manholes for the sewer inspection project. The street work should be done the end of August. School crosswalks have been painted. Call said that the dump truck has a leak in the hydraulic tank. The council agreed by concensus to approve having it fixed or replaced if it can done for \$500 or less.

Call said that Steve King is complaining about people "flying by" since the stop sign at Market and Ash was removed.

Call said that someone from KDHE was here recently due to the manhole on Sharon Gunter's property overflowing. Gunter called them. Call said that he explained that the city is in the process of improving the wastewater system, and was told that each incident needs to be reported. Call was also advised to try to improve this situation, if possible.

A temporary disposal site for waste as a result of the sewer cleaning has been built on the lagoon property.

There was discussion about the damage to the "Welcome to Overbrook" rock by the pool. Chief Harmison said that when he got there, the girl that had backed into it had stayed at the scene, and he has the accident report done except for a dollar amount. He'll turn it in as soon as he gets a figure. The rock will probably need replaced rather than repaired.

Call said that OSHA was here to inspect, and made a few recommendations to improve safety.

The water heater at the pool has been flushed again and hopefully will last the rest of this season. Mayor Young asked Call if he could do some flushing in his neighborhood as he's had some recent complaints. Hamit said he's been having the same problem.

EXEC SESSION: Bruce Smith made a motion, seconded by Ira Allen, to go into executive session to discuss matters not related to elected personnel. Motion carried; session started at 7:50 PM. The mayor called the meeting back to order at 7:56 PM. No action was taken at this time.

2005 BUDGET HEARING: Mayor Young called the 2005 Budget Hearing to order at 8:00 PM. The clerk told the council that what they wanted to designate a Contingency Fund cannot be done by state statute. So Jim Long, Bogner & Long, has named it the "Equipment Reserve" fund. This money can be spent for the purchase or repair of any kind of equipment. There was discussion about just putting the \$10,000 back into the General Fund, but the mayor stated his concern about that making it easier to spend. His main objective for setting this amount aside is to start building a reserve. Cheryl Brown called Jim Long, and was told (by speaker phone) that the fund cannot be called just "Reserve", and that Equipment Reserve was the broadest definition available

Patty Hylton was asked to give her report as part of the budget hearing. She told the council that the proposed budget is pretty tight in the General, Water/Sewer, and Law fund but any funds not spent this year would help. She has tried to include a reserve line in each of the funds to be used for various things, such as employee benefits if necessary. Hylton said that the rate increases for water and sewer should help that fund, but with payments and reimbursements for the projects coming in and out it's hard to come up with good estimates.

Ed Harmison asked why the box for overtime in the Law Fund is blank. Hylton said that this was recommended by Jim Long. Harmison said that some of the figures on Hylton's report don't match with what has been discussed. He said that the purchase of a new car as discussed by the council previously needs to be designated somewhere in his fund. Hylton said that is covered in the Reserve for Auto Purchase line. Smith asked if this had been discussed for a definite time at a meeting when he was absent. Harmison said that he intended for this to be included in the budget. Hylton said that the amounts for each line item can be discussed and changed after the total fund amounts are set by the budget.

The mayor again stated that he would prefer leaving the \$10,000 in a reserve fund rather than try to "save" it within any of the other funds. The fund doesn't have any mills levied to be the source of revenue, but rather transfers from other funds. Jim Gates made a motion, seconded by Bruce Smith, to approve the 2005 budget as prepared. Motion carried 5-0. The hearing was closed by the mayor. SEWER DAMAGE CLAIM: Carl Anderson was present to tell the council that he hasn't heard anything from the city's insurance agent in regards to damage to his property as a result of the city's main backing up. Anderson was concerned about the adjustor coming when Anderson might not be available. Ira Allen said that he would be notified a few days in advance, and that he should be hearing from them soon. Anderson just wanted to make sure that the city is aware of his situation. Mayor Young said that Employer's Mutual has been notified, and we should be hearing from them soon. Anderson thanked the council for their time.

CLERK'S REPORT: Cheryl Brown reminded the council of the pre-construction meeting on Monday, August 16th at 10 AM. She also told the council that the city channel computer may need a new modem. She also asked about doing something for Ed Harmison due to the loss of his step-father. The council agreed by concensus to donate \$25 to the memorial of choice.

COUNCILMEMBER COMMENTS: Rich Hamit said the diving boards are slick again, and we may need to do something different next year.

Hamit also said he is really disappointed that all the people who approached him about the proposed budget did not show up tonight. They had indicated that they were opposed to it. The mayor stated that Councilman Gates attends lots of council meetings in other towns and has noticed that Overbrook has the fewest people attending regular council meetings. Mayor Young stated that this could be taken as approval for how things are being done, and left it at that.

EXECUTIVE SESSION: Bruce Smith made a motion, seconded by David Gerisch, to go into executive session for 5 minutes to discuss matters not related to elected personnel. Motion carried; meeting was recessed from 9:25 until 9:30 PM. The mayor called the meeting back to order; no action taken.

There being no further business before the council, Jim Gates moved to adjourn. Rich Hamit seconded; motion carried 4-1. Adjourned at 9:35 PM.

Respectfully,

Cheryl L. Brown, City Clerk

APPROVED: August 26th, 2004

MINUTES	REGUL	AR MEETING	AUGUST 26, 2004
MEMBERS PRESE	NT:	Ira Allen, Rich Hamit, David Gerisch, Mayo Smith and Jim Gates absent.	or Jack Young. Bruce
OTHERS PRESENT	`:	Carolyn Meerian, Carl & Terri Anderson, V Massoth, Bob Call, Ed Harmison, Cheryl B	

The meeting was called to order by Mayor Young at 7:00 PM. Roll call was taken.

MINUTES / WARRANTS: Rich Hamit moved to approve the minutes of the August 12, 2004 meeting as written. Ira Allen seconded; motion carried 3-0. There were no warrants to pay.

OLD CHRISTMAS LIGHTS: Carolyn Meerian came before the council to ask for permission to have the old Christmas decorations checked by an electrician. Meerian said that Ed Butterfield is willing to run electricity to as many poles as possible. She said that she has an electrician in mind, but another one is welcome to volunteer their time. Meerian's reason for wanting this done is to have some decorations on the highway as well as downtown. There was also discussion about decorations for the archway. The council agreed by concensus for Carolyn Meerian to proceed, with the understanding that we would need approval from the state for displays along the highway.

WATER/ SEWER PROJECT: Vic Robbins, King Engineering, reported that he has gathered necessary information about the procedure and cost of disposal of the waste resulting from the inspection and cleaning sewer lines. Included in this are forms from Waste Management, owner of Rolling Meadows Landfill. Robbins has submitted the necessary paperwork. After discussion, Ira Allen made a motion, seconded by Rich Hamit, to contract Osage Waste Disposal to haul the waste material to Rolling Meadows Landfill. Motion carried Robbins said that more forms have had to be sent to Mayer Specialties, and he hasn't 3-0. had a response from either Mayer Spec or Donna Crawford. The council told him to check with Mayer Spec first. Robbins said that Bob Call needs to build a berm all the way around the dumpsite for the waste from the sewer cleaning.

Robbins told the council that he's drafted a letter to Habib Ghali, KDHE, in regards to Ghali's letter to the city regarding the wastewater system. Robbins feels that most of the items mentioned by Ghali have been addressed in the overall Wastewater Project approved by KDHE. In the draft, Robbins addresses each of the points of concern by Ghali. Mayor Young asked if KDHE will be willing to loan more money to make all the changes if Ghali's recommendations are final. Marian Massoth said she thought they would, and Ira Allen mentioned the possibility of applying for more grant money. Allen also said Ghali should be asked to attend a council Robbins said that he would like to get the sludge-removal started right away, meeting. provided Ghali will approve at least that much.

Robbins said that we will probably have to comply with the piping issues and the cleanwater drainage as soon as possible. There was discussion about hiring someone to do the sewer hook-up inspections. The council agreed by concensus to advertise for a person to do the inspections. Robbins and the clerk will write an ad for both local papers. There was no decision about the pay rate at this time. Robbins said he would do any training necessary at \$35/hr. and thinks it could be done in a half-day. Robbins also recommends re-sending the notification letter to each residence. Ira Allen mentioned using Justin DeShazer, who's working part-time maintenance now. Cheryl Brown said that he will be leaving the first Friday in September to take another job.

Robbins reported that the city needs to get an easement for the property involved with the pre-treatment tank on West First Street, so we're waiting on Michael Coffman to complete that as well as a plan by Robbins.

DAMAGE CLAIM: Carl and Teresa Anderson were present to discuss the progress of their claims due to damage to their house and belongings due to a sewer main backup. Mayor Young said that Ira Allen has talked to an agent from Employer's Mutual who has talked to the adjustor, but the adjustor has not contacted Bob Call as of today. The mayor said that he will ask the city attorney to write a letter if necessary, but would like the insurance company to handle the matter. Teresa Anderson said that she's concerned about the extra expenses they've had, and the time she's missed from work. Carl Anderson said that he might call the adjustor to see what's going on. Ira Allen said he would contact Scott Thompson again tomorrow and let the mayor know what he finds out.

SCHOOL DRAINAGE: Mayor Young said he checked on drainage this last rain we had, and he feels that the water is coming from the parking lot across from the school. He wonders if breaking up a small berm by the drain tube would direct the water into the ditch. Ed Harmison said that he took pictures when we got the heavy rain, and thinks that part of the problem is the build-up from re-sealing over the years. The mayor said he would talk to Bruce Smith about this.

TIMESHEETS: Rich Hamit presented the revised timesheet for review. He changed the line that said "Overtime Hours" to "Additional Hours Worked". The clerk said that the only thing that needs to be recorded is the actual hours worked, and that overtime/comp time isn't figured until the end of the work week. Chief Ed Harmison asked that the council make a decision about this as it seems that the overtime issue comes up every meeting. Ira Allen made a motion, seconded by Rich Hamit, to approve the timesheets with the corrections regarding some of the wording. Motion carried 3-0.

WELCOME TO OVERBROOK ROCK: Ira Allen said he has the police report showing the rock's value as \$2500, and total labor including volunteer hours would be \$600 for a total of \$3100. Sherry Rhodes is waiting on an exact dollar amount from their insurance adjustor.

WHOLESALE WATER SUPPLY: Ira Allen presented a professional agreement with the Pomona Lake Water Cooperative to be considered. The city needs to make a decision by September 2nd. At this point, the city's share would be approximately \$1786 just to pursue the project. Rich Hamit made a motion, seconded by Ira Allen to agree to pursue the agreement at a cost of \$1786. Motion carried 3-0.

LAW REPORT: Chief Harmison reported that our school district has a resource officer through the Osage County Sheriff's office. Harmison also said that some kind of sidewalk needs to be installed on the pool side of 7th and Maple to keep kids out of the street. Bob Call was told to check with Leo Lang about prices.

MAINTENANCE: Bob Call said that the pump at the swimming pool was making weird noises and he shut the pump off. Mayor Young recommends closing the pool for the season. Hamit said Rachael is checking the schedule to help decide. Call said that he told her that the pool can't be operated without the pump working, so the pool is closed for practical purposes. The clerk said she would leave a message on Rachael's voice mail.

Call said that he's received a bid from Everette Dannar for \$500 for a hydraulic tank on the dump truck. The council asked that he try to get one more bid.

AUDIT BID: Rich Hamit made a motion, seconded by David Gerisch, to have Bogner & Long do the 2004 audit at a price of \$4150. Motion carried 3-0.

ORDINANCE NO 275 AND NO. 276: Rich Hamit made a motion, seconded by David Gerisch, to approve the adoption of Ordinances 275 and 276 which will regulate the Standard Traffic Ordinance and Uniform Public Offense Ordinance as prepared by the League of Municipalities. Motion carried.

VEHICLE DAMAGE: The council reviewed the claim presented by Jennifer DeShazer as a result of damage to her van caused by a piece of rebar at the pool. After discussion, Rich Hamit made a motion, seconded by David Gerisch, to pay the bill from Swisher's Automotive, not to exceed \$810. Motion carried 3-0. Hamit said he will contact DeShazer.

COUNCILMEMBER COMMENTS: David Gerisch asked that pictures be taken at the next meeting for the ID photos. Gerisch also suggested that the city might want to post "Not responsible for damage to vehicles" to avoid future claims.

Ira Allen feels like the city should consider some way to hire another full-time maintenance worker in order to keep things working, and also do new projects. He would like for the treasurer to do some figuring in this area.

EXECUTIVE SESSION: David Gerisch made a motion, seconded by Ira Allen, to go into executive session for 5 minutes to discuss non-elected personnel matters. Motion carried; meeting recessed from 9:17 until 9:22 PM. The mayor opened the meeting; no action was taken.

There being no further business before the council, Rich Hamit moved to adjourn. David Gerisch seconded; motion carried and meeting adjourned at 9:27 PM.

Respectfully submitted,

Cheryl L Brown City Clerk

APPROVED: September 9th, 2004

MINUTES	REGULAR MEETING	SEPTEMBER 9, 2004
MEMBERS PRESENT:	Ira Allen, David Gerisch, Bruce Smith, Mayor Jack Y Jim Gates (7:55).	oung, Rich Hamit (7:31)
OTHERS PRESENT:	Paul McCartney, Carl Anderson, Habib Ghali, Rod C Hylton, Ed Harmison, Everette Dannar (7:27), Cher	

Mayor Young called the meeting to order at which time roll call determined the presence of a quorum.

MINUTES / WARRANTS: Ira Allen moved to approve the minutes of the August 26, 2004 meeting as written. David Gerisch seconded; motion carried 3-0.

Bruce Smith made a motion, seconded by Ira Allen, to pay all warrants presented. Motion carried 3-0.

CLAIM FOR DAMAGES: Mayor Young stated that he has talked to an attorney about possible procedures in the event that the claims submitted by Carl Anderson are denied by the city's insurance provider, Employers Mutual. After stating that a copy of the city's bill from Ace Pipe Cleaning has been given to the Anderson's, Mayor Young asked Anderson what amount of money would he consider acceptable. The mayor also stated that he has talked to Todd Goodyear about the cause of the sewer backup into Anderson's basement. Goodyear is unable to attend tonight's meeting, but had told the mayor that the city's main was clogged and feels that it has had some tree roots for some time.

Anderson said that he doesn't have a specific amount in mind, but presented the council with a list of their expenses to this point. The list includes time lost from work by the Anderson's, cleaning, restoration and replacing personal property for a total of \$19,302.46, of which American Family Insurance has paid \$5,000. Anderson said that this may not be the final figure if some things can't be restored. Anderson also had a letter from Employer's Mutual stating that while there were some tree roots and grease in the sewer line, they felt that the primary reason was the rainfall overwhelming the storm and sewer system. That was the basis for their denial of the claim. After more discussion, the mayor said he would talk to the city's attorney about the next step to be taken. Anderson said that while the city is sympathetic, there's no money in this year's budget to cover this expense other than through the insurance company. Anderson said he feels that the insurance company should be responsible. Allen encouraged Anderson to contact the claims adjustor again before taking any legal action. Mayor Young said he would discuss this with Goodyear again also.

SCHOOL DRAINAGE PROJECT: Bruce Smith said that the city needs to send a letter to Mark Green stating that the city is willing to spend up to \$500 on a joint project to solve the drainage coming off the building. Mayor Young said that he checked the streets during a fairly heavy rain, and can see where the water is coming from. The clerk was instructed to write the letter to get things started.

DAMAGE TO ROCK: Ira Allen has not heard from State Farm Insurance as yet. Mayor Young said that it has been "glued" back together, and he took the fencing down and it appears to be secure, but these repairs are temporary.

SEWER HOOK UP INSPECTIONS: Cheryl Brown said there has been some response to the ad for an inspector for the sewer hook ups. She's had several phone calls, but only one official application. Bob Call said he's also talked to some people, but nothing official. Today is the last week for the ad to run, so the council should be able to make a decision at the next meeting. The same notice will be mailed to all residents after someone has been hired. There was discussion about trying to meet with applicants before the next meeting.

POMONA LAKE WATER PROJECT: Bruce Smith reported that the interested parties have met with KDHE, and the project has some requirements to meet in order to qualify for the grant part of the study. A contract has been signed with Bartlett & West Engineers to do the study at a cost of \$25,000 with up to half of that being funded by the KDHE grant. Each of the parties will be receiving letters requesting information soon. Smith said that final reports probably won't be ready until after the first of next year. At some point, each party will have to decide how much of the volume they want, and their share of the total cost will depend on the amount requested. There is no date set for the next meeting.

LAW REPORT: Chief Ed Harmison reviewed his written report for the council. Harmison said that he doesn't have an ordinance to consider regarding brakes on large trucks at this time. He did say that he had a meeting with school officials and the police chiefs from Carbondale and Scranton and the School Resource Officer from Osage County Sheriff's office. Chief Harmison again told the council that things went well with the fair this year, and told the council that there will be a demolition derby this coming weekend.

Harmison said they have received the application for the 2005 grant. He then presented the council with a map of where the past month's traffic citations were issued. He did this in response to some complaints about tickets being written on the south end of Maple. According to the map, no tickets were written in that area the past month. Harmison again stated that the speed limit coming into and leaving town from the south is 20 m.p.h. due to an ordinance designating it as a business district.

WATER/SEWER PROJECT REPORT: Marian Massoth introduced Habib Ghali and Rod Geisler of KDHE. Vic Robbins, King's Engineering, reported that an ad for a person to inspect sewer hook-up's has been published as directed by the council. Robbins said that the city's current wastewater system ordinance gives the city the right to make administrative inspections regarding this matter. The city attorney has given advice regarding this matter.

Robbins said that the survey has been done in preparation for installing a pre-treatment tank on West First Street, but the plans are still to be drawn for the project. We are also waiting on the easement to be completed by the city attorney.

The sewer line inspection and cleaning is under way. All of the lines north of Hwy 56 have been done. Robbins has been made aware that the contract with Meyer Specialties does not require them to inspect the manholes, so he and Bob Call have been doing that.

Robbins reported that we've received the ok on the desludging and land application draft, so a public notice will be published on September 3rd for bids, and King's will prepare the bid packets. The council agreed to schedule the bid-opening for October 4, 2004 at 2:00 PM at City Hall. Robbins will have all the documents revised for that date.

He told the council that he's not been successful in finding a land owner who is willing to accept the material removed by the desludging process, but is still working on it. He was hopeful that the owner of the land surrounding the lagoons would be willing to accept it to make the process go more quickly. The land owner had some problems with this desludge being applied back in the '80's. Robbins tried to assure them that the proposed application would be done differently this time.

Robbins said he had found flow-regulators lying on the ground, and has re-installed them. He wasn't satisfied with how they were working, so re-designed them, and has given them to Bob Call to have someone make them.

Mayor Young asked Habib Ghali and Rod Geisler if what the city is planning sounds satisfactory to them. Geisler said yes, and they would help keep the city move in the right direction. The mayor then asked about an "order" from KDHE regarding the city's wastewater system.

Geisler said that the order was a result of a citizen's complaint of raw sewage on her property. He then said that the KDHE inspector did find the complaint to be valid, and that the order has been issued mostly because the bypass of raw sewage and had not been reported. Reporting these incidents is required by state law. Bob Call was not aware of this regulation at the time. Geisler indicated that these things do happen for various reasons, but reporting them helps to avoid further incidents. Ways to correct this particular problem were discussed.

Mayor Young asked Geisler and Ghali if they had an opinion about adding more services at this time. Geisler said that he would never tell the city not to add customers, but the existing problems with the wastewater need to be corrected as soon as possible. KDHE does have the authority to stop city's from adding services if corrections aren't made. Geisler said that there are funds available for low-interest loans and grants to make sure the corrections are completed.

Robbins said that the project was designed in two phases—Phase I would correct the current known problems and Phase II would plan for some kind of expansion in the future. Geisler said that the city would have more information about what Phase II should include after Phase I is done.

There was more discussion about what the Order contained. One thing that Ghali said is that the city would need to make a decision about expanding the current lagoons or building an additional lagoon by November 1, 2004. He also said that this time limit can be extended if so requested by the city. Robbins said one problem with either option is acquiring the necessary land. Geisler said that city's have various ways to accomplish this, and there are funds available through KDHE loans.

The council thanked Geisler and Ghali for coming to the meeting, and assured them they would respond to the Order as soon as possible.

MEETING NIGHTS: After a brief discussion of problems with council meetings on Thursday's, Jim Gates moved to change the regular council meeting back to the second and fourth Wednesday's of each month. Ira Allen seconded; motion carried 4-1 with Gerisch voting no. Mayor Young said that he didn't want this matter to come before him again during the remainder of his term.

MAINTENANCE REPORT: Bob Call said that the street work has been done by Harbour Construction and he's pleased with the results. The council agreed, especially on East First Street going to the cemetery. Several people said they would have liked their driveways resurfaced when they were here, but Call didn't think Harbour would've had time before their next job. The phone number is available at City Hall for anyone wishing to contact them.

Call asked what he should do about the pump at the pool. He was told to take it to Patchens in Lawrence for an estimate on repairs and the council would make a decision at a later meeting.

Call also said that he was not sure what he should be telling people interested in the sewer hookup inspection job since there's no set salary or pay scale. The mayor told him to have people bring their application to City Hall, and these things would probably be decided on the basis of experience.

Mayer's have been working from 7 AM until 7 PM on the sewer inspecting and cleaning project. Things have been going good most of the time.

Call said he would like to attend a KRWA workshop on sewers/lagoons September 28th in McLouth. It would be helpful in maintaining the lagoons, and also apply to his credits for the year. Council agreed for him to go.

He said a new pump had been installed in Well #1 and it should be back online soon. The pump appeared to have burned out due to a build up of debris, etc and not damaged by lightning.

Call said that the waterline replacement project that the Mayor and Allen suggested be done on Friday will have to be postponed. He'll be using the backhoe working with the sewer cleaning crew, but he agrees that the line needs to be replaced. The mayor said that he and Goodyear should plan on doing this as soon as time permits.

TREASURER'S REPORT: Patty Hylton reported that after paying for the street work and the pool bond payment, funds will be low until the next tax levy payment. This will be September 20th, with the last one for the year coming on October 31st. She then reviewed current and estimated revenues and expenses for the funds. We do have some water/sewer project reimbursements coming in soon. Hylton also gave the council some estimated figures regarding hiring another full-time maintenance person.

Hylton said that Bob Call is going to start keeping some kind of log regarding his working on the sewer projects in order to get the right amount of reimbursements.

Rich Hamit asked how much time Hylton is spending on getting her reports ready, and would it help for her to give her reports earlier since she has a longer drive now. She said she spends from 3-5 hours on the reports, but schedules her time in Overbrook to include it. She didn't think she needed to give her reports earlier in the meetings.

CLERK'S REPORT: Cheryl Brown thanked Patty Hylton for coming in early today and doing the warrants and helping get the council packets together. Brown has missed several hours of work this week due to illness. Brown also said that she's received very few negative comments about the rate increase for water/sewer.

COUNCILMEMBER COMMENTS: David Gerisch reminded everyone to stay after the meeting for ID pictures.

Ira Allen said that after looking at his list of goals, the council may have to consider meeting a third time each month to get more accomplished, especially with deadlines for the sewer project and this new Order from KDHE. Trying to keep the agenda shorter for the second meeting was again suggested.

MAYOR'S REPORT: Mayor Young said that he along with the other members do need to try harder to get business taken care of more quickly. He realizes that everyone is limited on time, but encouraged the council to do their best. He also will be meeting with the Planning Commission for several meetings so they understand what the council is needing them to do. Ira Allen also will be attending the meetings, and any council member is welcome.

The mayor brought up the possibility of increasing the governing body yearly stipend based on meetings attended. Ira Allen said that this needs to be considered with planning for the next budget. Young said that paying more than \$75/year might encourage more people to serve on the council considering the time involved.

There being no further business before the council, Jim Gates moved to adjourn. Bruce Smith seconded; motion carried. The meeting was adjourned at 10:02 PM.

Respectfully submitted,

Cheryl Brown City Clerk

APPROVED: September 26th, 2004

MINUTES	REGULAR COUNCIL MEETING	SEPTEMBER 26, 2004

MEMBERS PRESENT: Ira Allen, Rich Hamit, Bruce Smith, Jim Gates, Mayor Jack Young. David Gerisch absent.

OTHERS PRESENT: Vic Robbins, Charles Hamner, Everette Dannar, Cheryl Brown

The meeting was called to order at 7:00 PM by Mayor Young. Roll call determined the presence of a quorum.

MINUTES/ WARRANTS: Ira Allen asked that the minutes of the September 9th meeting be changed to show the amount of insurance money received by Carl Anderson from American Family Insurance. Jim Gates made a motion, seconded by Bruce Smith, to approve the minutes with changes requested by Allen. Motion carried 4-0.

Jim Gates moved to pay the warrants presented. Ira Allen seconded; motion carried 4-0.

DAMAGE CLAIMS: Mayor Young said he had talked to Carl Anderson earlier this week, but has not talked to Todd Goodyear about the details of the sewer problem. Since the claim has been denied by Employers Mutual, the city's provider, the Anderson's will have to sue the city for damages and then the insurance company would have to represent the city.

Ira Allen reported that he has a claim number from State Farm Insurance, and is waiting on PRIDE to produce copies of the bills for repairs. The repairs that have been done are good, but PRIDE prefers that the rock be replaced to avoid future problems. Allen said that the city should receive a check from State Farm as soon as all the expenses have been submitted.

SEWER HOOK-UP INSPECTIONS: Rich Hamit asked if Justin DeShazer has come back to work yet since he had been considered to do the inspections. DeShazer is back working for the city, but does not want to do the inspections. There was discussion about who should be present to interview the two applicants and how soon the inspections have to be done. Bruce Smith suggested having one or two people doing the actual interviewing, but having as many council members present as possible. Ira Allen and Rich Hamit said they were planning on attending. Jim Gates said that Bob Call and Vic Robbins should be part of the interviewing team. Smith said that Robbins would probably take the lead as far as questioning was concerned. Setting a time was tabled until Robbins is present.

COUNCIL MEETING NIGHT: Mayor Young introduced an ordinance to change regular council meeting nights back to Wednesday's. Jim Gates made a motion, seconded by Ira Allen, to adopt Ordinance No 277 which designates the second and fourth Wednesday of each month as the regular council meeting nights. Motion carried 4-0. The ordinance states that in case of conflict with holidays, the second meeting will be re-scheduled or cancelled.

RESIGNATION: Joyce Dillon has submitted a letter of resignation from the Planning Commission. Bruce Smith moved to accept the resignation with regret. Rich Hamit seconded; motion carried 4-0. The mayor and council expressed their thanks to Joyce for her work while on the Planning Commission. Ira Allen will contact a person who might be interested in replacing Dillon. MISCELLANEOUS: Bruce Smith said that the steering committee for developing a comprehensive plan has been visiting different organizations, and will be meeting soon to discuss results and will be drafting a survey.

TIMESHEETS: The clerk presented a final draft of a timesheet for consideration. This version has the key for more details on each sheet. The only thing the employee has to worry about is logging hours actually worked, and hours taken as vacation, sick leave, compensatory time off, jury duty, holidays, etc. This would then be approved by a councilmember or mayor, and presented for payment. Bruce Smith made a motion, seconded by Jim Gates, to practice using the new timesheets in October; begin using a 2-week pay period and pay days on November 1, 2004. Motion carried 4-0.

COMPLAINT FROM PROPERTY OWNER: The mayor read a letter from Jon Wilhite, owner of several properties in Overbrook, which expressed his concern about the clutter in the yard at 403 W. Market. The property is owned by Bob Ellis. There was discussion of the city's nuisance ordinance and whether or not it would apply to this situation. The ordinance authorizes the appointed city officer to investigate this type of complaint. Currently Chief Ed Harmison is the appointed city officer. Mayor Young said he would talk to Harmison tomorrow, and gave Dannar a copy of the letter and ordinance.

SEWER HOOK-UP'S: Cheryl Brown asked when the council wanted her to send the next letter to residents regarding the inspections. The council agreed by concensus to wait until an inspector has been hired.

CITY HALL CLEANING: Cheryl Brown told the council that Diana Hylton was resigning as the cleaning person due to her moving to Topeka and school activities. Brown recommended hiring Mary Hooker at the same salary, \$70/month. The council agreed by concensus to hire Mary Hooker to clean city hall.

ZONING ISSUES: Ira Allen would like the council to revise the ordinances concerning manufactured homes and replacing existing mobile homes. He will have comments later in the meeting.

POMONA LAKE PROJECT: Bruce Smith said that he is going to see if the city's emergency plan will work for the project.

WATER / SEWER REPORT: Mayor Young told Vic Robbins that they would like him to be present for interviewing for the sewer hook-up inspector job. Robbins said he would come up with a job packet with details about what will be required of this person. The clerk will contact the applicants to arrange for interviews on Wednesday, September 29th.

Robbins reported that Mayer Specialties has been doing a thorough job of inspecting and cleaning the sewer lines. He said that they are getting nearly all the roots and all the debris. Robbins said that there's a manhole located under one of the mobile homes in the trailer court in the southwest part of town. Apparently the porch was added without any notice to the city. The current resident is aware of the situation. Robbins recommends that the porch/addition be moved. Ira Allen said that Michael Coffman should be instructed to write a letter stating this to the land owner. Robbins said that this should be done as a safety matter, as well as being able to access the manhole.

Robbins said that they've found some of the older sewer lines nearly in pieces, so proper installation of new lines is extremely important. Robbins will put together a plan on repairing or replacing lines after a final report is submitted by Mayer. There was a brief discussion of possible methods of repair. Robbins said that replacing lines may be the cheaper option since most of the lines are fairly shallow, but it would require more digging. He said that his report would include a summary of all the problems, with details on the options for addressing the problems. Robbins said that about 90% of the older manholes need attention of some kind. He also said that the actual amount of sewer lines being inspected is closer to 28,000 feet rather than the estimated 20,000 feet stated in the bids. The council agreed by concensus to authorize Mayer Specialties to complete the inspection and cleaning on all the sewer lines at \$1.19/ft. Robbins said that there are still a couple of places yet to be inspected.

Ira Allen had questions about exactly what the KDHE loan and grant would pay for. Robbins wasn't sure how the scheduling goes for payments from the loan side and from the grant side, but he does know that the facility plan included specific items to be resolved, and was approved by KDHE regardless of which side the payment is made. Robbins said that the plan contained estimates on each of the items to be addressed. Allen reminded the group that Rod Geisler, KDHE, had said that the city could apply for additional loan revenue if necessary. Robbins said that we can apply for more grant funds, too. Bruce Smith said that we need to keep our eyes open for the possibility of needing more funds so we can apply as soon as necessary. Robbins also stated that expanding the existing lagoons or adding a new lagoon is included in Phase II.

Robbins told the council that he did not agree with all the facts stated in the order to the city from KDHE. He also had issues with the completion dates required by the state. Ira Allen asked how the city can know by November 1, 2004 what we're going to do when we haven't received the report from the inspecting and cleaning. Robbins said he didn't think it was possible, and recommends sending an appeal to KDHE. Bruce Smith made a motion, seconded by Jim Gates, to instruct Michael Coffman to write a letter of appeal regarding the order issued Motion carried 4-0. Robbins also stated that he doesn't think that KDHE can by KDHE. legally require the city to submit plans for expanding the existing lagoons or building a new one in order to meet the current permit requirements. Bruce Smith questioned why this design was approved in 1988 but is now questioned by KDHE, who gave the original approval. The clerk asked why this wasn't a concern when the current Wastewater Facility Plan was approved by KDHE. Robbins stated that even though KDHE had approved the plan as written in two phases, the report from a resident regarding an overflow on her property probably drew extra attention. There was discussion about how much improvement should be seen once the infiltration and inflow (1&1) from sewer hook-up's has been reduced.

Robbins told the council that Michael Coffman has discovered that the city already has an easement on the property where a pre-treatment tank is to be installed, so that shouldn't cause any delays. He hasn't prepared a plan as yet.

Robbins reported that Doug Cloud told him he had no problem with using his land for application of the sludge removed from the lagoons as long as the material is handled as a slurry, injected underground with no damage to the land. They were to meet this morning to sign the documents, but Cloud had been called away so this is on hold. Four firms have requested bid packets for the de-sludging as of today. Robbins will let these companies know that the land for application has been approved. The bid opening will be Monday, October 4th at 2 PM. We will have to get written approval for the de-sluding from KDHE. If the process doesn't get done this fall, it will need to wait until next fall.

Robbins told the council that the water line in the street north of WrenchBenders needs to be replaced as there have been numerous breaks and the pipe is in extremely poor condition. The clerk asked about the possibility of using some of the remaining funds from the waterline loan, approximately \$28,000 Robbins said he would have Marian Massoth check into this. There was discussion about the best materials to use.

Robbins told the council that Mayer Specialties also does repair work on sewer lines, etc and may be bidding on the next phase.

COUNCILMEMBER COMMENTS: Jim Gates said that he's gotten some information about grant money for finishing the Trail's Project and we need to find out what our deadline is for the current grant. The clerk said she would try to find out the date.

Rich Hamit said that he'd been contacted about ruts left by Mayer's during the sewer inspection. The clerk said she had talked to the same person, and mentioned it to Bob Call. Call told her that the truck was on the sewer easement. The council agreed that any claims need to submitted in writing for consideration.

Ira Allen would like Ordinances 143 and 164 changed. No 164 regulates Manufactured Homes, and Allen would like it to exclude motor homes and travel trailers. He would like an age requirement established for Class A homes. Allen would also like all classes of manufactured homes to have the same requirements. There was discussion about the difference between manufactured homes and mobile homes. Jim Gates suggested having Michael Coffman check into the wording.

Ordinance No 143 addresses the abandonment of any non-conforming use for over 30 days. It states that mobile homes, which, once removed from the property, may only be replaced within the 30 day period by mobile homes of equal or higher quality and value. Allen thinks it should be changed to equal or higher value with a limit on the age of the mobile home. He would also like a time limit on when the set-up is completed in addition to the 30 days. Penalties also need to be added. Mayor Young said he would talk to the Planning Commission about this matter. The clerk said she would check to see if the League of Municipalities has updated guidelines.

MAYOR'S REPORT: The mayor said that he would like the council to re-group as far as the goals that have been set, and either go ahead with them or revise the time limit.

There being no further business before the council, Jim Gates moved to adjourn. Bruce Smith seconded; meeting adjourned at 9:35 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: October 13th, 2004

MINUTES SPECIAL MEETING OCTOBER 6, 2004

MEMBERS PRESENT:

Bruce Smith, Rich Hamit, Jim Gates, Ira Allen, Mayor Jack Young. Gerisch absent.

Mayor Young called the special meeting to order at 7:00 PM. He stated the meeting had been called to discuss the applications for the sewer infiltration and inflow (I & I) inspector, and to talk about a storage shed for the fish food used at the city lake.

After discussion, Jim Gates made a motion, seconded by Rich Hamit, to follow the committee recommendation to hire Rance McKenzie as the I & I inspector. He will be paid \$20 per house/building for the first visit, and \$10 per re-inspection to check for fixed violations. Motion carried 4-0.

The storage building discussion was tabled until more information is obtained regarding size and cost.

Jim Gates moved to adjourn at 7:30 PM. Bruce Smith seconded; motion carried and the meeting adjourned.

Respectfully submitted,

Cheryl L Brown City Clerk

APPROVED: September 13th, 2004

MINUTES	REGULAR COUNCIL MEETING	OCTOBER 13, 2004
MEMBERS PRESENT:	Ira Allen, Jim Gates, Bruce Smith, David Gerisch (7:07), N Rich Hamit (7:52).	1 ayor Jack Young,
OTHERS PRESENT:	Max Friesen, Carolyn Meerian, Vic Robbins, Ed Harmisor Cheryl Brown, Everette Dannar (7:21).	n, Bob Call, Patty Hylton,

The mayor called the meeting to order at 7:00 PM; roll call determined a quorum.

MINUTES / WARRANTS: Ira Allen moved to approve the minutes of the September 26, 2004 meeting as written. Jim Gates seconded; motion carried 3-0. Jim Gates made a motion, seconded by Bruce Smith, to approve the minutes of the October 6, 2004 special meeting with changes regarding a motion made by Jim Gates. Motion carried 3-0.

Jim Gates made a motion, seconded by Ira Allen, to pay all warrants presented. Motion carried 3-0.

CHRISTMAS DECORATIONS: Carolyn Meerian reported that the old decorations will need quite abit of work to make them usable. Meerian talked to Dana Wurdeman, a member of the Betterment Committee, and was told that they are hoping to put decorations at the pool, and they order new decorations right after Christmas to get a better price. Meerian thinks that it would be better to have decorations on the highway that match the ones on Maple, but the old ones would be better than nothing if someone wanted to refurbish them on a volunteer basis. Ed Butterfield said there are 2-3 poles with hook-up's and he would hang them for us. KDOT needs to give approval also. The matter was tabled until the appropriate people can be contacted.

PROPERTY DEVELOPMENT: Max Friesen presented the governing body with some drawings of the area he's interested in developing sometime in the future. His plan would be for 24-26 1-acre lots to the east of the Overbrook City Lake. A road giving access to the cemetery and Meadowbrook II from Hwy 56 is also included in the plans. Ira Allen asked about the frontage on the lots due to the difference in lot sizes. Jim Gates asked what Friesen is expecting from the city at this time. Friesen wants the council to keep these plans in mind when making long range plans for utilities. There was discussion about lot sizes. Friesen mentioned that the county has changed their minimum acreage requirements to allow for smaller lots, so it's possible that he could increase the lot size slightly and not request this area to be annexed.

WATER / SEWER PROJECTS: Vic Robbins said that he has contacted D & D Excavation about finalizing the waterline project regarding filling and re-seeding the land. He was told that Donnie Bryant will be doing this soon. Robbins said that both parties he contacted about doing the re-seeding could cost up to \$10,000. He checked into renting the county's drill and estimated that it would cost about \$100 for approximately 10 acres plus the cost of the seed. There was more discussion about who would actually use the drill, and what information would be needed from the property owners in advance.

Robbins said that the sewer inspection and cleaning is not quite done due to one of the camera's they use is being repaired. It should be done early next week. The report is partially done. Robbins said that there are still a few manholes waiting to be inspected. Robbins said that he needs to contact KEWA about finishing the mapping of the sewer system. He recommends developing a comprehensive numbering system for the sewer system as some of the numbering has been used more than once in different locations. The council agreed by concensus to have Robbins pursue developing this system. Robbins thinks that the cost can be included with the total project loan and grant.

Robbins asked if the council has hired an I & I inspector. The mayor reported that the person recommended by the interviewing committee has accepted another job. Bruce Smith made a motion, seconded by Ira Allen, to offer the position to Dean Beckman. The salary will be \$20/house/building on first visit, \$10/house-building on follow-up inspection. Motion carried 4-0. Mayor Young said he would contact Beckman tomorrow

Robbins told the council that the remaining loan money from the waterline project can be used to replace lines in town, but there are conditions. An engineering plan must be submitted, and a public notice has to be published prior to being approved by KDHE. If the same contractor is used, the city wouldn't have to take bids for the actual work. A decision would have to be made as to which lines to

replace for the best use of the money, approximately \$28,000. The council agreed by concensus for Robbins to pursue the plan.

The next order of business was to consider the bids for the sludge removal from the lagoons. After reviewing the bids, Jim Gates made a motion, seconded by Bruce Smith, to accept the bid from Mid-America Environmental Contractors in the amount of \$113,000. Motion carried 4-0. Robbins will take care of the notice to proceed so that a pre-construction meeting can be scheduled. Robbins is hopeful that this part of the project can be started by the end of October.

Robbins said that he has learned that after having Michael Coffman send a formal appeal to the order from KDHE, he learned that this could have been done by a letter from the city. Robbins will be submitting a letter stating the parts that the city wants to appeal, which primarily deal with the time limits. The council gave Robbins the dates to pursue in the appeal.

The city is still waiting to get the signed documents for the easement for the pre-treatment tank on West First Street.

Ira Allen asked if the estimated cost of the project are holding to form. Robbins said they were as far as he could tell, possibly less. There was discussion about what has been done and what needs to be done at the lagoons.

CLAIM FROM ANDERSON'S: No one has heard from Carl Anderson in regards to their claim.

WELCOME ROCK: Cheryl Brown said she has deposited the check from State Farm for \$3100 to pay for the damage to the rock. She will disperse the money to PRIDE as soon as they submit copies of the bills for the repairs.

MISC: Brown said she sent a letter to KWEA expressing the city's interest in working with them to address some drainage problems at the school. She also emailed Sylvan Coles saying the same thing, but hasn't heard from them.

ZONING ORDINANCE ISSUES: Mayor Young asked what people get copies of when they apply for building permits. The clerk said she gives copies of the ordinances that apply to the situation. Brown said that Ordinance No 164 allows only Class A manufactured homes in a single-family district. Class B and C manufactured homes are only allowed in mobile home districts. The ordinance defines a minimum size requirement of 1,000 square feet. Ira Allen said that most of the newer "mobile homes" are 16x80 which would meet that size requirement. The clerk then said that the minimum size requirement can be changed. Ordinance No 143 which deals with abandonment applies to any non-conforming use, or conditional use zoning as well as replacement of existing mobile homes in districts not zoned for mobile homes. The clerk said that while the ordinances can be amended, all options need to be considered before any changes are made. The mayor brought up the job of the building inspector, who is authorized to approve building permits. Bob Call is currently the building inspector. There was considerable discussion of the responsibilities of the building inspector under the current zoning ordinance. Bruce Smith said he didn't think that this was a big issue as we don't deal with that many building permits in a year. The mayor agreed with the number, but said that if the ordinance had been fully enforced from the beginning, maybe the city wouldn't be spending \$10,000 to do sewer hook-up inspections now. The mayor said he thinks that hiring a building inspector, who would be paid per permit, be given serious thought for the future. The council agreed by concensus that the Planning Commission should be involved with this matter.

TRAILS'S PROJECT: Jim Gates would like to ask for a time extension from Ks Wildlife & Parks. The clerk will write the letter.

SIDEWALK BY POOL: Mayor Young said he has received a bid of \$1150 from Leo Lang to build a sidewalk south of the pool. This would keep the kids from walking in the street. Bruce Smith moved to accept the bid from Lang. Ira Allen seconded; the motion carried 5-0. The mayor will call Lang.

Lang told the mayor that it would cost \$331 to repair the steps and guard rail in front of the library. The insurance company of the person who ran into it should pay for the repair either directly or through reimbursement. Allen asked about the steps in front of the old Reunion Pizza building. The clerk said the building is owned by Richard Wright, and the mayor asked that a letter be sent to him informing him that the steps need repaired.

CEREAL MALT BEVERAGE LICENSE: St. Patrick's and Lapeer churches have applied for a CMB license for their Harvestfest on October 23rd. Chief Harmison and Officer Dannar said the only problems last year were people not staying in the specific building. Bruce Smith made a motion, seconded by Jim Gates, to
approve the CMB license subject to them staying inside the two buildings and barricaded area. Motion carried 4-1 with Hamit voting against.

CONTRACT FOR GRANT APPLICATION: The mayor presented a contract proposal from Donna Crawford of Governmental Assistance to start the procedure to apply for another grant. The matter was tabled until more details from Crawford are available.

MISC: The Pomona Lake Water Project is requesting some water usage figures from the city. Bob Call would have this information from previous annual water reports, and future growth estimates should be in the Wastewater Project plans.

The clerk had requested that someone attend a Wage & Hours seminar in November, but the treasurer will not be able to attend so the matter was dropped.

The city has received a letter regarding available funds to restore old dump sites. Permission must be obtained from the land owner, and the city is being asked to assist KDHE in getting the permission.

STORAGE FOR FISH FOOD: The mayor said that Tim Larson, who fills the fish feeders at the lake, telling him that the elevator in Hartford no longer wants to store our feed. Larson put it in his shed, but doesn't want to store it. The local co-op can't get the same kind of food, so we will have to continue getting it in bulk amounts, and we need a place to store it. Mayor Young learned we can get an 8 x 12 building through Osage AutoWorks for about \$1500. The mayor looked at Home Depot, and the same sheds were more expensive. Dannar asked if they've thought about a semi-trailer. He said that one could be bought for around \$600-800 and would have more storage space. Bruce Smith made a motion, seconded by Ira Allen, to pursue getting a trailer with a limit of \$900. Motion carried 5-0.

COMPLAINT LETTER: The mayor read a letter from a Mr. Cypher regarding a speeding ticket he had received. He said that while he has no intention of talking about the guilt or innocence, he would like to visit about changing the speed limits on the south end of town. Chief Harmison said that the city would have to talk to the county about that. He said that the city ordinance sets a 20 m.p.h. speed limit in business districts, and when the city limit sign was moved new 20 m.p.h. signs were installed. They talked to the county person in charge of signing, and were told that the only requirement the county has is a sign stating that there is a reduced speed limit ahead. The council can send a letter requesting this to the county commissioners. Harmison said that the current Traffic Ordinance adopted by the city is the basis for the 20 m.p.h. in business districts. Speed limits within the city limits can be changed by an individual ordinance. Jim Gates asked if a safety hazard would be created by increasing the speed limit in the 100 block of Maple. Harmison said that making it 30 m.p.h. would lead to people go 40 m.p.h. The mayor said that he would rather see the limit changed coming from the county into the city. Smith said he would like to see the speed limit reduced before the city limit rather than stay at the current 55 mph to 20 mph.

LAW REPORT: Chief Harmison reviewed the citations in the 100 block of Maple during September. There were 14 citations issued, 11 of which were given to southbound traffic. Gates stated that this indicates there isn't a problem with the current limits. Harmison said that he has told his officers that they're not to sit anywhere and point south and lock the radar as soon as the vehicle crosses the first 20 mph sign. He said that there are 3 20 mph signs by the time they get to First Street, and he feels that is plenty of time for them to get to 20 mph. The mayor said he would still like to have a 35 mph sign before the city limit sign. Harmison stated that the person who wrote the letter had passed 6 20 mph signs before he was clocked leaving town.

Harmison then reviewed the rest of his report for the council. Dannar attended training to use drug-identifying kits, and can now train the other officers.

Harmison said they have applied for a grant in the amount of \$8500 of equipment, including a new laptop for his car, 2 digital cameras, 2 printers for the laptop computers in the cars, night vision goggles, a fiber-optic device, and a fire safe. The city's share of the grant would be 10% or \$850. He reported that \$1600 of fines were collected from this month's court.

MAINTENANCE REPORT: Bob Call reported that he has ordered pipe to replace the waterline by the Co-op station, but needs to know whether he should go ahead or wait until KDHE approves the project. Concensus was to proceed with the city picking up the expense since there is a definite need. Call was told to work with the locker plant and salebarn due to having to shut off water.

Call said that he is going to check with the person who painted the pool to see if he has something to apply to the diving boards before next year.

Call asked about the seeding along the new rural waterline. He was told to contact the property owners about what kind of grass they want seeded.

He has a bid of \$100 from Craig Gillard to replace the hydraulic tank on the dump truck.

Call said that he hasn't taken the pool pump for estimates yet, but he will be taking it to Patchen's for this. He also said he will be doing some painting at the chlorinator building, as well as some of the other buildings.

TREASURER'S REPORT: Patty Hylton reviewed her fund reports for the council. She said that she is waiting to transfer funds to other funds that currently have a negative balance until after we get our last tax dispersement from the county. She thinks that we should have cash balances in the General, Water/Sewer, and Law funds at the end of the year with careful spending. She has submitted for reimbursement from both the Wastewater and Waterline Project, but has no idea when we'll receive the money. These expenses have come from the operating funds, and that fund will be reimbursed. The mayor asked if the income in the Lake fund is all from license sales. The clerk said that she's waiting for the sales from O'Bryhim's and there may some more from Casey's.

CLERK'S REPORT: Cheryl Brown asked that Rich Hamit check with someone about putting up Christmas decorations on Hwy 56. Hamit said he would find out what the city needs to do.

Brown told the council that Michael Coffman is not comfortable with the wording in the Purchasing Policy recommended by Donna Crawford. She has emailed Crawford about the matter. The city doesn't have a purchasing policy in writing, but could establish one that would apply to all purchases.

The letter to residents about sewer hook-up inspections was reviewed. Dean Beckman's name will be inserted if he accepts the job. Notices will be published in both local papers also.

COUNCILMEMBER COMMENTS: David Gerisch said that he is still working on the governing body identification pictures, and should be here at the next meeting.

There being no further business before the council, Jim Gates moved to adjourn. Bruce Smith seconded; motion carried. Adjournment was at 10:30 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: October 27th, 2004

MINUTES REGULAR COUNCIL MEETING OCTOBER 27, 2004

MEMBERS PRESENT: Ira Allen, Rich Hamit, Jim Gates, David Gerisch, Bruce Smith, Mayor Jack Young.

OTHERS PRESENT: Dan Brown, Ray Burt, Vic Robbins, Cheryl Brown, Everette Dannar (8:40 pm).

The meeting was called to order at 7:00 PM by Mayor Young; roll was taken by the clerk to determine that a quorum was present.

MINUTES / WARRANTS: Jim Gates made a motion, seconded by Bruce Smith, to pay all warrants presented. Motion carried 5-0.

Ira Allen made a motion, seconded by Jim Gates, to approve the minutes of the October 13, 2004 meeting as written. Motion carried 5-0.

OVERBROOK BALL ASSOCIATION: Dan Brown and Ray Burt were present to discuss various matters regarding Jones Park and the ball program. Mayor Young asked what the procedure is for changing the locks on the concession stand, etc. Brown said that the locks have not been changed, but there has been some problems with some of the keys. They intend to change the locks next spring and provide the city with a key. The mayor asked which groups besides the baseball, softball, soccer, and junior high football kids use the fields. Brown said that there were two boys' teams in a fall league, as well as his daughter's team. He said that there were local kids on all these teams. Burt said that the soccer teams have been practicing at the high school this past year. Brown said that there have been a couple of benefit tournaments this past summer also.

Mayor Young said that he would like to form a commission of some kind with representatives from the Ball Association, the schools, and the city council and levy a small amount of tax to be used to improve and maintain Jones Park. Brown was in favor, and thought that having the schools involved would help in scheduling practices and games. There was discussion about the current Recreation Commission. The commission was required when the city was applying for funds from the Jones Fund. Appointed members are Bob VonStein, Kipp Jewell, Tom Fenton, Dennis McPhail, and Jim Gates. Bob VonStein is currently the only active member even though the council re-appoints them all when necessary.

Dan Brown mentioned several improvements made this past year at the park. The mayor asked Rich Hamit if he would work on organizing a group, and have some names for the next meeting.

Brown said that the ball association will be meeting next week, but there will be some changes in the officers next year. He said he would let Hamit know about who would be a contact from the ball association.

The mayor asked what the rules are for renting the diamonds at this time. Brown said that he personally doesn't think rent needs to be paid, providing the diamonds are available. Bruce Smith said that he agrees as long as the lights aren't being used since the city pays the bill. Gates mentioned that charging a small fee would help pay for the upkeep. This is something that the joint commission could consider.

Brown told the council that they're in the process of looking at new scoreboards, possibly donated by the softdrink vendor or at least most of the cost. He said that there may 20-30 kids not playing here next year for various reasons. Brown said that several parents felt the season was too short. Another reason is conflicts with coaches. The mayor asked if a coach's clinic would be helpful. Burt said that most of the problem seems to be the personality and expectations of certain coaches. Brown said that most of the complaints involve parents thinking the coach isn't demanding enough from the kids so they don't learn. Mayor Young said he knows someone in Topeka who holds coach's clinics and he knows someone else who would probably do the same thing for a reasonable price. Brown said that he wasn't sure how well a clinic would be attended.

Brown and Burt thanked the council for the work that's been done at the park, but would still like to have a hydrant located between the diamonds. The council thought this had been approved, and said they would check into the matter.

There was discussion about locking the bathrooms, and also the skatepark. Brown said that he would like to see the skateramp moved as kids can't play basketball anymore. The mayor said he's seen

kids run up and down them, and also ride their bikes on them. Discussion regarding either moving the ramp or selling it followed.

WATER/SEWER PROJECT REPORT: Vic Robbins reported that all the sewer lines have been inspected and cleaned, and he is reviewing the report, which includes 16 cassette tapes. Robbins did have some questions about the length of pipe inspected as stated on the billing from Mayer Specialties so he needs to compare the billing with the report.

Robbins stated that he's concerned about the rural waterline project getting finished. Marian Massoth has talked to Donnie Bryant and Robbins has talked to Delbert Anno, but the clean-up and reseeding haven't been done as yet.

There will be a pre-construction meeting with the company who will be doing the desludging of the lagoon, Mid-America Environmental Contractors on Friday, October 29th at 1:00 PM. Someone from KDHE and Donna Crawford will also be here. Ira Allen said that Max Friesen said he has 80 acres available for sludge application if needed. Robbins said that they will make more definite plans on the desludging procedure at the meeting.

Robbins said that Dean Beckman has been hired to inspect sewer hook-up's for inflow and infiltration. Smith asked if the homeowner will get a copy of the report. The reports will be kept in City Hall if someone wants a copy in the future. Beckman has encountered one resident who refused to let him do the inspection. Robbins told him that the city will have to decide how to handle this situation after the inspections have been done. The mayor told Beckman to note air conditioner and ice machine drains, but the council and Robbins didn't feel that the amount would be significant. Hamit said that a home owner, who doesn't have a sump pump, has contacted someone from Topeka to see if he has perimeter drains. The contractor told this person that it could cost \$2000 to find out. Beckman has been told to note this information, but not to tell anyone that they must hire someone to do it at this time. Hamit said he told the property owner that the city will probably address the questionable hook-up's after all the inspections have been done. Robbins agreed that this would be the most efficient way to handle the matter. Beckman told Robbins that of the 30 or so inspections he's done, 5 are connected to the sewer.

Robbins has drafted a letter to KDHE responding to their order, and should have it ready for approval by the Friday meeting.

UNFINISHED BUSINESS: The mayor said that Carl Anderson has been given statements from Todd Goodyear and one from him, and Anderson is going to contact the adjustor again.

The school drainage problem is still on hold until we hear from Mark Green.

Bruce Smith said that Sue Martin does not want to be on the Planning Commission at this time. Mayor Young stated that he prefers all the zoning ordinances be reviewed before making any nges.

changes.

The Trail's Project time limit has been extended to August 30, 2004. Gates said that Max Friesen has volunteered to help get a group organized to continue the work. The mayor wants everyone to understand that he doesn't want the city to have to be out any money. The "cost" of the labor used to get the trail ready for the concrete should match the actual cost. Everyone needs to keep records of what they do and the time involved. Jim Gates will work with Friesen to get things going again. He will check with Roger Harmon about how to do the paperwork. The clerk said that all the volunteer labor has been included with the previous reimbursement.

The mayor said Leo Lang will do the sidewalk by the pool when he can get to it. He also will do the repairs to the steps by the library.

The mayor and Bob Call looked at trailers for storing fish food. The prices varied from \$1500 to \$3000 for one in good condition. After discussion, Rich Hamit made a motion to buy/lease a 8x12 shed from Don Heberling for \$1500. Jim Gates seconded; motion carried 5-0. The council agreed by concensus to set it by the lake instead of the maintenance building. Heberling said it would take 2 weeks to a month for delivery.

Mayor Young said that he has not written the letter to the county commissioners regarding the speed limit south of the city limits. The clerk said that someone had asked her how the direction of the vehicle is going is recorded or logged. She said that she's never noticed this information on the ticket, so wasn't sure. Hamit said that he hadn't seen a ticket for some time, and couldn't remember what's on it. The clerk showed the council a ticket for their observations. The clerk said that the citizen who brought this up was concerned about how fast some delivery trucks seem to be going on Maple north of the old railroad tracks. The mayor asked the council if they still want him to write a letter requesting changes on the county road south of the city limits. The council agreed that he should proceed with the request.

Rich Hamit said he had talked to someone with KDOT about putting Christmas decorations along Hwy 56, and learned the city would need to write a letter stating how many and the location of where they would be placed. The council agreed by concensus to wait until we hear from Carolyn Meerian as to whether or not she found someone to repair them.

The clerk said that she contacted Donna Crawford about Michael Coffman's concerns regarding her suggested purchasing policy, but hasn't received a reply as yet.

Mayor Young asked Everette Dannar about the current price of steel in regards to the skateramp. Dannar said that he had seen kids using it a few days ago, so the matter was tabled.

The mayor asked the council to have a list of goals and projects to discuss at the next meeting. Ira Allen said that some progress has been made on a couple of them, such as the sewer project and the comprehensive plan. The personnel manual needs to be completed. There was a brief discussion about the new time sheets. The new pay periods will go into effect November 1, 2004. Allen said he was asked who is to sign the timesheets. Concensus was for Bruce Smith to sign for Bob Call and Justin DeShazer with Jim Gates as a backup; Ira Allen to sign for Ed Harmison, Everette Dannar, Mark Tomlinson, and parttime law; David Gerisch to sign for Cheryl Brown; and Rich Hamit to sign for pool employees. Mayor Young will be back-up if the others are unavailable in order to avoid delays in paychecks. Dannar then asked how the council is planning to handle unused vacation. The clerk said that the council will have a better idea of cash balances after the October fund reports are completed and then a decision about paying for unused vacation or allowing it to be carried over can be made. The city will receive the last of the tax levy sometime in October. Dannar suggested contacting Lyndon about the skatepark if we're serious about selling it. The council prefers to keep it, but putting it somewhere else.

MISC: The mayor said that there seems to be a lack of communication between the departments. The clerk said that there are days when she doesn't have any contact with maintenance or the police department. As a rule, Ed Harmison usually leaves a message if he's going to be out of town. She said that Call may be coming into the office before she gets here at 8, but has no way of knowing for sure. She can leave messages on his voice mail, but can't be sure if or when he gets the message. Bruce Smith will visit with Call about this matter.

Ira Allen asked about the second meeting in November. The council agreed to move the meeting to Tuesday, November 23rd. The clerk is to put a notice in the papers. Mayor Young said that due to previous commitments, he may be late.

COUNCILMEMBER COMMENTS: Bruce Smith said that someone from the Comprehensive Plan steering committee will be here on November 10th.

David Gerisch said he's looking into natural pest control around the lake.

Ira Allen reminded everyone to vote next Tuesday.

MAYOR'S REPORT: Mayor Young said that the city has received a letter from Peimann stating there are no city easements in the trailer court on Elm Street, but there is a manhole under Kevin Smith's property. The mayor has written a letter to Smith regarding this matter, and has asked for permission to inspect the manhole. The matter was tabled until the next meeting.

The mayor also reminded the council that we need to start working on the 2006 budget. He also wanted to encourage everyone to vote.

There being no further business before the council, Jim Gates moved to adjourn. Bruce Smith seconded; meeting was adjourned at 9:22 PM.

Respectfully submitted,

Cheryl L. Brown, City Clerk

APPROVED: November 10th, 2004

MINUTES	REGULAR MEETING	NOVEMBER 10, 2004

MEMBERS PRESENT: Rich Hamit, Ira Allen, Bruce Smith, Jim Gates, David Gerisch, Mayor Jack Young.

OTHERS PRESENT: Sue Martin, Vic Robbins, Peggy Waldman, Marilyn Anderson, Roberta Daniels, Patty Hylton, Bob Call, Ed Harmison, Cheryl Brown, Everette Dannar (7:20 pm).

The meeting was called to order by Mayor Young; roll call was taken by Cheryl Brown, City Clerk.

MINUTES / WARRANTS: Bruce Smith made a motion, seconded by Jim Gates, to approve the minutes of the October 27th meeting with a correction to the deadline date for the Trails Project. Motion carried 5-0. Rich Hamit moved to pay all warrants presented. Jim Gates seconded; motion carried 5-0.

PLANNING COMMITTEE: Sue Martin told the council that they have met with 17 different groups and have compiled the information into a survey. Martin asked that the council review the survey for discussion at the next council meeting. Decisions need to be made regarding mailings, etc. The council thanked Martin for the work the committee has done to this point.

WATER / SEWER PROJECT REPORT: Vic Robbins said that the rural waterline project needs to be finished. Mayor Young said that a letter has been sent to Donald Bryant regarding this matter, but there has been no response as yet.

Robbins also mentioned the manhole located under an addition in the mobile home court. The mayor said that a letter has also been sent to the property owner.

Dan Byers, Kansas Rural Water Association, was here to review the mapping process for the sewer lines. Robbins learned that there is an 2002 aerial photo available that will help with the mapping. Byers took information learned during the inspection and cleaning job, and the city should be receiving the maps within a couple of weeks.

Robbins has reviewed the billing from Mayer Specialties, and has talked to them about several areas that Robbins questioned. Todd Mayer has agreed to adjust the billing. Robbins will take care of the necessary paperwork to satisfy the grant process. Bruce Smith asked about addressing any major maintenance items discovered through the process. Robbins said there were some really glaring problem areas, but if they're fixed it would be at the city's expense. He did recommend a temporary repair job on the manhole by the lift station. Another area is the cavity by the swimming pool. Robbins suggested working on these projects over the winter, and be ready to start any construction next spring. The mayor and council agreed that their preference is to have the grant/loan cover as much expense as possible. Bob Call said there is a section of pipe that needs replaced soon where two lines connect close to the intersection of Cedar and 1st Streets.

Robbins reported that Mid-America Environmental Contractors has been here twice for soil and sludge sampling. The closest field to the lagoons shows very high phosphorus levels so we probably won't be able to use it. Robbins said that there should still be enough land for the application, it just will require a longer distance. The sludge testing shows normal results. Robbins said he's left messages with Kennedy about the soil sampling, and he wants to meet with him about the application process. Robbins thinks that Kennedy should be there to give the okay to start the project. The council agreed.

The plans are ready for the pre-treament tank at Santa Fe Trail Meats, but are on hold until all the easement documents have been signed. Robbins said that Ira Allen had asked him about a fiberglass tank instead of a concrete reinforced tank. The concrete tank would require a crane to install due to weighing 25,000 lbs. The council agreed that Robbins should check on a fiberglass tank.

Robbins said that he has sent a letter, reviewed by the mayor and Bruce Smith, to KDHE regarding the order issued by KDHE. He has learned that KDHE concurs with all the requests made by the city except for the part dealing with adding to or building a new lagoon. The deadline for this is March 1, 2005. The city should be receiving the new consent agreement to consider. If it's not settled soon, KDHE will expect the city to appear at the November 30th conference. Ira Allen suggested drawing up plans to add a cell to the existing lagoons just in case. Robbins agreed that having the plans might prevent KDHE from forcing the city to add to the existing system or building an additional system.

LIBRARY: Marilyn Anderson, Roberta Daniels and Peggy Waldman came before the council to ask that a charter ordinance be adopted to exempt the city from the state requirement of board members

having to live within the city limits. The proposed ordinance would require a minimum of four (4) board members to be residents of the city, and the remaining members to be residents of Elk Township. Jim Gates made a motion, seconded by Rich Hamit, to adopt the charter ordinance as proposed. Motion carried 5-0. A charter ordinance must be published 2 consecutive weeks, and then take effect 61 days after the last publication barring a petition for referendum being filed. The approximate effective date would be February 1, 2005.

Marilyn Anderson will be retiring as Librarian and Peggy Waldman has been hired to replace Anderson.

MISC: Mayor Young said that Donna Crawford has no problem with the city waiting to act on her proposal to write another grant until after the first of the year.

Ira Allen asked how many inspections Dean Beckman has done so far. He's been paid for 42 inspections, but did 38 the first week. He will be paid for the first week at the end of the project. He told Robbins that he's been getting along fairly well with only a couple of residents not cooperating. Hamit asked if the reports should be reviewed as Beckman goes along and not wait until he's done. There was discussion about this and how they would be compiled.

Robbins reminded the council they need to decide on a procedure for property owners not willing to comply with the inspections.

After discussion, Bruce Smith moved for the city personnel take care of the manhole by the east liftstation and contact G&G Excavating regarding the areas by the pool and on Cedar Street & E. First Street. Motion carried.

TRAIL'S PROJECT: Jim Gates said that they had a meeting this past Saturday with several people indicating they would be willing to help. They have scheduled a work meeting this next Saturday. Mayor Young again stated that he didn't want the city to have to spend any money. Gates and Smith said that some money will have to be spent, but after submitting the in-kind expenses the city should be reimbursed 100%. Therefore, it's extremely important for everyone involved to keep track of their hours and jobs.

Ira Allen brought up the letter from Kansas Wildlife & Parks regarding the city lake. They are proposing to lease the lake for public fishing, which would do away with the city selling permits. They would match the average amount received from permit revenue over the past three years, or paying so much an acre depending on certain attributes of the lake. These would include the quality of the fishery and physical access. The council agreed by concensus that someone should attend the meeting in New Strawn on November 17th to get more details. Gates, Smith and Allen indicated they would go if possible. The mayor said that he would go if no one else is able to attend.

MISC: Mayor Young said a letter has been sent to the Osage County Commissioners regarding changing the speed limit on Shawnee Heights Rd south of the city limits.

Rich Hamit reported that Carolyn Meerian informed him that according to Ed Butterfield there are four poles on Hwy 56 where decorations can be displayed. Cheryl Brown said she needs measurements and exact locations before sending a letter to KDOT. Ira Allen suggested the city send a thank-you card to Don Keim for his work on the old decorations that will be used.

The clerk informed the council that the council approved a purchasing policy during the grant application process.

Rich Hamit asked if we've heard from Carl Anderson recently. Mayor Young said Anderson has asked for a statement from Bob Call, and Call will do this.

Mayor Young said that it may be necessary to have some extra meetings to get some things accomplished before the end of the year, such as the personnel policy and the 2006 budget. Allen said he would like to have a preliminary 2006 budget done by March, 2005.

David Gerisch has started the council and staff ID's and should have them done by the next meeting.

WEBSITE: There was discussion about starting a city website. The clerk has been contacted by two individuals regarding this matter. Cheryl Brown said that while it would be a good idea, one person would need to serve as a contact person in order to keep the website updated. Brown said there's a problem with the city cable channel and has asked Derrick Weigel to check it out. The mayor said he would prefer having a city website rather than the city channel. The city uses the fax line to operate the channel but the cost of the equipment was paid when it was installed several years ago. Gates asked if Weigel is the only one authorized to work on it, and the clerk said someone else could work on it but Weigel is the one who built the computer that's being used.

STREET PATCHING: Ira Allen asked about doing some more crack-sealing as there is approximately \$12,000 in the Special Highway fund. The mayor said he would like to wait until after the Treasurer's report before discussing this.

THANK YOU: The mayor read a thank-you from a teacher to Chief Harmison for his presentation and help with Red Ribbon Week at school. This is a state-wide program promoting drug awareness and prevention.

BUDGET CONSIDERATION: Mayor Young asked the council to consider the need to hire a City Manager and an increase in council/mayor pay when working on the 2006 budget. The current governing body members receive \$75/year. This figures out to \$3.13/meeting, and the mayor thinks that \$5/meeting would be justified. Gerisch also mentioned budgeting for various seminars, etc presented by the League and other organizations.

TREASURER'S REPORT: Patty Hylton reviewed her financial reports for the council and explained transfers made to several funds, and also the status of the Wastewater Project expenses and reimbursements. Hylton told the council that the General, Water/Sewer, and Law funds are in good shape at this time. She did remind them that the city has received it's last tax levy disbursement for 2004 from the county, but there would be additional sales tax revenue. Hylton said that the city should be okay to spend \$6,000 on sealing cracks in the streets. The council agreed by concensus to contact Dennis Brown for an estimate, and Jim Gates agreed to do so. Brown needs to know that there may be individuals interested in having some work done while he's in town.

Hylton said that the funds for the sewer repairs approved earlier need to be set aside. There was more discussion about replacing the waterline on Market north of WrenchBenders. Mayor Young said he was all for using local contractors, but they need to finish jobs. The waterline loan money can be used if we either use the original contractor or put it out for bid. Bob Call will talk to Donnie Bryant about finishing the original job, plus replacing the line on Market.

Allen had a question about the tax revenue for the Law Fund as it was lower than the budgeted amount. Hylton explained that the city receives the amount of tax collected by the county, so if they collect less, we receive less. Chief Harmison said that all the funds should be short if the Law fund receives less. The clerk explained that the tax revenue depends on the mills levied, and as the Law fund has the highest levy, it would also show the highest shortage.

Hylton had prepared some reports with figures from the 2004 funds for the council to consider before the 2005 budget goes into effect, and before starting to work on the 2006 budget. She highlighted several items such as salaries and employee benefits. Hylton also told the council that they are required to have a set-aside of no less than \$42,528.00 for sewer maintenance as part of receiving the grant. She will check into what funds can make up that amount.

At this point, Chief Harmison said that he feels his budget is under duress. He stated that the 2005 budget that Hylton is referring to is not the budget that he requested and that the council approved. He can show that one of the budgets the treasurer put forth shows \$104,000, and the part he objects to is the last three items listed on that page that come to \$15,686 that was never talked about and tonight is the first time he's seen them. Hylton said that the last reports she did she left the reserve lines empty, and as she never received any input from the council she arrived at the amounts as stated in this current report. Harmison referred back to previous proposals from the treasurer. One of them shows \$111,000 and there's no reference to reserves. Hylton then stated that she was asked by the council and mayor to show reserves. Harmison stated that the budget prepared by himself and Ira Allen that the council approved did not include having this \$15,000 taken out for reserve. He also said that his department had \$10,000 taken away from it in this current year. Bruce Smith asked what is meant by Capital Reserve. Hylton said it can be for whatever the council wants. Harmison also said that \$7,000 had been worked into his 2005 budget to replace the 1999 patrolcar. Ira Allen said that with a \$119,000 budget, some would show up as health benefits or other needed items with the idea of building a reserve. Mayor Young asked if the \$15,686 reserve total can be spent for other things. Hylton said yes it could be, and that she was just putting 50% of what the health insurance would cost for a family plan if needed. Young then asked if this money could be used to purchase a new patrolcar and Hylton said it could be used for that. Harmison said he's frustrated because this reserve wasn't on the approved budget as he understood it. The mayor said that he could understand it, but that the money is still in his fund. Harmison then said that he's upset because the name he had on that \$15,000 was for other things, including part-time salaries, overtime pay, the retirement benefits. Harmison then told the council that he doesn't object to working up a budget, but he wants to know before he starts exactly what the council wants to see.

Hylton said that she had given the council forms with blanks, but since she hadn't received feedback she has done her calculations based on previous years revenue and expenses, trying to include

possible increases in both areas. She said she assumed this was her job. The mayor said that is her job, and he prefers that she put actual figures in these projections. Harmison then said that since it would be his responsibility if his department comes up short at the end of the year, he would prefer that Hylton talk to him instead of "them". The mayor then said he would rather that Hylton talk to "us". Hylton again stated that these figures are intended to be a starting point when preparing the next budget.

Harmison then said that it appears as if there will be some funds left in Law, and he gives credit to the fact that their case load is down from 125 at this time last year to 86 this year. Harmison then asked if the 2001 patrolcar could be paid off providing there is cash in the Law Fund at the end of the year. Ira Allen asked if there's a rule against the Law fund keeping a reserve. Hylton said it's allowed. She has put \$2158 into an Auto Replacement reserve, \$6711 into Employee Benefit reserve (possible health insurance) and \$6517 into Capital Reserve which can be used for anything. Gates said that it was his understanding that buying another car would be considered after the 2001 has been paid off. Hylton said that if the \$6500 Capital Reserve is held until 2006, it would make a nice down payment along with the trade-in from the 1999. Hylton asked that the council study these figures before the first December meeting.

Hylton was asked to try to work in expenses for League meetings in the 2005 budget if possible, and definitely for 2006.

LAW REPORT: Chief Harmison reviewed his written report for the council. Harmison had 4 hours of training on Domestic Violence. He said that the city was denied any grant money this year. There was only \$269,.000 of available funds, and \$969,000 in applications. Harmison asked if all unused vacation will be carried over due to low cash balances as it has been the past few years. The council agreed by concensus to allow all vacation hours be carried over.

Harmison said that Officer Dannar has been checking on prices for patrolcars as they were under the impression they would be getting a new car in 2005. Dannar presented the following information: Olathe Ford has the state bid for Highway Patrol cars. 2005 Ford ordered to Highway Patrol specs could be bought for \$21,681, but with a \$3500 trade-in on the 1999 this price would be \$18,181. After deductions for some extra options not needed, the price would be \$17,817. Mayor Young asked if there is a time limit on the quote. Dannar wasn't sure how long the state bid would be valid, but the state usually orders in January, with a 6-8 week delivery time. He did say that if the city orders one, it would have to paid for at the time of pick-up so financing would have to be arranged before that time. Dannar stated that buying a 2005 police interceptor patrolcar for \$17,817 would be a really good deal. There was discussion about the payment schedule for the 2001. It had been financed through First Security Bank for 3 years. The 1999 has 58,000 miles with more actual mileage on the engine. Dannar said that it's had the brakes and rotors replaced, and it's going to need work on the transmission soon. Hamit said that he noticed a big hesitation when shifting while riding with Dannar. Dannar said the transmission has had the hesitation since the first day we got it. He's checked online and learned that the low mileage and being a one-owner vehicle is part of why it's worth the \$3500 trade-in. Dannar then said that in another year it may only be worth around \$750, and a 2006 patrolcar may sell for \$25,000.

The mayor said this would be discussed in more detail later. Dannar asked if a decision will be made in December, and the mayor said one would be made in January for sure. Dannar is to check with Olathe Ford to see what the deadline is to order the 2005 Crown Vic patrolcar. Harmison said that there wouldn't be much expense in transferring equipment from the 1999 to a new car. Ira Allen asked about using the funds as part of a down payment instead of paying off the 2001 at the end of the year. Dannar stated that he thinks the city will regret not getting a new car in 2005 as he drives the car 40+ hours a week and he's concerned about the transmission going out.

MAINTENANCE REPORT: Bob Call asked if he is to proceed with replacing the waterline by the Co-op station. The council said that he needs to talk to Donnie Bryant about doing the job in order to be able to use Waterline loan proceeds.

Call will be contacting Goodyear's about installing a new fire hydrant soon.

Call said that the pool and park have been winterized, and he's taken the pool pump to Patchen's to inspect. He has spread rock in preparation for the storage shed. Both lift stations are having minor repairs done by Ed Hickman.

Call told the council of a situation on Sunset at the Stuart Wallace residence. The sewer line is coming out into the manhole and causing a build-up. There was discussion about how to fix the problem. The line going into the manhole is the property owner's, but the bottom of the city's manhole is not set up the way it should have been. Vic Robbins suggested teeing off and going over into the city sewer line rather than into the manhole, and this would be at the owner's expense. Call was told to give this information to Wallace.

Call told the council that he needs a new cell phone as he's been using an old one and it's no longer working right. After discussion, Everette Dannar was told to check into new phones as the police department has been having trouble with theirs.

Call said he will start working on the problem manhole by the east liftstation. He told the council that he will be off on November 12th and 26th The mayor said to check with Goodyear about fixing the problem areas by the pool and Waller's so the council can look at the estimated costs for the projects. Mayor Young also asked him to work on clearing some stumps on the trail if he has time, but to keep track of his hours. The mayor said that Justin DeShazer could also do this if he has time.

At this time Justin is working up to 30 hours/week, and Call thinks this is satisfactory.

MISC: Ed Harmison reminded everyone that there will be three events going on this coming Saturday. Mayor Young said that he appreciated the police and other law enforcement officers helping with the school kids during the Halloween parade.

CLERK'S REPORT: Cheryl Brown asked permission to close City Hall on the day after Thanksgiving as was done last year. She will take a vacation day if allowed. The council agreed by concensus.

Brown talked to the Osage County Clerk about replacing the voting booths. The city is on the list, but timing will depend on their budget.

Brown told the council that she has all the inspection reports turned in by Dean Beckman in weekly groups. There was discussion about whether or not these would be considered public information. The clerk said she would check with the city attorney.

COUNCILMEMBER COMMENTS: Jim Gates reminded everyone about the workday on the Trail's project. Ira Allen stated he would like everyone to work on the 2006 budget and have it ready by March. He would also like to look into expanding the current lagoon system in order to apply for another grant. He also said that work sessions need to be held to get more things finished. The mayor said he would like the full council to be here before setting work session dates. Bob Call asked the council to consider working on job evaluations, and the council agreed.

There being no further business before the council, Jim Gates moved to adjourn. Rich Hamit seconded; meeting adjourned at 10:17 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: November 23rd, 2004

MINUTES	REGULAR COUNCIL MEETING	NOVEMBER 23, 2004
MEMBERS PRESENT:	Ira Allen, Bruce Smith, Rich Hamit, Jim Gates, Mayor Jack Young (late), David Gerisch absent.	
OTHERS PRESENT:	Ed Harmison, Charles Hamner, Yolanda Dickinson, Sue N Sisson, Everette Dannar (7:17pm), Cheryl Brown.	1artin, Vic Robbins, Bob

The meeting was called to order by Council-President Bruce Smith at 7:00 PM. Roll was taken.

MINUTES/ WARRANTS: Ira Allen moved to approve the minutes of the November 10, 2004 meeting as written. Jim Gates seconded; motion carried 4-0.

Jim Gates made a motion, seconded by Ira Allen, to pay all warrants presented. Motion carried 4-0.

PLANNING/COMPREHENSIVE: Sue Martin came before the council representing the steering committee to ask if the council has reviewed their proposed survey. The council agreed that what is on the survey should be satisfactory. There was discussion regarding mailing's, expenses. It was decided to get more information about the area to be covered and the expense. The mailing will probably not be done until after the first of 2005. There was discussion about where the survey's would be duplicated. Ira Allen said that it might be better to have them printed if the cost is not too much. The banks, library, grocery store and City Hall would be the most likely drop-off points for the surveys. Ira Allen suggested that the survey ask what each person feels is the most important issue. Martin said that several had already mentioned medical care and the city utilities. Allen also suggested putting some kind of notice about the survey in the local papers. Martin said they would report again at the December 8th meeting.

WATER/SEWER PROJECT REPORT: Vic Robbins reported that he has just received notice from KDHE regarding documents we need to submit. He will check into the matter.

Robbins updated the council on the desludging process. An additional set of soil samples will be taken next week. The check to Mayer's Specialties has been sent by certified mail, and the city has received the reimbursement from the state.

The city has received a consent agreement from KDHE regarding changes we requested in their order, but the actual letter was sent to Michael Coffman, City Attorney. According to the letter, the deadline for a decision on either expanding or building a new facility is March 1, 2005. Smith said that we won't know how much the current project will change the situation in that short amount of time. Robbins said that they could do enough engineering to come up with a recommendation. The council agreed to authorize the mayor to sign the necessary documents if approved by Robbins in order to avoid having a hearing on November 30th.

Robbins learned that a fiberglass pre-treatment tank would cost around \$7500 compared to \$5345 for a concrete tank plus \$750 set-up for a total cost of \$6095. There was discussion about hiring someone else to unload and set the tank. Robbins said that the city may have to publish a bid notice for the project rather than just hire it done to meet grant requirements. He will talk to KDHE and Donna Crawford about the need for bids.

DRAINAGE/SCHOOL PROJECT: The City of Topeka has notified us that this special project will be delayed until next fall.

PLANNING COMMISSION: Bruce Smith moved to appoint JoEllen Criger to the Planning Commission. Ira Allen seconded; motion carried 4-0. Mayor Young asked how many council members would be willing to meet with the Planning Commission on December 1st. The mayor said he will notify them of a meeting at 7 PM on December 1st for a work session. Ira Allen said they need to pick a chairperson, clerk and also set definite monthly meeting times. HIGHWAY DECORATIONS: Rich Hamit said the area engineer has approved the city's request, and Cheryl Brown said Bob Call is already working with Ed Butterfield.

STREETS/CRACKS: Jim Gates made a motion, seconded by Bruce Smith, to approve spending up to \$5700 to seal the cracks as bid by Dennis Brown of Complete Pavement Maintenance. Motion carried 4-0.

CITY LAKE LEASE: Mayor Young reported on material he received at the meeting with Kansas Wildlife and Parks on November 17th. There are 3 options: 1. Opt out of program and receive no assistance 2. Basic which will give the city \$1200 and we would receive the same amount of support as now. This would mean the city wouldn't sell city lake permits. 3. Enhanced program would mean a better chance of receiving grants, but there would be more requirements for the city to follow. Jim Gates made a motion, seconded by Bruce Smith, to accept the Basic option from Wildlife and Parks for one year, which will pay the city \$1200 as a substitute for permit revenue. All the paper work needs to be submitted by January 1, 2005. The current ordinance will have to be amended where necessary. One of the requirements for accepting the payment is that the money must be spent on fish, etc. Quarterly reports are also required.

REQUEST FROM CLERK: Cheryl Brown would like to be paid for some of her unused vacation if the funds are satisfactory after the December warrants are paid. This amount would not exceed \$500. No opposition was stated at this time.

EXECUTIVE SESSION: Bruce Smith made a motion, seconded by Rich Hamit, to recess into executive session with Bob Sisson present, to discuss matters not related to elected personnel. Motion carried; meeting recessed from 8:02 until 8:12 PM. No action was taken when the meeting was opened by Mayor Young.

COUNCILMEMBER COMMENTS: Jim Gates reported that stumps have been removed and a 36" drainage tube was installed by Butch Foster. Gates said that a John Deere backhoe has been provided for some of the work. The mayor asked about burning the brush. Gates also mentioned that some kind of grade needs to be established, so they will be getting some dirt from the lagoon area.

Ira Allen asked about the letter requested by Carl Anderson regarding his claim for property damage due to a sewer back-up. Allen asked why this problem wasn't addressed some time back if the council was aware of a problem, and if they didn't know about the problem his question is why didn't they know? Gates asked why the mayor was being asked to sign a letter written by Anderson himself. The mayor said he won't sign the letter without council approval. It's the mayor's understanding that there was a problem when the original tap was made according to Todd Goodyear. Allen said that he has a problem with the letter indicating that Bob Call knew of a problem when he wasn't the supervisor at that time. He also said that signing the letter would be admitting the city knew of the problem in advance, thereby admitting guilt. The council agreed by concensus to think about the wording before having the mayor sign it. After more discussion, the council understood that the pre-existing problem was at the old Church of Christ building and not the parsonage that was build later.

MAYOR'S REPORT: Mayor Young said Bruce Cole has given him a letter stating approximately \$4,000 in damages to his residence from the same storm that affected the Anderson's. The matter was tabled until the letter can be presented.

The mayor also asked the council to consider raising the annual stipend received by the governing body from the current \$75 when preparing the 2006 budget. This has been the same for the past several decades, and as the council now meets at least twice a month the mayor feels that an increase would be justified. One thing that might be considered is to set an amount per meeting attended. The clerk said that this can be done by a motion passed by the council. The council agreed to consider the matter at the next meeting.

2005 PATROLCAR: Officer Dannar told the council that the state bid he presented to the council at the last meeting for a 2005 Ford Crown Victoria police car would be good for all of 2005 but since everybody orders their's at the first of the year it would make it harder to get one later on. The price quoted was around \$17,800. Smith asked if that was planned for this year. Ira Allen said there was a reserve set up in the budget. Smith said he thought that was for health insurance. Allen said it was for that and a car. Mayor Young said this would be discussed at the next meeting.

There being no further business before the council, Jim Gates moved to adjourn. Bruce Smith seconded; motion carried. The meeting adjourned at 8:35 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: December 8th, 2004

MINUTES	REGULAR COUNCIL MEETING	DECEMBER 8, 2004
MEMBERS PRESENT:	Ira Allen, Bruce Smith, David Gerisch, Jim Gates, Rich Hamit, Mayor Jack Young.	
OTHERS PRESENT:	Don Meerian, Bob Sisson, Bruce Sisson, Larry Coursen, Mike Gerisch, Michael Blood, Tom Wurdeman, Yolanda Dickinson, JoEllen Criger, Vic Robbins, Patty Hylton, Ed Harmison, Everette Dannar, Cheryl Brown.	

Mayor Young called the meeting to order at 7:00 PM. Roll was taken to establish the presence of a quorum.

MINUTES / WARRANTS: Bruce Smith made a motion, seconded by Jim Gates, to approve the minutes of the November 23, 2004 meeting as written. Motion carried 5-0. Jim Gates moved to pay all warrants. Bruce Smith seconded; motion carried 5-0.

MISC: Mayor Young stated that while he encouraged lively discussion, he would not allow anyone to be disrespectful during the discussions.

CITIZEN CONCERNS: Bob Sisson said he was here in response to the purchase of a new patrol car for the city. Several people had told him they were against buying a new car at this time, and as a result of his attending the last council meeting he had put petitions around town and was here tonight to present the petitions to the council. Sisson said that he had been told by Everette Dannar that the money has already been appropriated for a new car. Mayor Young said the funds had been reserved, but not necessarily appropriated. Sisson then said he feels that if both police cars are running considering the financial condition of the city, it would be better to build up more of a reserve. He also said several people had told him that they felt the money could be better spent on other things. Sisson said that was all he really had to say. Chief Ed Harmison asked who asked Sisson to get a petition. Sisson said that either Ira Allen or Jim Gates had mentioned doing this at the last council meeting. Harmison then said that he feels that a lot of people are misinformed, or not informed at all. He said that the car he drives has one more payment, and his police department budget is in the "black" this year. He said that the budget he submitted to the council for 2005 has car payments included in it. He does have an increase in his 2005 budget as for years and years went by and the police department ran out of money in September or October which meant that money had to be transferred from the General Fund. He took over the department 5 years ago, and since then the council has realized that this was a real problem and they have gone ahead and approved a budget for his police department that will cover all the expenses of his department. There will be no transfers from the General Fund to pay for a new car. Harmison then said that the car to be traded is a 1999, which really makes it 7 years old and he has some documentation that the transmission is going out and the front ball joints are going out, for which the repair cost would be approximately \$2500. Harmison went to the banks to discuss lease payments, and it will cost the city an extra \$620/year for a 4-year period. That comes to \$2400, and he prefers putting that money towards a new car rather than fixing the 1999. Harmison stated that he's deeply concerned about how we've come to this point of misunderstanding about the matter. Sisson then said that he had several people ask why the city is buying a new police car and he himself was upset as he knew what the money situation was when he worked for the city. Harmison then stated again that his police department will have money left at the end of the year. He credited this in part to the crime rate being down, even though the crimes are more serious, including 3 attempted murders this past year. He is willing to meet with any group anytime to discuss his department. Sisson said that he had no problem with the way the police does their job, but he decided to come and find out about buying a new car for himself. He isn't sure why he wasn't told at the last meeting that the money had been set aside for buying a new car as he probably wouldn't have put out the petitions. Mayor Young said that money had been set back in the police department, partly for future health insurance and partly for a car. Ira Allen said that what actually happened was that Harmison brought in a budget for 2005, it was discussed, it was set up, but when it came down to final approval there were about 3 items that they didn't want to show as line items in the budget so it was all consolidated into one lump sum. At the time it was stated that if the monies were needed to do these different things, the money would be available. Sisson then said that he doesn't know all the facts and figures, but he feels that he's stated his opinions and that the petition shows that guite a few others feel the same way. Bruce Smith said that this was the first he'd heard of the 1999 needing so many repairs. Chief Harmison then said that this council is very money-conscious, and has taken steps that needed to be taken years ago. He's sorry that the public isn't more informed, and that's partly because they don't come to the council meetings. Sisson then said that he had a few people tell him they wouldn't sign because they didn't want to be "followed around", but he tried to assure them nothing like that would happen.

CITIZEN RESPONSE: Michael Blood heard about the petition against buying a new patrolcar, and as he knows that the police department does a fantastic job, but he had a problem with not buying a new car in order to save money. He knew that money had been set aside to buy one, and he feels that money should be saved somewhere else other than our wonderful police department and that they have spent a lot of their own time and money to come up with the figures they've presented. Blood then read the letter he wrote to support his viewpoint. Larry Coursen asked if the car to be replaced is the one driven back and forth on country roads by Officer Dannar. The mayor told him yes. Jim Gates asked for a show of hands among those present in support of and against buying a new car. The actual number was not noted for the record.

The mayor then stated that the matter would be discussed more fully later in the meeting. The council was asked if they had considered buying a used one through the Highway Patrol. The city has bought one this way in the past, but with unsatisfactory results.

PLANNING COMMISSION: Mayor Young said that the Planning Commission had been asked to attend the meeting for several reasons, including electing a president and a clerk. Tom Wurdeman asked what the Planning Commission does specifically. The mayor said that part of what they'll be doing is working with the council to write a comprehensive plan for the city. A steering committee has already been working on a survey to get citizen input. The Planning Commission is also responsible for conducting hearings regarding zoning matters and variances to the existing zoning ordinances. The mayor stated that the president will not be doing all the work, but will be responsible for running the meetings and making sure that the requirements of the rules and regulations are kept. Cheryl Brown, City Clerk, explained the current procedures for changing zoning and variances to the Zoning Ordinance.

Mayor Young suggested that the commission meet on a regular monthly basis, and then hearings can be scheduled at that time. Ira Allen said that one of the reasons for pushing the commission is to help qualify for grants. Don Meerian recommended that Tom Wurdeman serve as president. This was agreed to by Meeian, JoEllen Criger, and Yolanda Dickinson. Pat Martin, the fifth member of the commission, was absent. Wurdeman agreed to act as president. Brown asked that whoever serve as clerk be willing to be the contact person for the commission as a whole, and also take care of having things published. It was agreed by concensus that Don Meerian will serve as clerk. The mayor asked that they schedule their first meeting in January. He told them that City Hall is occupied the second and fourth Wednesday's for council meetings and the second Tuesday's for municipal court. Brown said she would have copies of all the zoning ordinances for their first meeting.

WATER/SEWER PROJECT REPORT: Vic Robbins told the council that after consulting Michael Coffman, city attorney, Mayor Young has signed the final letter of consent regarding the order from KDHE. The first item required by the order is to submit a comprehensive map of the sewer system. KRWA has said that they will try to have ours done by the first of the year. Robbins suggested we wait to send letters to KRWA and KDHE until closer to the deadline.

Robbins said that the lagoon de-sludging hasn't started yet due to the ground being too wet. He has learned that in order to use grant money for installing a pre-treatment tank for West First Street we do have to take bids. He has prepared the necessary documents for publishing, and the bid opening is scheduled for December 23rd at 1:30 PM. Robbins will send out bid notices to the local contractors. He asked if there were other contractors he should contact others personally. The council agreed by concensus that the notice in the newspaper should be sufficient for all others.

There was discussion about contacting the land owners to keep them informed of the scheduling for the land application of the sludge from the lagoons.

CMB LICENSES: Jim Gates made a motion, seconded by David Gerisch, to approve the Cereal Malt Beverage license renewals for O'Bryhim's Thriftway, The Patch, and Casey's for 2005. Motion carried 5-0. Bruce Smith moved to renew the game machine license for The Patch. Jim Gates seconded; motion carried 5-0.

BOUNDARY ORDINANCE: Bruce Smith made a motion, seconded by David Gerisch, to adopt Ordinance No 278 which establishes the true boundaries of the City of Overbrook as prepared by Michael Coffman, City Attorney. Motion carried 5-0. This is required by law whenever the city has annexed or vacated property in the previous year.

AFTER PROM: Jim Gates moved to donate \$100 to the Santa Fe Trail After Prom Party fund. Rich Hamit seconded; motion carried 5-0.

CLAIM FOR DAMAGES: Mayor Young presented a claim from Bruce Cole for expenses due to sewer problems after a storm last July. The council agreed by concensus to send the claim to Employers Mutual for consideration.

STIPEND FOR GOVERNING BODY: The mayor brought up increasing the annual stipend of \$75/year before the 2006 budget is prepared. Ira Allen said that if the stipend is changed to \$15/meeting per member the cost would be about \$2100 per year. This would just apply to the 2 regular meetings per month, and one would have to be present to be paid. It was agreed that special meetings should be included in the budgeting, and Michael Coffman should be consulted about what's needed to make this change.

2005 PATROLCAR: Officer Dannar presented an estimate from WrenchBenders regarding repairs on the 1999 police car. He then presented the bid on a 2005 Ford patrol car for \$17,817 with a trade-in of \$3500 for our 1999 from Olathe Ford. This would be for a car set up to Highway Patrol standards. Dannar said that by waiting a year, the cost could go up about \$10,000 figuring the increase in the cost of a 2006 model and the decrease in the 1999 trade-in value. Chief Harmison said that Kansas State Bank would finance the lease for 5% interest on quarterly payments of \$1234, which would be \$620 increase per year. He again stated that over 4 years the increase would equal what the repairs on the 1999 would be for the existing problems. Jim Gates stated that it seemed to him that there will always be car payments if the cars are replaced every 4 years. Hamit said that the 2001 will be about 7 years old if it's replaced in 4 years. The mayor said the only reason he would suggest waiting is to build up cash to decrease the amount of the lease. There was discussion about problems with waiting to replace the 1999 and also having to wait to replace the 2001. Dannar said he learned that there are no 2004 leftovers to be bought. Hamit said he didn't want to totally disregard the petition that was presented, but he feels that these concerns should have been brought up before the 2005 budget was adopted in August, and the record shows that there were no citizens present. Harmison again stated that he's upset about the misinformation of the public. Smith said that it's his feeling that the petition was more about spending the money, and not necessarily about being against upgrading the equipment. The clerk said there are 2 payments remaining on the 2001. Harmison said the pay off was around \$2200 the last time he checked with the bank. Dannar said there would probably be a 6-8 week time frame between ordering and delivery.

MISC: Ira Allen moved to pay Brown for 40 hours of unused vacation pay. Jim Gates seconded; motion carried 5-0.

LAW REPORT: Chief Harmison reviewed his written report for the council. He asked what needs to be done about the city lake ordinance. The clerk said that we will have to amend the ordinance to delete the portion that deals with permits and fees. This can be done at the next meeting providing a decision has been made about which plan the city adopts. Harmison said that there is a problem with mud being left on Hwy 56 due to construction. He has been told that there is no law about leaving mud, unless it becomes a safety hazard. Then the Dept of Transportation would get involved.

Harmison said that he will be meeting with the new County Attorney, and also has a court appearance on Friday related to a second-degree attempted murder charge.

He stated again that he feels badly about the petition due to a lack of information available to the community. He suggested a quarterly newsletter with 25% funding from the law budget. There was discussion about developing a web-site, and who would maintain it. Michael Blood said he does this, and it was also mentioned that the city had received a letter from Josh Strohm, also a local person. Harmison said that not everyone has access to a computer or cable, but everyone gets regular mail. Mayor Young said he would like to know why more people don't come to the council meetings. Blood said that one factor might be the limited size of the room. Dannar said that most people don't come unless they have a specific subject to discuss. The clerk agreed.

MAINTENANCE REPORT: Jack Young gave a report due to Bob Call's being sick. They are planning to replace the waterline by the Co-op station at night to reduce businesses being without water as much as possible. The new storage shed has been delivered and set up by the city lake. The mayor asked how many keys need to be made. It was decided to have keys for Call, City Hall, Tim Larsen who fills the feeders, and one for Mark Tomlinson so he can keep traps there.

Bruce Smith asked about the electricity supply to the lake area. Jim Gates said he's had no response from Westar, but he'll do some more checking. Smith said that this expense should be included in the 2006 budget. The mayor said that Leonard Jirek would like to have the pump moved into the storage shed if possible.

Hamit asked if the seeding has been done on the waterline project, and was told it's still been too wet.

Hamit said that the lockers being sold by the City of Derby would be handy for people at the pool. Hamit was told to check on the condition of the lockers and submit a bid before the deadline if he thinks they'd be worth it.

MISC: Dean Beckman has told the mayor he has done around 240 hook-up inspections. Ira Allen brought up the fact that Beckman had entered a residence when there was no adult present. He's concerned about possible problems as a result. The council agreed by concensus that Beckman be told not to do inspections unless an adult is present. There was discussion about reviewing the forms, and how to compile them.

TREASURER'S REPORT: Patty Hylton presented her reports of the financial records for the month of November. She feels that the fund balances should be satisfactory at the end of the year at the current rate of expenses and revenue. She's projecting that the city will end the year with a bank balance of around \$55,000 which is much better than previous years.

Hylton has checked with Donna Crawford about the grant requirement for \$42,000 in the sewer fund. This does not have to be actual cash, but does have to be included in the budget. There was discussion about splitting the water and sewer funds. Hylton will check with Jim Long about doing this at the first of the year. The clerk asked that Hylton show the council the fund reports for the water and sewer loan projects. Hylton reviewed the figures on the 2005 budget, including percentages of revenue and when they're received. She told the council that the Law fund receives about 45% of the tax levy by March. She suggested that the council consider putting down a substantial downpayment, which would reduce the length of the lease. The council agreed that they would rather wait until the end of the year and consider paying more if the funds are there.

Ira Allen stated his concern about lower amounts budgeted for contract labor and office expenses in 2005. Hylton said this is partly due to mills being taken away from the General fund. Allen also said that more needs to be budgeted for insurance as he feels the premium will increase again next year. He also mentioned the amounts budgeted for parks and pool. The clerk explained that these line items are for the utilities that are paid from the General fund rather than from a recreation fund. Allen also mentioned having more detail on salaries. Hylton said that the General fund will be very tight in 2005 as less revenue is being levied. We will know what the insurance cost is by April so adjustments can be made at that time. There was discussion about the current damage claims for sewer damages. The mayor stated that the liability insurance should cover any expenses due to legal fees over these claims. The mayor asked if the increase in retirement benefits had been budgeted, and Hylton said it had been.

There was discussion about the water/sewer fund and possible changes in how it's reported. The grant requires that \$42,000 be budgeted for sewer maintenance, but not that much cash has to be kept in reserve at all times. There was discussion about establishing a regular maintenance program for cleaning sections of sewer lines yearly. Hylton said that decisions would have to be made on the footage and cost before 2006 budget prep. She will try to allocate funds for some maintenance in 2005, and this can be part of the \$42,000 grant requirement. Bruce Smith said that 10,000 ft of sewer could cost around \$10,000 to clean based on the 40,000 + feet that was just inspected and cleaned.

There was discussion on when the 2002 maintenance truck would need to be replaced. Hylton said we should look at setting aside funds even after it's paid off for the purchase of a new one sometime around 2010. The possibility of needing more help for maintenance was discussed briefly.

Ira Allen then presented some rough figures he'd put together for the Law fund in 2006. There was discussion about increases in the retirement benefits, and gasoline in addition to salary increases.

Hylton recommends putting mills back into the general fund, unless the tax levy is increased again for 2006.

CLERK'S REPORT: Cheryl Brown asked for special hours the week after Christmas. The office will be open on Monday, December 27th, closed on Tuesday the 28th and Wednesday the 29th, open on Thursday the 30th, and closed on the 31st. The council agreed by concensus. Brown will send notices to the papers and post it on the city hall door.

The clerk reminded the council that the deadline for candidate filing is sometime around January 20th and the filing fee is still \$5.00. She's waiting to hear definite dates from the Osage County Clerk. The positions of David Gerisch, Jim Gates, and Mayor Young will be on the ballot.

2005 PATROLCAR: Jim Gates said he would be in favor of buying a new car if the first payment is due after the 2001 is paid off. Hamit said he agreed. Smith asked what difference that makes if the money is available to pay off the 2001 and start the lease on a 2005. Jim Gates asked would would happen if the transmission goes out of the 1999 before delivery of the 2005. There were differing opinions. Smith said that if there's that much concern, the 1999 would be parked until the 2005 is picked up.

Rich Hamit made a motion, seconded by David Gerisch, to purchase the 2005 Ford patrolcar from Olathe Ford for \$17,817 or less through a lease/purchase from Kansas State Bank. Dannar stated that he and Harmison would prefer a darker color than white. No one from the council stated a preference. Motion carried 5-0. The council agreed that it can be ordered anytime.

COUNCILMEMBER COMMENTS: Smith asked how the new timesheets and pay periods are working. No problems were reported. There was discussion about any changes that might result from being paid every 2 weeks other than monthly.

Rich Hamit said that the decorations on the highway look pretty good. Carolyn Meerian had stopped in earlier to thank the council for allowing this to be done. Brown said she had sent a thank-you to Don Keim for the electrical work.

Hamit asked if the crack-sealing has been scheduled. Gates said he would check with the owner. Hamit also asked about the sewer line by the pool. Smith said that he remembered talking about the manhole. The council agreed that Call had been told to do what he good with help from G & G excavation.

Ira Allen asked if employee reviews will be done in January before raises are discussed. Raises would be retroactive to January 1st.

EXECUTIVE SESSION: Bruce Smith moved to go into executive session for 10 minutes with Harmison and Dannar present. David Gerisch seconded; motion carried; meeting was recessed from 10:10 pm until 10:20 pm. No action was taken as a result of this session.

MAYOR'S REPORT: Mayor Young said the Planning Commission has set their meeting for January 18th at 7 PM at City Hall. The bid opening for the pre-treatment tank will be 1:30 PM on December 23rd. The lake ordinance will need to be acted upon at the next meeting.

There being no further business before the council, Jim Gates moved to adjourn. Rich Hamit seconded; motion carried. Adjourned at 10:23 PM.

Respectfully submitted,

Cheryl L. Brown City Clerk

APPROVED: December 22nd, 2004

MINUTES REGULAR COUNCIL MEETING

DECEMBER 22, 2004

MEMBERS PRESENT: Rich Hamit, Ira Allen, Jim Gates, Bruce Smith, Mayor Jack Young. David Gerisch Absent.

OTHERS PRESENT: Bus Bond, Bruce Sisson, Ed Harmison, Everette Dannar, Vic Robbins, Cheryl Brown.

The meeting was called to order at 7:00 PM by Mayor Young at which time roll was called. A quorum was present.

MINUTES: Jim Gates made a motion, seconded by Bruce Smith, to approve the minutes of the December 8, 2004 meeting with changes regarding his asking for a show of hands for and against the city buying a 2005 patrolcar. Motion carried 4-0.

Bruce Smith moved to pay all warrants. Ira Allen seconded; motion carried 4-0.

CITIZEN CONCERN: Bus Bond was present to express his concern with a letter sent out by the court clerk, Shayne Coursen, regarding a traffic citation received by his granddaughter. His understanding was that the letter had been sent because she had not appeared in court, but had actually appeared two times. Upon review, the letter was found to be a notice stating that if she does not pay the fine and costs or contact the clerk for another court appearance within 30 days, a notice would be sent to the Division of Vehicles to suspend her license. She had pleaded "Not Guilty", but was found "Guilty" by Judge Jones, and so therefore she is responsible for paying the fines and other court costs. Mr. Bond had the understanding that this letter was the notice being sent to the Division of Vehicles to suspend her license. Bond also had other comments to make concerning the circumstances under which his granddaughter had received the citation. He told the council that he was referring the matter to an attorney and left the meeting.

WATER/SEWER PROJECTS: Vic Robbins reported that we have received the signed order from KDHE and the first item to be addressed is the sewer map. Cheryl Brown told him that it has been received, and Robbins said he would look it over to see if that would meet KDHE requirements.

Robbins asked about the re-seeding around the new rural waterline. The mayor said that Donnie Bryant is going to do the leveling, but the city will have to make other arrangements for the re-seeding.

Robbins said that we're still waiting on the soil sampling to be done. He may have to do this himself, but he will contact Mid-America Environment Co.

The bid opening for installing the pre-treatment tank is scheduled for Thursday, December 23rd at 1:30 PM, but only one bid has been submitted so far. The grant requirements may require starting over to get more bids. A couple of local contractors were hesitant to bid due to sizable up-front costs to them.

Robbins said that the next item on his list is submitting a report on the findings of the sewer hook-up inspections. Beckman has turned in 248 inspection sheets, so is about half done. Bruce Smith told Robbins he has the report and video tapes from Mayer's taken during their inspection and cleaning. Ira Allen asked what progress has been made in repairing manholes. He was told that Bob Call has done some preliminary work. Robbins said he would like to see the manholes at the beginning of the repairs.

He told the council that the lagoons have been in compliance for the past several months, and that the lagoons look good.

CITY LAKE ORDINANCE: There was discussion about any advantage to waiting another year before accepting the offer from Kansas Wildlife & Parks. Mayor Young said that Leonard Jirek said that the city might want to consider stocking trout and waiting another year. However, there would be additional expense to stock trout. Bruce Smith moved to accept the offer of \$3100 in exchange for not selling city lake fishing licenses for 2005. Jim Gates seconded; motion carried 4-0. The city will still have the same authority regarding all other regulations as stated by ordinance. The mayor will complete the paper work and get it back to Jirek.

There was discussion about changing the hours to keep the lake open. Ira Allen made a motion to adopt Ordinance No 279 that accepts \$3100 from Ks Wildlife & Parks in lieu of selling city lake licenses, and establishes lake hours as 5AM until 11 PM daily. Bruce Smith seconded the motion; motion carried 4-0.

GAME LICENSE: Jim Gates made a motion, seconded by Ira Allen, to renew the game machine license for Conrad's Bar & Grill through 2005. Motion carried 4-0.

INSURANCE CLAIMS: Ira Allen said he has faxed the claim from Bruce Cole to Employers Mutual but hasn't heard anything back as yet. Mayor Young said an insurance adjustor hired by Employers was here and visited with Bob Call and himself about the claim submitted by Carl Anderson. The adjustor is planning on talking to Todd Goodyear.

Mayor Young said that Bob Call went to Derby, Kansas to pick up the pool lockers. The clerk said that Call is back and the lockers will be at the pool or the maintenance building. Hamit asked what the condition of the lockers is, and Brown said she only saw them on the trailer.

GRANT APPLICATION: The proposal from Donna Crawford of Governmental Assistance to apply for another grant for the sewer project was discussed. Allen said maybe this should wait until we get more financial information from Patty Hylton. Mayor Young said that the agreement wouldn't be done until after the first of the year.

MISCELLANEOUS: Mayor Young brought up concerns he's been made aware of regarding the color of the new patrolcar. The car has already been ordered in "Dark Blue Pearl". Hamit asked what difference the color makes. Chief Harmison said that it would well marked as a police car for citizen recognition. Allen said that he feels that since nothing was mentioned about color at the last meeting when buying the car was discussed by several citizens, the matter should be considered a done deal. Gates asked why the color was changed. Everette Dannar said that we've had white patrolcars all along, and we'd like to kind of stand out from everybody else, such as the Osage County sheriff, Carbondale, Scranton, Burlingame, and Osage City. Dannar said that he admits he wanted a dark car, and that this is the first new car he's had. Gates said he's concerned about the reason he's heard why Dannar wants a dark car. Chief Harmison said that people shouldn't be concerned about the police department being "sneakier" in a dark car as long as they are obeying the laws. Gates then asked if being visible to the public shouldn't be important. Harmison said it is important in the daytime, but at night when the "bad guys" are out, low visibility is an asset. Smith asked if maybe the visibility thing referred to traffic tickets. Mayor Young said he thinks the comments were the result of bad judgment in talking about the color of the car before it had been ordered.

The mayor said he'd also been approached about the usage of the car. Ira Allen said that we've hired these officers to police the city and they're on 24-hour call, and if one lives outside the city he would prefer that he has an emergency vehicle if needed rather than drive a personal car at a high rate of speed. Ira Allen made a motion, seconded by Bruce Smith, to go into executive session with Harmison and Dannar present for 10 minutes. Motion carried 4-0. Mayor Young opened the meeting at which time no action was taken as a result of the executive session.

COUNCILMEMBER COMMENTS: Ira Allen said that he recommends some changes be made in the job evaluation forms used for the police department. Harmison said he would check with some other law enforcement agencies about what they use. Mayor Young said that some changes need to be made to be more specific for all the departments.

Rich Hamit asked that the agenda for the second meeting be kept to allow for more of a working session. This would mean that the majority of items to come before the council should be on the first meeting agenda. All meetings are open, so if someone appears and wants to speak at the second meeting they may do so at the end of the meeting. Hamit made a motion to eliminate the citizen concerns from the second monthly meeting, making it a work session with the items to be worked on set at the first meeting. Ira Allen seconded; motion carried 4-0.

MAYOR'S REPORT: The mayor asked about Christmas bonuses for employees. Smith asked about paying employees for half of their unused vacation hours. Chief Harmison said that Dannar would like to carry all his hours, and he would do the same. Smith then said that the hours carried over need to be used by June 30th as stated in the personnel policy. Jim Gates moved that the following employees receive \$25: Bob Call, Ed Harmison, Everette Dannar, Cheryl Brown, Justin DeShazer, Mark Tomlinson, and Ted Miller. Bruce Smith seconded; motion carried 4-0.

Mayor Young mentioned that there is a leadership class taking applications, and that he might be interested in attending.

VACATION: Everette Dannar asked about the policy of losing carried-over vacation hours if not taken by June 30th. Smith said that the reason all unused vacation was allowed to be carried over in the past with no deadlines was because there wasn't enough cash on hand to pay for half. Dannar said that he didn't want to lose vacation hours if he couldn't take them due to unexpected situations. Smith said that the vacation benefit is to encourage employees to take time off, and Hamit said that this also prevents someone from accumulating an enormous amount of vacation pay at the end of their employment. Harmison said that carrying hours over to the next year allows someone to take vacation in the first part of the year. The clerk said that she tries to give employees a copy of their accumulated vacation and sick leave each month so they are aware of their status. Dannar again said that he just doesn't want to lose vacation. Harmison asked the council to clarify their position. Mayor Young said that the current policy states that all unused vacation must be used by June 30th or it's lost. Harmison reminded the council that in the past when the city had a cash shortage at the end of the year, no one insisted on being paid for half of the unused hours. The mayor again stated that as of right now, the policy stands as written.

BUILDING INSPECTION TRAINING: There was discussion about the city sending someone to a training session being held in Texas in February. The mayor said that had the city hired a qualified inspector before, we may have been able to avoid some of the problems we have. Ira Allen said that if the city sent a non-employee for the training, we should ask for a commitment from them to do the job for a definite length of time. It was stated that a position of building inspector would have to be created before asking someone to commit to it. At the present time, the only things that are inspected are the location of the building on the property and the connection to the city sewer system. The mayor said he would talk to Dean Beckman about the matter. Smith suggested to see if this training is offered somewhere else at a different time. The deadline for enrolling in this particular session is January 14th and the next council meeting is January 12th. The mayor said he would check into getting more information.

INTERESTED PARTY: Bruce Sisson was asked if he had comments. Sisson said that since there's lots of comments around town, and he decided to attend some meetings to listen to what's being discussed. He said that he's going to start encouraging people to attend meetings. Sisson admitted that he's one of many that talk about city business without really knowing what's actually being discussed at council meetings. The council thanked him for his comments, and hopes that more people will come. The mayor said that people don't have to be on the agenda to be heard, but there is an order of business that needs to be followed.

There being no further business before the council, Mayor Young wished everyone a Merry Christmas. Jim Gates moved to adjourn; Bruce Smith seconded. The meeting was adjourned at 8:37 PM.

Respectfully submitted,

Cheryl L. Brown

APPROVED: January 12th, 2005